

# Hebron Board of Education Superintendent's Proposed Budget

Fiscal Year July 2021- June 2022

High Expectations, Bright Futures



Hebron Public Schools | 580 Gilead Street, Hebron CT 06248 | [hebron.k12.ct.us](http://hebron.k12.ct.us)

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Revised table of contents based on added data requested during the January 21st budget presentation as well as continued refinement of data and descriptive language provided.



# Capital Improvement Projects and Grand List Totals

Updated page numbers: 139 & 140  
Included grand list totals, as requested



# Hebron Board of Education 2021.22 CIP Submission

## Capital Improvement Project Documentation

- [Superintendent's Letter](#)
- [5-Year Hebron CIP Plan](#)
- [Roof Request - Gilead Hill](#)
- [Roof Request - Hebron Elementary](#)

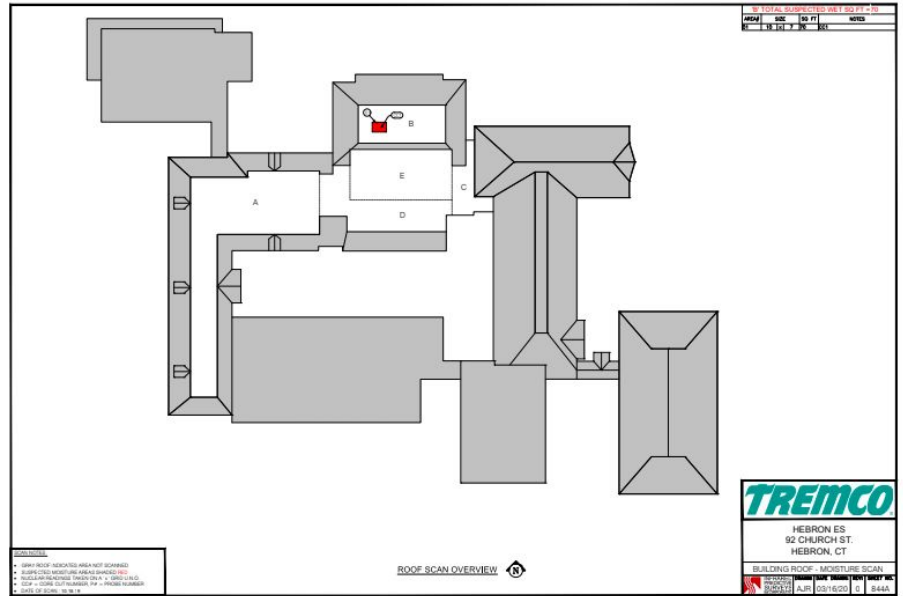
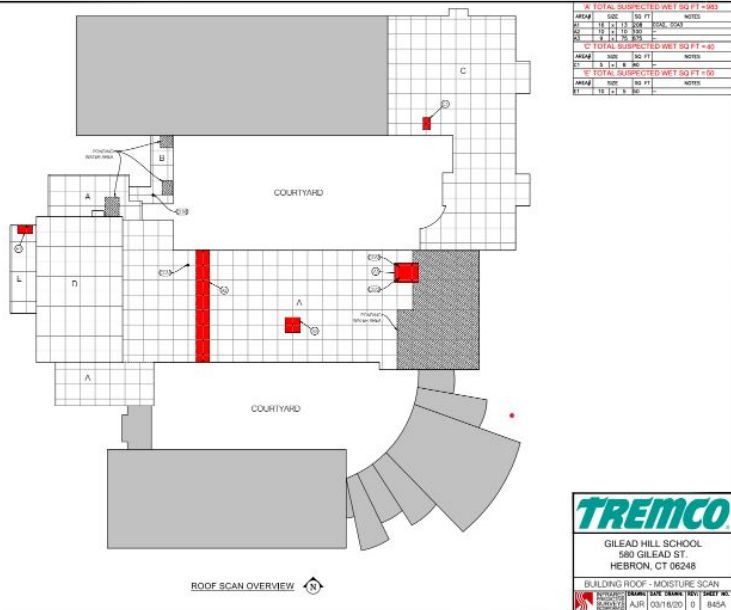
## Grand List Documentation



- [Assessor's Office Letter](#)
- [Grand List Totals](#)

- Superintendent's Letter: Future "asks" may include
  - Air Conditioning \$TBD
  - HES Generator \$17,300
  - Parking Lot \$TBD
  - Pavilion \$TBD
- 5-Year CIP Plan
  - 21-22 Digital Pneumatic Control System \$170,000
  - 23-24 Air Handling and Energy Control Ventilators \$270,000
- Roof Request
  - 21-22 Gilead Hill \$550,000
  - 21-22 Hebron Elementary \$160,000

# Gilead Hill School Roof Analysis



# Hebron Elementary School Roof Analysis

# Contract Obligations

No changes to these pages. Updated page numbers:  
136, 137, & 138



# 2020.21 Current Contract Obligations

| Vendor  | Annual Amount | Services   | Length of Contract   |
|---|---------------|--|--|
| <i>Central Services</i>                         |               |  |  |
| AESOP-Frontline                                 | \$6,394.04    | Absence & Substitute System                            | 7/1/2020-6/30/2021   |
| Veritime-Frontline                              | \$3,851.27    | Time & Attendance System                               | 7/1/2020-6/30/2021   |
| Applitrack-Frontline                            | \$2,000.00    | Applicant Tracking System                              | 7/1/2020-6/30/2021   |
| iVisions  | \$16,429      | Payroll, Financial, HR systems                         | 7/1/2020-6/30/2021   |
| Intrado/School Messenger                        | \$1,361.60    | Renewal of Communication Services                      | 7/1/2020-6/30/2021   |
| RICOH   | \$33,711.96   | Lease/Usage for Copiers at GHS, HES & CO               | 2019-2024  |
| CIRMA   | \$76,142.40   | Workers' Compensation Coverage                         | 7/1/2020-6/30/2021   |
| CIRMA   | \$61,473      | Liability Insurance                                    | 7/1/2020-6/30/2021   |
| Pitney Bowes                                    | \$1,164.96    | Lease for Postage at GHS & HES (2 postage machines)    | Yearly (GHS 8/22/2017-8/22/2022 & HES 8/29/2017-8/29/2022)                     |
| Acco  | \$1,530.65    | Laminator Service Contract at GHS & HES (3 laminators) | Yearly (GHS 8/4/2020-8/3/2021 & 4/14/2020-4/13/2021) (HES 2/13/2020-2/12/2021) |
| <i>Student Data Management</i>                  |               |  |  |
| PowerSchool                                     | \$9,281.41    | Student/Staff Database/Software/Hosting                | 7/1/2020-6/30/2021   |
| IEP-Frontline                                   | \$9,218.06    | IEP Direct   | 7/1/2020-6/30/2021   |
| Canyon Creek                                    | \$808.00      | Parent/Teacher Conference Scheduler                    | 7/1/2020-6/30/2021   |
| SNAP/PSNI/Promed                                | \$2,240.00    | Nurses Charting Software (4 users)                     | 8/31/2020-8/31/2021  |
| <i>Special Education &amp; Related Services</i> |               |  |  |
| LINKS Academy                                   | \$71,016.15   | Tuition & Services                                     | Yearly (8/31/2020-6/17/2021)   |
| Occupational Therapy                            | \$50,330.33   | Occupational Therapy to Students                       | 9/1/2020-6/17/2021   |
| Occupational Therapy Assistant                  | \$11,507.83   | Occupational Therapy to Students                       | 8/31/2020-6/18/2021  |
| Physical Therapy                                | \$26,451.36   | Physical Therapy to Students                           | 9/1/2020-6/17/2021   |
| Marlborough Board of Education                  | \$25,158.89   | BCBA   | 7/1/2020-6/30/2021   |
| Pro-Health Physicians                           | \$2,000.00    | Board Physician  | 7/1/2020-6/30/2021   |
| AHM   | \$128,767.51  | School Based Support Services (5 days HES, 2 days GHS) | 7/1/2020-6/30/2021   |

## 2020.21 Current Contract Obligations (continued)

| Vendor  | Annual Amount | Services  | Length of Contract                              |
|---|---------------|---|---|
| <i>Instructional Software</i>                         |               |   |   |
| Bridges Math  | \$0.00        | Online Platform (free with continued use of materials)                  | no contract                                     |
| Reflex Math   | \$3,295.00    | Math Program  | 7/1/2020-6/30/2021                              |
| Follett   | \$4,221.52    | Library Inventory System  | 7/1/2020-6/30/2021                              |
| Curriculum Associates/iReady                          | \$9,900.00    | District Student Assessment Program                                     | 7/1/2020-6/30/2021                              |
| <i>Technology</i>                                     |               |   |   |
| SHI/Microsoft EES Licensing                           | \$5,514.30    | Software Updates & Virus Scan Platform                                  | 7/1/2020-6/30/2021                              |
| CEN   | \$2,700.00    | Internet provided by the State of Connecticut (1) (100Mbps port)        | Yearly (2021 \$450 monthly, 2022 \$440 monthly) |
| IP Genie  | \$22,240.00   | Telephone System  | 7/1/2020-6/30/2021                              |
| Intrado   | \$5,400.00    | Website hosting   | 7/1/2020-6/30/2021                              |
| <i>Safety &amp; Security (Physical &amp; Digital)</i> |               |   |   |
| Raptor  | \$1,150.00    | Security-License Scanning System  | 7/1/2018-6/30/2020                              |
| CT Center for Advanced Technology                     | \$1,056.00    | Off-site Server Backup  | 7/1/2020-6/30/2021                              |
| SHI/Sonicwall   | \$1,452.50    | Warranty & Software Renewal   | 9/1/2020-8/31/2021                              |
| <i>Facilities Services</i>                            |               |   |   |
| DBS Energy  | \$7,677.46    | Solar Project for GHS, 20 Years   | 7/1/2020-6/30/2021                              |
| Siemens   | \$60,918.50   | Lighting Lease, Performance, & Building Auto                            | 7/1/2020-6/30/2021                              |
| Willimantic Waste                                     | \$12,762.36   | Garbage/Recycling Pick up for GHS, HES & CO                             | 7/1/2020-6/30/2021                              |
| Johnson Controls                                      | \$8,921.00    | Testing & Inspection for Fire Alarms                                    | 7/1/2020-6/30/2021                              |
| Hungerford Pumps                                      | \$4,800.00    | Preventantive Maintenance of Water                                      | 7/1/2020-6/30/2021                              |
| Waltham Services                                      | \$2,496.00    | Insect/Pest Inspection  | 7/1/2020-6/30/2021                              |
| <i>Transportation</i>                                 |               |   |   |
| DATTCO  | \$453,978.00  | 14 Buses-Regular Transportation (1/2 cost 13 buses and 1 full bus cost) | 7/1/2019-6/30/2024                              |
| DATTCO  | \$62 per hour | Regular Transportation for Field Trips                                  | Per Trip/Yearly                                 |
| EASTCONN  | \$73,440.00   | Special Education Transportation  | Yearly  |



# Grants, Preschool & Other Programs

No changes to these pages. Updated page numbers:  
131-135



# Anticipated 2021.22 Grant Funding Levels

| <i>Fund</i>        | <i>Grant</i>          | <i>Name/ Description</i>   | SUM of Total Available | SUM of Expenditures | SUM of Balance      |
|--------------------|-----------------------|--|------------------------|---------------------|---------------------|
| 300                | FRC                   | FRC Program through AHM  | \$101,530.00           | \$101,530.00        | \$0.00              |
|                    | IDEA 611 20.22        | Support for students with special needs                            | \$121,108.18           | \$121,108.18        | \$0.00              |
|                    | IDEA 611 21.23        | Support for students with special needs                            | \$139,907.00           | \$61,930.02         | \$77,976.98         |
|                    | IDEA 619 20.22        | Support for students with special needs ages 3-5                   | \$0.00                 | \$0.00              | \$0.00              |
|                    | IDEA 619 21.23        | Support for students with special needs ages 3-5                   | \$5,648.00             | \$5,092.53          | \$555.47            |
|                    | Interdistrict         | Interdistrict educational activities facilitated by EastConn       | \$100,000.00           | \$100,000.00        | \$0.00              |
|                    | Quality Enhancement   | Professional Development   | \$3,881.00             | \$3,881.00          | \$0.00              |
|                    | School Readiness      | Implementation of preschool program                                | \$112,500.00           | \$112,500.00        | \$0.00              |
|                    | Title I 20.22         | Intervention materials and summer intervention services            | \$3,333.56             | \$0.00              | \$3,333.56          |
|                    | Title I 21.23         | Intervention materials and summer intervention services            | \$18,760.00            | \$0.00              | \$18,760.00         |
|                    | Title II 20.22        | Professional learning for teachers                                 | \$7,300.49             | \$0.00              | \$7,300.49          |
|                    | Title II 21.23        | Professional learning for teachers                                 | \$8,646.00             | \$0.00              | \$8,646.00          |
|                    | Title IV              | Well-rounded Education, Health & Safety, or Technology Integration | \$10,159.59            | \$5,479.74          | \$4,679.85          |
|                    | Title V               | Federal funding for rural communities                              | \$40,000.00            | \$40,000.00         | \$0.00              |
| 300                | Total                 |  | \$672,773.82           | \$551,521.47        | \$121,252.35        |
| 400                | PreK Tuition Full Pay | Anticipated tuition income to support preschool program            | \$194,400.00           | \$194,150.24        | \$249.76            |
|                    | PreK Tuition SR       | Anticipated tuition income to support preschool program            | \$50,912.54            | \$51,132.74         | -\$220.20           |
| 400                | Total                 |  | \$245,312.54           | \$245,282.99        | \$29.55             |
| <b>Grand Total</b> |                       |  | <b>\$918,086.36</b>    | <b>\$796,804.46</b> | <b>\$121,281.90</b> |



This chart indicates anticipated funding levels and carry over amounts. You will notice there is always a balance of federal funds carried over to the next year as these are two-year grants.

# Transportation



- Updated page numbers: 126-130
- Revisions to page 128 & 130, missing the actual expenditures for 2019-20

## 2021.22 Transportation Summary

Hebron Public Schools is moving into the third of a 5-year contract with DATTCO, Inc., set to expire following the 2023.24 school year. The amount budgeted reflects Hebron Public Schools obligation to this shared contract with the other Region 8 districts.



# 2021.22 Transportation Proposed Budget Summary

| Series | Account Description   | 2021.22 Proposed    | 2020.21 to<br>2021.22 \$ Change | 2020.21 to<br>2021.22 %<br>Change | 2020.21 Adopted     | 2019.20<br>Expended | 2018.19<br>Expended | 2017.18<br>Expended |
|--------|-----------------------|---------------------|---------------------------------|-----------------------------------|---------------------|---------------------|---------------------|---------------------|
| 1000   | Salaries              | \$0.00              | \$0.00                          |                                   | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| 2000   | Benefits              | \$0.00              | \$0.00                          |                                   | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| 3000   | Professional Services | \$0.00              | \$0.00                          |                                   | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| 4000   | Property Services     | \$0.00              | \$0.00                          |                                   | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| 5000   | Purchased Services    | \$453,978.00        | \$39,596.00                     | 9.6%                              | \$414,382.00        | \$329,335.56        | \$394,477.61        | \$373,531.22        |
| 6000   | Supplies              | \$32,315.00         | \$0.00                          | 0.0%                              | \$32,315.00         | \$31,735.28         | \$54,613.15         | \$30,771.74         |
| 7000   | Property & Equipment  | \$0.00              | \$0.00                          |                                   | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| 8000   | Other                 | \$0.00              | \$0.00                          |                                   | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
|        | <b>Grand Total</b>    | <b>\$486,293.00</b> | <b>\$39,596.00</b>              | <b>8.86%</b>                      | <b>\$446,697.00</b> | <b>\$361,070.84</b> | <b>\$449,090.76</b> | <b>\$404,302.96</b> |



- Only Purchased Services & Supplies
- Purchased Services: 9.6% increase (contractual increases plus maintaining a 14th bus)
  - 14th bus 100% paid by Hebron Public Schools, where the other 13 are split cost with RHAM

# 2021.22 Transportation Major Changes

- Purchased Services
  - Transportation - Regular (100.1.2700.5102.00.00) Decreased by \$20,934.40 as a result in the elimination of one bus (½ paid by Hebron BOE and ½ paid by RHAM).
  - COVID Transportation (100.1.2700.5102.00.19) Increased by \$60,530.40 since, under normal circumstances, the district would eliminate one bus, but due to needs to facilitate social distancing, 100% of the cost of the 14th bus would become the responsibility of the district, this total cost is included here as a COVID-19 mitigation strategy.



- Although there is a net increase, this page explains the budget detail page which follows.
- One line decreases and one line increases

# 2021.22 Transportation Proposed Budget Detail

| <i>Object</i> | <i>iVisions Account</i> | <i>Description</i>       | SUM of 2021.22 Proposed | SUM of 2020.21 to 2021.22 \$ Change | SUM of 2020.21 to 2021.22 % Change | SUM of 2020.21 Approved Budget | SUM of 2020.21 Expended \$ as of 11/30/2020 | SUM of 2020.21 Expended % as of 11/30/2020 | SUM of 2019.20 Expended | SUM of 2018.19 Expended | SUM of 2017.18 Expended |
|---------------|-------------------------|--------------------------|-------------------------|-------------------------------------|------------------------------------|--------------------------------|---|--|-------------------------|-------------------------|-------------------------|
| 5102          | 100.1.2700.5102.00.00   | Transportation - Regular | \$ 393,447.60           | \$ (20,934.40)                      | -5.05%                             | \$ 414,382.00                  | \$43,877.85                                 | 10.6%                                      | \$ 329,335.56           | \$ 394,477.61           | \$ 373,531.22           |
|               | 100.1.2700.5102.00.19   | COVID Transportation     | \$ 60,530.40            | \$ 60,530.40                        | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
| 5102 Total    |                         |                          | \$ 453,978.00           | \$ 39,596.00                        | -5.05%                             | \$ 414,382.00                  | \$43,877.85                                 | 10.6%                                      | \$ 329,335.56           | \$ 394,477.61           | \$ 373,531.22           |
| 6260          | 100.1.2700.6260.00.00   | Transportation/Diesel    | \$ 32,315.00            | \$ -                                | 0.00%                              | \$ 32,315.00                   | \$29,568.50                                 | 91.5%                                      | \$ 31,735.28            | \$ 54,613.15            | \$ 30,771.74            |
|               | 100.1.2700.6260.00.19   | COVID Fuel               | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
| 6260 Total    |                         |                          | \$ 32,315.00            | \$ -                                | 0.00%                              | \$ 32,315.00                   | \$29,568.50                                 | 91.5%                                      | \$ 31,735.28            | \$ 54,613.15            | \$ 30,771.74            |

# Facilities, Maintenance, Safety & Security



Updated page numbers: 116-125  
Cover page 116  
Department overview 117  
Budget summary 118\*  
Budget change narrative 119-121  
Budget details 122-125\*



## 2021.22 Facilities, Maintenance, Safety & Security Summary

Funding for the maintenance department provides for the maintenance of the district's facilities, infrastructure and grounds. The district consists of nearly 135,000 square feet of building space and over 50 acres of property across two school buildings: Gilead Hill School (preschool through grade 2) and Hebron Elementary School (grades 3 through 6). **The major maintenance responsibilities range from repairing and maintaining building infrastructure systems, physical plants, and utility distribution systems to maintain courtyards and playgrounds.** The district recognizes that our facilities are an essential component of education and a significant community asset. Therefore, the primary objective of all maintenance efforts is to ensure that these facilities are maintained in a manner that helps foster the delivery of education and in a manner that helps protect the substantial investment that the community has made in them.

The proposed 2021.22 budget, unless any extreme emergencies are encountered, should allow for the proper maintenance of the district's facilities. As with past years, efforts will continue to be placed on finding more efficient and effective ways of maintaining our facilities without adversely impacting the delivery of education or risking the investment made in those facilities.



# 2021.22 Facilities, Maintenance, Safety & Security Proposed Budget Summary

| Series | Account Description   | 2021.22 Proposed    | 2020.21 to 2021.22 \$ Change | 2020.21 to 2021.22 % Change | 2020.21 Adopted     | 2019.20 Expended    | 2018.19 Expended    | 2017.18 Expended    |
|--------|-----------------------|---------------------|------------------------------|-----------------------------|---------------------|---------------------|---------------------|---------------------|
| 1000   | Salaries              | \$396,670.91        | \$23,364.37                  | 6.3%                        | \$373,306.54        | \$375,008.31        | \$351,991.40        | \$344,402.87        |
| 2000   | Benefits              | \$134,081.08        | \$134,081.08                 |                             | \$0.00              | \$109,079.50        | \$0.00              | \$0.00              |
| 3000   | Professional Services | \$1,000.00          | -\$2,000.00                  | -66.7%                      | \$3,000.00          | \$607.68            | \$1,981.20          | \$5,567.96          |
| 4000   | Property Services     | \$93,170.00         | -\$24,130.00                 | -20.6%                      | \$117,300.00        | \$158,827.75        | \$162,875.78        | \$207,822.62        |
| 5000   | Purchased Services    | \$0.00              | \$0.00                       |                             | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| 6000   | Supplies              | \$269,678.74        | -\$27,642.26                 | -9.3%                       | \$297,321.00        | \$241,307.03        | \$260,129.28        | \$259,264.38        |
| 7000   | Property & Equipment  | \$51,290.00         | \$51,290.00                  |                             | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| 8000   | Other                 | \$0.00              | \$0.00                       |                             | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
|        | <b>Grand Total</b>    | <b>\$945,890.73</b> | <b>\$154,963.19</b>          | <b>19.59%</b>               | <b>\$790,927.54</b> | <b>\$884,830.27</b> | <b>\$776,977.66</b> | <b>\$817,057.83</b> |

- Budget increase of approximately \$20,000
  - Benefits: previously budgeted under “fixed assets”
- Professional Services: largest percentage (66.7%) decrease in line 3000 represents a relatively small (\$2,000) budget decrease
- Property Services: largest reduction here is to HES water maintenance line (\$15,000).
- Supplies: energy usage described in detail, later
- Property: increases include request for new clock system (\$33,990) and generator (\$17,300).



# 2021.22 Facilities, Maintenance, Safety & Security Major Changes

- Salaries

- Summer Custodian (100.1.2600.1125.00.02) Increase of \$8,187.57 to represent one summer custodian who has traditionally been paid from the Custodian/Hebron (100.1.2600.1125.02.01) line
- COVID Custodian (100.1.2600.1125.00.19) Increase of \$14,108.22 based on continued need for 0.5 FTE custodian for daily enhanced cleaning

- Benefits

- Health/Dental Insurance - Custodial (100.1.2600.2100.00.00) Rate increases of a projected 5.5%, all health insurance costs are now represented in the department for which they are covering (rather than under “central services”)
- FICA/Social Security & FICA/Medicare (100.1.2600.2200.00.00 & 100.1.2600.2200.00.01) Payroll taxes, previously budgeted in a district-wide fixed expenses category are now budgeted within their respective departments

- Professional Services

- Constable Coverage (100.1.2670.3004.00.00) Decrease of \$2,000 due to reduced usage in 2020.21



## 2021.22 Facilities, Maintenance, Safety & Security Major Changes (continued)

- Property Services

- Communication Repair (100.1.2600.4002.02.07 & 100.1.2600.4002.04.07) Decreased by \$2,700 as this service is now covered under the technology line
- Rubbish Removal (100.1.2600.4002.04.01) Decreased by \$2,700 as one dumpster was eliminated at Gilead Hill School
- State Asbestos Inspection (100.1.2610.4002.00.27) Decreased by \$2,700 as this is required once every three years
- Water Testing/Hebron (100.1.2620.4002.02.19) Decreased by \$3,100 as it is anticipated that there will no longer be a need for weekly PH testing
- Water Maintenance/Hebron (100.1.2620.4002.02.26) Decreased by \$15,000 as the pipe replacement project is complete and bottled water is no longer needed
- Underground Tanks/Gilead (100.1.2620.4002.04.28) Decreased by \$3,500 as the atmospheric tank at Gilead was inspected in 2020.21 and is required every 10 years.
- Sewer Usage (100.1.2600.4100.02.01) Increased by \$3,520 based on increased sewer rates



## 2021.22 Facilities, Maintenance, Safety & Security Major Changes (continued)

- Supplies

- Natural Gas/Heating (100.1.2610.6210.00.00) Increase of \$35,340.57 to represent the projected cost of heating as well as district level energy costs moved from Electricity/Gilead
- Electricity/Hebron (100.1.2610.6220.02.00) Decrease of \$6,969.04 to represent projected energy costs
- Electricity/Gilead (100.1.2610.6220.04.00) Decrease of \$56,013.79 to represent projected energy costs and moving some district-wide energy costs to a district-wide account noted above

- Property

- Capital Improvement Projects (100.1.400.7400.02.00 & 100.1.4000.7400.04.00) Increased by \$51,290 to support capital improvement projects including a new generator at Hebron Elementary and a new clock system



- Supplies:

- energy usage net DECREASE of \$27,642.26. See budget detail page for further explanation
- mitigating factors:
  - Building automation services
  - Some years of data since switch to natural gas (however, COVID impact makes historical data difficult)

## 2021.22 Facilities, Maintenance, Safety & Security Proposed Budget Detail (page 1 of 4)

| <i>Object</i>     | <i>iVisions Account</i> | <i>Description</i>                        | SUM of 2021.22 Proposed | SUM of 2020.21 to 2021.22 \$ Change | SUM of 2020.21 to 2021.22 % Change | SUM of 2020.21 Approved Budget | SUM of 2020.21 Expended \$ as of 11/30/2020 | SUM of 2020.21 Expended % as of 11/30/2020 | SUM of 2019.20 Expended | SUM of 2018.19 Expended | SUM of 2017.18 Expended |
|-------------------|-------------------------|---|-------------------------|-------------------------------------|------------------------------------|--------------------------------|---|--|-------------------------|-------------------------|-------------------------|
| 1125              | 100.1.2600.1125.00.01   | Custodial Foreman                         | \$ 95,242.04            | \$ 2,774.04                         | 3.00%                              | \$ 92,468.00                   | \$39,121.06                                 | 42.3%                                      | \$ 89,774.01            | \$ 87,159.00            | \$ 86,281.91            |
|                   | 100.1.2600.1125.00.02   | Custodian/Summer                          | \$ 11,687.57            | \$ 8,187.57                         | 233.93%                            | \$ 3,500.00                    | \$0.00                                      | 0.0%                                       | \$ 2,902.55             | \$ 7,738.78             | \$ 8,332.43             |
|                   | 100.1.2600.1125.00.55   | Custodian/Overtime                        | \$ 3,438.00             | \$ 188.00                           | 5.78%                              | \$ 3,250.00                    | \$1,270.30                                  | 39.1%                                      | \$ 742.51               | \$ 2,739.55             | \$ 2,146.52             |
|                   | 100.1.2600.1125.00.77   | Custodian/Substitutes                     | \$ 3,075.68             | \$ (924.33)                         | -23.11%                            | \$ 4,000.00                    | \$204.88                                    | 5.1%                                       | \$ 1,377.32             | \$ 3,379.90             | \$ 6,790.14             |
|                   | 100.1.2600.1125.00.99   | Custodian/Longevity                       | \$ 660.00               | \$ -                                | 0.00%                              | \$ 660.00                      | \$0.00                                      | 0.0%                                       | \$ 640.00               | \$ 620.00               | \$ 600.00               |
|                   | 100.1.2600.1125.02.01   | Custodian/Hebron                          | \$ 146,039.97           | \$ (3,975.85)                       | -2.65%                             | \$ 150,015.82                  | \$65,451.76                                 | 43.6%                                      | \$ 152,834.81           | \$ 128,790.83           | \$ 131,256.00           |
|                   | 100.1.2600.1125.04.01   | Custodian/Gilead                          | \$ 122,419.44           | \$ 3,006.72                         | 2.52%                              | \$ 119,412.72                  | \$50,521.75                                 | 42.3%                                      | \$ 126,737.11           | \$ 121,563.34           | \$ 108,995.87           |
|                   | 100.1.2600.1125.04.19   | COVID Custodian                           | \$ 14,108.22            | \$ 14,108.22                        | 0.00%                              | \$ -                           | \$3,535.71                                  | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
| <b>1125 Total</b> |                         |   | <b>\$ 396,670.91</b>    | <b>\$ 23,364.37</b>                 | <b>219.47%</b>                     | <b>\$ 373,306.54</b>           | <b>\$160,105.46</b>                         | <b>172.5%</b>                              | <b>\$ 375,008.31</b>    | <b>\$ 351,991.40</b>    | <b>\$ 344,402.87</b>    |
| 2100              | 100.1.2600.2100.00.00   | Health/Dental Insurance - Custodial       | \$ 103,735.76           | \$ 103,735.76                       | 0.00%                              | \$ -                           | \$32,970.98                                 | 0.0%                                       | \$ 95,489.37            | \$ -                    | \$ -                    |
| <b>2100 Total</b> |                         |   | <b>\$ 103,735.76</b>    | <b>\$ 103,735.76</b>                | <b>0.00%</b>                       | <b>\$ -</b>                    | <b>\$32,970.98</b>                          | <b>0.0%</b>                                | <b>\$ 95,489.37</b>     | <b>\$ -</b>             | <b>\$ -</b>             |
| 2200              | 100.1.2600.2200.00.00   | FICA/Social Security - Custodial Services | \$ 24,593.60            | \$ 24,593.60                        | 0.00%                              | \$ -                           | \$2,204.07                                  | 0.0%                                       | \$ 10,909.63            | \$ -                    | \$ -                    |
|                   | 100.1.2600.2200.00.01   | FICA/Medicare - Custodial Services        | \$ 5,751.73             | \$ 5,751.73                         | 0.00%                              | \$ -                           | \$8,757.23                                  | 0.0%                                       | \$ 2,680.50             | \$ -                    | \$ -                    |
| <b>2200 Total</b> |                         |   | <b>\$ 30,345.32</b>     | <b>\$ 30,345.32</b>                 | <b>0.00%</b>                       | <b>\$ -</b>                    | <b>\$10,961.30</b>                          | <b>0.0%</b>                                | <b>\$ 13,590.13</b>     | <b>\$ -</b>             | <b>\$ -</b>             |
| 3004              | 100.1.2670.3004.00.00   | Constable Coverage                        | \$ 1,000.00             | \$ (2,000.00)                       | -66.67%                            | \$ 3,000.00                    | \$0.00                                      | 0.0%                                       | \$ 607.68               | \$ 1,981.20             | \$ 5,567.96             |
| <b>3004 Total</b> |                         |   | <b>\$ 1,000.00</b>      | <b>\$ (2,000.00)</b>                | <b>-66.67%</b>                     | <b>\$ 3,000.00</b>             | <b>\$0.00</b>                               | <b>0.0%</b>                                | <b>\$ 607.68</b>        | <b>\$ 1,981.20</b>      | <b>\$ 5,567.96</b>      |

## 2021.22 Facilities, Maintenance, Safety & Security Proposed Budget Detail (page 2 of 4)

| Object     | iVisions Account      | Description                     | SUM of 2021.22 Proposed | SUM of 2020.21 to 2021.22 \$ Change | SUM of 2020.21 to 2021.22 % Change | SUM of 2020.21 Approved Budget | SUM of 2020.21 Expended \$ as of 11/30/2020 | SUM of 2020.21 Expended % as of 11/30/2020 | SUM of 2019.20 Expended | SUM of 2018.19 Expended | SUM of 2017.18 Expended |
|------------|-----------------------|---------------------------------|-------------------------|-------------------------------------|------------------------------------|--------------------------------|---|--|-------------------------|-------------------------|-------------------------|
| 4002       | 1-100-2600-4002-02-17 | Inventory Services/Hebron       | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.2600.4002.00.00 | Contracted Services             | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ 32,974.75            | \$ 45,236.57            | \$ 88,650.70            |
|            | 100.1.2600.4002.02.01 | Rubbish Removal/Hebron          | \$ 8,100.00             | \$ -                                | 0.00%                              | \$ 8,100.00                    | \$3,251.83                                  | 40.1%                                      | \$ 8,037.84             | \$ 7,036.80             | \$ 7,211.52             |
|            | 100.1.2600.4002.02.04 | Fire Alarm System/Repair/Hebron | \$ 8,000.00             | \$ -                                | 0.00%                              | \$ 8,000.00                    | \$5,728.00                                  | 71.6%                                      | \$ 6,275.10             | \$ 6,651.45             | \$ 6,944.32             |
|            | 100.1.2600.4002.02.07 | Communication Repair/Hebron     | \$ -                    | \$ (1,350.00)                       | -100.00%                           | \$ 1,350.00                    | \$0.00                                      | 0.0%                                       | \$ 1,110.58             | \$ -                    | \$ 500.00               |
|            | 100.1.2600.4002.04.01 | Rubbish Removal/Gilead          | \$ 5,400.00             | \$ (2,700.00)                       | -33.33%                            | \$ 8,100.00                    | \$2,081.78                                  | 25.7%                                      | \$ 8,037.84             | \$ 7,036.80             | \$ 7,211.52             |
|            | 100.1.2600.4002.04.04 | Fire Alarm System/Repair/Gilead | \$ 5,600.00             | \$ -                                | 0.00%                              | \$ 5,600.00                    | \$4,425.49                                  | 79.0%                                      | \$ 4,082.55             | \$ 4,294.00             | \$ 4,454.73             |
|            | 100.1.2600.4002.04.07 | Communication Repair/Gilead     | \$ -                    | \$ (1,350.00)                       | -100.00%                           | \$ 1,350.00                    | \$125.00                                    | 9.3%                                       | \$ 110.00               | \$ -                    | \$ 3,804.23             |
|            | 100.1.2610.4002.00.27 | State Asbestos Inspection       | \$ -                    | \$ (2,700.00)                       | -100.00%                           | \$ 2,700.00                    | \$2,700.00                                  | 100.0%                                     | \$ -                    | \$ -                    | \$ 2,600.00             |
|            | 100.1.2610.4002.00.32 | Radon Testing                   | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.2610.4002.02.09 | Electrical/Plumbing/Hebron      | \$ 5,000.00             | \$ -                                | 0.00%                              | \$ 5,000.00                    | \$4,975.15                                  | 99.5%                                      | \$ 1,941.32             | \$ 4,276.11             | \$ 6,767.80             |
|            | 100.1.2610.4002.02.20 | Emergency Lighting/Hebron       | \$ 2,200.00             | \$ -                                | 0.00%                              | \$ 2,200.00                    | \$954.00                                    | 43.4%                                      | \$ 1,550.00             | \$ 1,923.00             | \$ 2,686.00             |
|            | 100.1.2610.4002.02.25 | Emergency Dispatch/Hebron       | \$ 300.00               | \$ -                                | 0.00%                              | \$ 300.00                      | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ 240.00               |
|            | 100.1.2610.4002.04.09 | Electrical/Plumbing/Gilead      | \$ 6,000.00             | \$ -                                | 0.00%                              | \$ 6,000.00                    | \$4,543.57                                  | 75.7%                                      | \$ 7,140.94             | \$ 11,074.41            | \$ 7,486.11             |
|            | 100.1.2610.4002.04.20 | Emergency Lighting/Gilead       | \$ 2,000.00             | \$ -                                | 0.00%                              | \$ 2,000.00                    | \$1,060.00                                  | 53.0%                                      | \$ 2,607.00             | \$ 2,110.00             | \$ 2,711.00             |
|            | 100.1.2610.4002.04.25 | Emergency Dispatch/Gilead       | \$ 300.00               | \$ -                                | 0.00%                              | \$ 300.00                      | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ 240.00               |
|            | 100.1.2620.4002.00.28 | Kitchen Hood Duct Cleaning      | \$ 1,000.00             | \$ -                                | 0.00%                              | \$ 1,000.00                    | \$700.00                                    | 70.0%                                      | \$ -                    | \$ 700.00               | \$ 1,000.00             |
|            | 100.1.2620.4002.02.02 | Furnace Cleaning/Repairs/Hebron | \$ 6,000.00             | \$ -                                | 0.00%                              | \$ 6,000.00                    | \$835.00                                    | 13.9%                                      | \$ 6,320.77             | \$ 7,913.14             | \$ 640.00               |
|            | 100.1.2620.4002.02.03 | Grease Trap Cleaning/Hebron     | \$ 500.00               | \$ -                                | 0.00%                              | \$ 500.00                      | \$190.00                                    | 38.0%                                      | \$ 185.00               | \$ 370.00               | \$ 185.00               |
|            | 100.1.2620.4002.02.13 | Temperature Control/Hebron      | \$ 2,000.00             | \$ -                                | 0.00%                              | \$ 2,000.00                    | \$0.00                                      | 0.0%                                       | \$ 1,559.80             | \$ 5,871.37             | \$ 5,500.00             |
|            | 100.1.2620.4002.02.18 | Underground Tanks/HES           | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.2620.4002.02.19 | Water Testing/Hebron            | \$ 1,900.00             | \$ (3,100.00)                       | -62.00%                            | \$ 5,000.00                    | \$0.00                                      | 0.0%                                       | \$ 6,857.00             | \$ 4,799.00             | \$ 6,132.37             |
|            | 100.1.2620.4002.02.26 | Water Maintenance/Hebron        | \$ 3,000.00             | \$ (15,000.00)                      | -83.33%                            | \$ 18,000.00                   | \$2,501.85                                  | 13.9%                                      | \$ 17,000.75            | \$ 25,241.04            | \$ 22,300.40            |
| 4002 Total |                       |                                 | \$ 57,300.00            | \$ (26,200.00)                      | -478.67%                           | \$ 83,500.00                   | \$34,071.67                                 | 733.1%                                     | \$ 105,791.24           | \$ 134,533.69           | \$ 177,265.70           |

## 2021.22 Facilities, Maintenance, Safety & Security Proposed Budget Detail (page 3 of 4)

| <i>Object</i>     | <i>iVisions Account</i> | <i>Description</i>                      | SUM of 2021.22 Proposed | SUM of 2020.21 to 2021.22 \$ Change | SUM of 2020.21 to 2021.22 % Change | SUM of 2020.21 Approved Budget | SUM of 2020.21 Expended \$ as of 11/30/2020 | SUM of 2020.21 Expended % as of 11/30/2020 | SUM of 2019.20 Expended | SUM of 2018.19 Expended | SUM of 2017.18 Expended |
|-------------------|-------------------------|---|-------------------------|-------------------------------------|------------------------------------|--------------------------------|---|--|-------------------------|-------------------------|-------------------------|
| 4002              | 100.1.2620.4002.04.02   | Furnace Cleaning/Repairs/Gilead         | \$ 5,000.00             | \$ -                                | 0.00%                              | \$ 5,000.00                    | \$2,745.00                                  | 54.9%                                      | \$ 4,964.12             | \$ 4,638.76             | \$ 777.56               |
|                   | 100.1.2620.4002.04.03   | Septic Tank/Grease Trap Cleaning/Gilead | \$ 4,900.00             | \$ 1,800.00                         | 58.06%                             | \$ 3,100.00                    | \$2,343.00                                  | 75.6%                                      | \$ 3,094.00             | \$ 2,874.50             | \$ 2,397.72             |
|                   | 100.1.2620.4002.04.13   | Temperature Control/Gilead              | \$ 2,000.00             | \$ -                                | 0.00%                              | \$ 2,000.00                    | \$37.38                                     | 1.9%                                       | \$ 2,345.00             | \$ 1,980.14             | \$ 5,026.84             |
|                   | 100.1.2620.4002.04.18   | Underground Tanks/GHS                   | \$ -                    | \$ (3,500.00)                       | -100.00%                           | \$ 3,500.00                    | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ 595.02               |
|                   | 100.1.2620.4002.04.19   | Water Testing/Gilead                    | \$ 1,900.00             | \$ -                                | 0.00%                              | \$ 1,900.00                    | \$0.00                                      | 0.0%                                       | \$ 20,440.50            | \$ 1,527.00             | \$ 3,502.20             |
|                   | 100.1.2620.4002.04.26   | Water Maintenance/Gilead                | \$ 3,000.00             | \$ -                                | 0.00%                              | \$ 3,000.00                    | \$7,417.00                                  | 247.2%                                     | \$ 7,932.00             | \$ 5,035.00             | \$ 5,367.16             |
|                   | 100.1.2630.4002.02.10   | Pest Control/Hebron                     | \$ 1,500.00             | \$ -                                | 0.00%                              | \$ 1,500.00                    | \$505.00                                    | 33.7%                                      | \$ 1,212.00             | \$ 1,212.00             | \$ 1,176.00             |
|                   | 100.1.2630.4002.04.10   | Pest Control/Gilead                     | \$ 1,500.00             | \$ -                                | 0.00%                              | \$ 1,500.00                    | \$535.00                                    | 35.7%                                      | \$ 1,434.00             | \$ 1,284.00             | \$ 1,236.00             |
|                   | 100.1.2650.4002.00.14   | Tractor/Truck/Maintenance               | \$ 300.00               | \$ -                                | 0.00%                              | \$ 300.00                      | \$21.70                                     | 7.2%                                       | \$ 390.74               | \$ 133.55               | \$ 323.02               |
|                   | 100.1.2660.4002.02.21   | Security Monitoring/Hebron              | \$ 375.00               | \$ -                                | 0.00%                              | \$ 375.00                      | \$0.00                                      | 0.0%                                       | \$ 288.00               | \$ 288.00               | \$ 523.00               |
|                   | 100.1.2660.4002.04.21   | Security Monitoring/Gilead              | \$ 375.00               | \$ -                                | 0.00%                              | \$ 375.00                      | \$0.00                                      | 0.0%                                       | \$ 288.00               | \$ 288.00               | \$ 288.00               |
|                   | 100.1.2670.4002.00.33   | Traffic Flashing Lights                 | \$ 1,000.00             | \$ 250.00                           | 33.33%                             | \$ 750.00                      | \$1,485.00                                  | 198.0%                                     | \$ 1,000.00             | \$ 325.00               | \$ 312.50               |
|                   | 100.1.2670.4002.02.11   | Fire Extinguisher/Hebron                | \$ 1,000.00             | \$ -                                | 0.00%                              | \$ 1,000.00                    | \$574.30                                    | 57.4%                                      | \$ 1,177.80             | \$ 560.76               | \$ 362.00               |
|                   | 100.1.2670.4002.04.11   | Fire Extinguisher/Gilead                | \$ 1,000.00             | \$ -                                | 0.00%                              | \$ 1,000.00                    | \$502.55                                    | 50.3%                                      | \$ 770.35               | \$ 495.38               | \$ 336.00               |
| <b>4002 Total</b> |                         |   | <b>\$ 23,850.00</b>     | <b>\$ (1,450.00)</b>                | <b>-8.60%</b>                      | <b>\$ 25,300.00</b>            | <b>\$16,165.93</b>                          | <b>761.8%</b>                              | <b>\$ 45,336.51</b>     | <b>\$ 20,642.09</b>     | <b>\$ 22,223.02</b>     |
| 4100              | 100.1.2600.4100.02.01   | Sewer Use                               | \$ 11,220.00            | \$ 3,520.00                         | 45.71%                             | \$ 7,700.00                    | \$11,220.00                                 | 145.7%                                     | \$ 7,700.00             | \$ 7,700.00             | \$ 7,700.00             |
| <b>4100 Total</b> |                         |   | <b>\$ 11,220.00</b>     | <b>\$ 3,520.00</b>                  | <b>45.71%</b>                      | <b>\$ 7,700.00</b>             | <b>\$11,220.00</b>                          | <b>145.7%</b>                              | <b>\$ 7,700.00</b>      | <b>\$ 7,700.00</b>      | <b>\$ 7,700.00</b>      |



| Gilead         |                    |                    |                    |
|----------------|--------------------|--------------------|--------------------|
|                | 2018.19            | 2019.20            | 2020.21            |
| July           | \$1,196.78         | \$1,067.64         | \$1,128.63         |
| August         | \$1,269.39         | \$1,069.87         | \$1,168.42         |
| September      | \$1,592.34         | \$1,069.34         | \$1,130.55         |
| October        | \$2,429.65         | \$1,157.07         | \$1,280.88         |
| November       | \$3,685.85         | \$2,401.81         | \$1,976.19         |
| December       | \$4,237.07         | \$2,966.55         | \$2,785.60         |
| January        | \$4,034.92         | \$3,409.51         | \$3,889.07         |
| February       | \$4,463.21         | \$3,195.64         |                    |
| March          | \$4,108.66         | \$2,675.03         |                    |
| April          | \$2,922.80         | \$429.29           |                    |
| May            | \$1,764.01         | \$2,067.21         |                    |
| June           | \$1,208.85         | \$1,288.24         |                    |
| <b>Totals</b>  | <b>\$32,913.53</b> | <b>\$22,797.20</b> | <b>\$13,359.34</b> |
| <b>Average</b> | <b>\$2,742.79</b>  | <b>\$1,899.77</b>  | <b>\$1,908.48</b>  |

CNG



Eversource



| Hebron Elementary |                    |                    |                    |
|-------------------|--------------------|--------------------|--------------------|
|                   | 2018.19            | 2019.20            | 2020.21            |
| July              | \$1,577.81         | \$955.58           | \$840.35           |
| August            | \$1,577.81         | \$963.51           | \$862.50           |
| September         | \$1,322.62         | \$956.08           | \$887.99           |
| October           | \$2,363.23         | \$1,146.71         | \$1,087.58         |
| November          | \$4,021.99         | \$2,167.62         | \$1,930.82         |
| December          | \$4,166.33         | \$3,570.00         | \$2,874.93         |
| January           | \$4,023.49         | \$4,129.70         | \$4,291.23         |
| February          | \$4,786.27         | \$4,003.12         |                    |
| March             | \$4,141.57         | \$3,310.23         |                    |
| April             | \$2,953.33         | \$2,771.55         |                    |
| May               | \$1,742.24         | \$2,422.56         |                    |
| June              | \$1,281.38         | \$1,150.95         |                    |
| <b>Totals</b>     | <b>\$33,958.07</b> | <b>\$27,547.61</b> | <b>\$12,775.40</b> |
| <b>Average</b>    | <b>\$2,829.84</b>  | <b>\$2,295.63</b>  | <b>\$1,825.06</b>  |

| Gilead         |                    |                    |                    |
|----------------|--------------------|--------------------|--------------------|
|                | 2018.19            | 2019.20            | 2020.21            |
| July           | \$633.20           | \$749.88           | \$1,138.11         |
| August         | \$1,373.11         | \$1,314.36         | \$957.04           |
| September      | \$2,971.37         | \$2,450.51         | \$1,639.74         |
| October        | \$3,185.54         | \$2,907.58         | \$2,610.15         |
| November       | \$3,395.64         | \$3,203.74         | \$3,329.94         |
| December       | \$3,581.80         | \$4,044.20         | \$3,425.16         |
| January        | \$3,644.48         | \$3,836.00         |                    |
| February       | \$3,657.70         | \$3,826.85         |                    |
| March          | \$3,637.19         | \$2,862.15         |                    |
| April          | \$2,951.16         | \$1,313.23         |                    |
| May            | \$2,622.28         | \$916.39           |                    |
| June           | \$1,760.06         | \$692.43           |                    |
| <b>Totals</b>  | <b>\$33,413.53</b> | <b>\$28,117.32</b> | <b>\$13,100.14</b> |
| <b>Average</b> | <b>\$2,784.46</b>  | <b>\$2,343.11</b>  | <b>\$2,183.36</b>  |

| Hebron Elementary |                    |                    |                    |
|-------------------|--------------------|--------------------|--------------------|
|                   | 2018.19            | 2019.20            | 2020.21            |
| July              | \$3,178.55         | \$2,344.75         | \$2,176.57         |
| August            | \$2,758.46         | \$2,797.33         | \$2,060.99         |
| September         | \$4,054.91         | \$4,021.97         | \$2,923.70         |
| October           | \$3,801.60         | \$4,094.89         | \$3,448.57         |
| November          | \$3,987.55         | \$4,530.80         | \$3,724.70         |
| December          | \$4,383.12         | \$5,122.01         | \$3,756.60         |
| January           | \$4,676.67         | \$4,538.01         |                    |
| February          | \$4,599.79         | \$4,996.58         |                    |
| March             | \$4,421.87         | \$4,159.55         |                    |
| April             | \$4,526.24         | \$2,758.96         |                    |
| May               | \$4,067.99         | \$2,153.21         |                    |
| June              | \$3,797.37         | \$1,870.53         |                    |
| <b>Totals</b>     | <b>\$48,254.12</b> | <b>\$43,388.59</b> | <b>\$18,091.13</b> |
| <b>Average</b>    | <b>\$4,021.18</b>  | <b>\$3,615.72</b>  | <b>\$3,015.19</b>  |

## 2021.22 Facilities, Maintenance, Safety & Security Proposed Budget Detail (page 4 of 4)

| Object     | iVisions Account      | Description                      | SUM of 2021.22 Proposed | SUM of 2020.21 to 2021.22 \$ Change | SUM of 2020.21 to 2021.22 % Change | SUM of 2020.21 Approved Budget | SUM of 2020.21 Expended \$ as of 11/30/2020 | SUM of 2020.21 Expended % as of 11/30/2020 | SUM of 2019.20 Expended | SUM of 2018.19 Expended | SUM of 2017.18 Expended |
|------------|-----------------------|----------------------------------|-------------------------|-------------------------------------|------------------------------------|--------------------------------|---|--|-------------------------|-------------------------|-------------------------|
| 6210       | 100.1.2610.6210.00.00 | Natural Gas - Heating            | \$ 122,207.57           | \$ 35,340.57                        | 40.68%                             | \$ 86,867.00                   | \$12,293.91                                 | 14.2%                                      | \$ 60,162.81            | \$ 99,660.73            | \$ 25,000.00            |
| 6210 Total |                       |                                  | \$ 122,207.57           | \$ 35,340.57                        | 40.68%                             | \$ 86,867.00                   | \$12,293.91                                 | 14.2%                                      | \$ 60,162.81            | \$ 99,660.73            | \$ 25,000.00            |
| 6220       | 100.1.2610.6220.02.00 | Electricity/Hebron               | \$ 46,030.96            | \$ (6,969.04)                       | -13.15%                            | \$ 53,000.00                   | \$10,609.83                                 | 20.0%                                      | \$ 43,388.59            | \$ 51,254.12            | \$ 53,996.49            |
|            | 100.1.2610.6220.04.00 | Electricity/Gilead               | \$ 59,440.21            | \$ (56,013.79)                      | -48.52%                            | \$ 115,454.00                  | \$15,999.65                                 | 13.9%                                      | \$ 100,237.33           | \$ 67,010.97            | \$ 60,096.00            |
| 6220 Total |                       |                                  | \$ 105,471.17           | \$ (62,982.83)                      | -61.67%                            | \$ 168,454.00                  | \$26,609.48                                 | 33.9%                                      | \$ 143,625.92           | \$ 118,265.09           | \$ 114,092.49           |
| 6904       | 100.1.2600.6904.02.00 | Custodial Supplies/Hebron        | \$ 21,000.00            | \$ -                                | 0.00%                              | \$ 21,000.00                   | \$4,698.52                                  | 22.4%                                      | \$ 17,965.37            | \$ 20,977.03            | \$ 20,509.30            |
|            | 100.1.2600.6904.04.00 | Custodial Supplies/Gilead        | \$ 21,000.00            | \$ -                                | 0.00%                              | \$ 21,000.00                   | \$8,099.53                                  | 38.6%                                      | \$ 19,552.93            | \$ 21,226.43            | \$ 21,298.49            |
| 6904 Total |                       |                                  | \$ 42,000.00            | \$ -                                | 0.00%                              | \$ 42,000.00                   | \$12,798.05                                 | 60.9%                                      | \$ 37,518.30            | \$ 42,203.46            | \$ 41,807.79            |
| 6905       | 1-100-2600-6905-00-00 | Heating Oil                      | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ 78,364.10            |
| 6905 Total |                       |                                  | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ 78,364.10            |
| 7303       | 100.1.2640.7303.02.00 | Equipment/Maintenance/Hebron     | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.2640.7303.04.00 | Equipment/Maintenance/Gilead     | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
| 7303 Total |                       |                                  | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
| 7400       | 100.1.4000.7400.02.00 | Capital Improvement Projects/HES | \$ 34,295.00            | \$ 34,295.00                        | 0.00%                              | \$ -                           | \$ -  | \$ -                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.4000.7400.04.00 | Capital Improvement Projects/GHS | \$ 16,995.00            | \$ 16,995.00                        | 0.00%                              | \$ -                           | \$ -  | \$ -                                       | \$ -                    | \$ -                    | \$ -                    |
| 7400 Total |                       |                                  | \$ 51,290.00            | \$ 51,290.00                        | 0.00%                              | \$ -                           | \$ -  | \$ -                                       | \$ -                    | \$ -                    | \$ -                    |

- “Natural Gas” this line is a district-level custodial energy supply line totaling \$122,207.57
  - CNG (Natural Gas Costs) 30% decrease of average of 2018.19 monthly costs X12) \$47,207.57
  - CCM (Electric Purchasing) \$54/month X12 = \$648
  - DBS (Solar Panel Energy Purchasing Agreement) \$1,200/month X12 = \$14,400
  - Siemens Lighting Contract \$18,928.73 X 3 quarters = \$56,786.19+\$2,428 (Q1)= \$59,214.19
- Electricity/Hebron: (2018-19) \$48,254.12
  - 5% increase of Eversource
- Electricity/Gilead: (2018-19) \$53,413.53
  - Eversource \$33,413.53
  - Siemens Building Automation Contract \$5,000 X 4 quarters - \$20,000

# Technology



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# 2021.22 Technology Department Summary

The technology budget for Hebron Public Schools supports staff, students, and administration. Funds for the purchase and maintenance of computers, tablets, network equipment, wireless access points, printing, telephone, and security systems are contained within the technology budget. **The Hebron Board of Education provides all third grade students entering Hebron Elementary School with a Chromebook. This Chromebook will stay with the student until they graduate Hebron Elementary School, then will be repurposed for use by second grade students at Gilead Hill School, and then ultimately used as replacement parts for other devices. It is the intention of this proposed technology budget to continue this practice and to expand 1:1 technology to all students, K-6.**



In the past, large technology purchases were made through lease agreements. Last year, the district began moving forward with an annual and sustainable refreshment cycle for technology. The district goal is to refresh technology every 5-7 years, which would require replacing 15-20% annually to ensure all technology is working efficiently and to mitigate issues that arise with heavy usage.

# 2021.22 Technology Proposed Budget Summary

| Series | Account Description   | 2021.22 Proposed    | 2020.21 to 2021.22 \$ Change | 2020.21 to 2021.22 % Change | 2020.21 Adopted     | 2019.20 Expended    | 2018.19 Expended    | 2017.18 Expended    |
|--------|-----------------------|---------------------|------------------------------|-----------------------------|---------------------|---------------------|---------------------|---------------------|
| 1000   | Salaries              | \$107,822.28        | \$3,052.28                   | 2.9%                        | \$104,770.00        | \$101,578.24        | \$96,697.90         | \$118,975.79        |
| 2000   | Benefits              | \$34,667.90         | \$34,667.90                  |                             | \$0.00              | \$28,643.89         | \$0.00              | \$0.00              |
| 3000   | Professional Services | \$64,138.00         | \$10,447.00                  | 19.5%                       | \$53,691.00         | \$60,192.88         | \$62,930.00         | \$53,532.12         |
| 4000   | Property Services     | \$7,190.00          | -\$3,310.00                  | -31.5%                      | \$10,500.00         | \$11,947.35         | \$20,418.52         | \$42,892.42         |
| 5000   | Purchased Services    | \$0.00              | \$0.00                       |                             | \$0.00              | \$0.00              | \$0.00              | \$0.00              |
| 6000   | Supplies              | \$30,473.20         | \$5,074.60                   | 20.0%                       | \$25,398.60         | \$50,753.24         | \$34,572.51         | \$16,368.21         |
| 7000   | Property & Equipment  | \$69,365.00         | \$40,071.00                  | 136.8%                      | \$29,294.00         | \$49,465.70         | \$40,752.27         | \$20,427.78         |
| 8000   | Other                 | \$56,400.00         | \$50.00                      | 0.1%                        | \$56,350.00         | \$124,051.62        | \$150,131.90        | \$127,674.75        |
|        | <b>Grand Total</b>    | <b>\$370,056.38</b> | <b>\$90,052.78</b>           | <b>32.16%</b>               | <b>\$280,003.60</b> | <b>\$426,632.92</b> | <b>\$405,503.10</b> | <b>\$379,871.07</b> |



- Budget increase of \$55,384.88
  - Benefits: previously budgeted under “fixed assets”
  - Professional Services: Zoom & Distance Learning Needs
  - Property & Equipment: Described in detail later

# 2021.22 Technology Department Major Changes

- Benefits
  - Health/Dental Insurance - Technology (100.1.2580.2100.00.00) Rate increases of a projected 5.5%, all health insurance costs are now represented in the department for which they are covering (rather than under “central services”)
  - FICA/Social Security & FICA/Medicare (100.1.2580.2200.00.00 & 100.1.2580.2200.00.01) Payroll taxes, previously budgeted in a district-wide fixed expenses category are now budgeted within their respective departments
- Professional Services
  - Web-based Services (100.1.2580.3004.00.06) & Web Hosting Services (100.1.2580.3004.00.08) These two accounts have been combined with an overall increase of \$932.
  - Tech Services (100.1.2580.3004.00.00) Increase of \$4,187 to cover the cost of the Zoom license
  - COVID Tech (100.1.2580.3004.00.19) Increase of \$4,428 for technology needs specifically related to distance learning needs Screencastify, RescueAssist, and EdPuzzle; and additional SNAP license for 2 new LPNs
  - Staff Dev/Technology (100.1.2580.3300.00.50) Increase of \$900 for PowerSchool University costs



# 2021.22 Technology Department Major Changes (continued)

- Supplies

- Instructional Software/District, Hebron, & Gilead (100.1.2580.6113.00.50, 100.1.2580.6113.02.50, & 100.1.2580.6113.04.50)  
Separated from a district-wide expense to two school accounts. Increased by \$2,730.60 due to building need.

- Property & Equipment

- Technology Hardware (100.1.2580.7340.00.00) Increased by \$44,071 to outfit grades K and 1 with iPads and cases to go to 1:1, replacement maintenance of one new server and a firewall, increased #s of devices due to increasing student enrollment

- \$10,465 - 35 iPads (grades K&1 annual cycle)
- \$525 - 35 iPad cases
- \$19,125 - 85 Chromebooks (grade 3)
- \$2,250 - 10 Chromebooks (increased enrollment grade 4-6)
- \$24,000 - staff laptops (annual cycle)
- \$8,000 - GHS server (5-year replacement cycle)
- \$5,000 - Firewall (5-year replacement cycle)



## 2021.22 Technology Proposed Budget Detail (page 1 of 2)

| Object            | iVisions Account      | Description                          | SUM of 2021.22 Proposed | SUM of 2020.21 to 2021.22 \$ Change | SUM of 2020.21 to 2021.22 % Change | SUM of 2020.21 Approved Budget | SUM of 2020.21 Expended \$ as of 11/30/2020 | SUM of 2020.21 Expended % as of 11/30/2020 | SUM of 2019.20 Expended | SUM of 2018.19 Expended | SUM of 2017.18 Expended |
|-------------------|-----------------------|--------------------------------------|-------------------------|-------------------------------------|------------------------------------|--------------------------------|---|--|-------------------------|-------------------------|-------------------------|
| 1127              | 100.1.2580.1127.00.00 | Technology/Districtwide              | \$ 780.00               | \$ 780.00                           | 0.00%                              | \$ -                           | \$808.50                                    | 0.0%                                       | \$ 2,000.00             | \$ -                    | \$ -                    |
|                   | 100.1.2580.1127.02.00 | Technology/Hebron                    | \$ 37,396.73            | \$ 1,087.73                         | 3.00%                              | \$ 36,309.00                   | \$15,360.84                                 | 42.3%                                      | \$ 36,160.25            | \$ 35,032.00            | \$ 68,361.63            |
|                   | 100.1.2580.1127.04.00 | Technology/Gilead                    | \$ 69,645.56            | \$ 1,184.56                         | 1.73%                              | \$ 68,461.00                   | \$30,618.30                                 | 44.7%                                      | \$ 63,417.99            | \$ 61,665.90            | \$ 50,614.16            |
| <b>1127 Total</b> |                       |                                      | <b>\$ 107,822.28</b>    | <b>\$ 3,052.28</b>                  | <b>4.73%</b>                       | <b>\$ 104,770.00</b>           | <b>\$46,787.64</b>                          | <b>87.0%</b>                               | <b>\$ 101,578.24</b>    | <b>\$ 96,697.90</b>     | <b>\$ 118,975.79</b>    |
| 2100              | 100.1.2580.2100.00.00 | Health/Dental Insurance - Technology | \$ 26,419.49            | \$ 26,419.49                        | 0.00%                              | \$ -                           | \$7,610.65                                  | 0.0%                                       | \$ 24,733.13            | \$ -                    | \$ -                    |
| <b>2100 Total</b> |                       |                                      | <b>\$ 26,419.49</b>     | <b>\$ 26,419.49</b>                 | <b>0.00%</b>                       | <b>\$ -</b>                    | <b>\$7,610.65</b>                           | <b>0.0%</b>                                | <b>\$ 24,733.13</b>     | <b>\$ -</b>             | <b>\$ -</b>             |
| 2200              | 100.1.2580.2200.00.00 | FICA/Social Security - Tech Services | \$ 6,684.98             | \$ 6,684.98                         | 0.00%                              | \$ -                           | \$653.10                                    | 0.0%                                       | \$ 3,171.02             | \$ -                    | \$ -                    |
| <b>2200 Total</b> |                       |                                      | <b>\$ 6,684.98</b>      | <b>\$ 6,684.98</b>                  | <b>0.00%</b>                       | <b>\$ -</b>                    | <b>\$653.10</b>                             | <b>0.0%</b>                                | <b>\$ 3,171.02</b>      | <b>\$ -</b>             | <b>\$ -</b>             |
| 3004              | 100.1.2580.3004.00.00 | Tech Services                        | \$ 23,460.00            | \$ 4,187.00                         | 21.72%                             | \$ 19,273.00                   | \$15,482.83                                 | 80.3%                                      | \$ 23,599.70            | \$ 11,330.00            | \$ -                    |
|                   | 100.1.2580.3004.00.06 | Web-based Services                   | \$ 35,000.00            | \$ 16,347.00                        | 87.64%                             | \$ 18,653.00                   | \$9,072.10                                  | 48.6%                                      | \$ 16,622.05            | \$ 21,405.00            | \$ 19,458.82            |
|                   | 100.1.2580.3004.00.08 | Web Hosting Services                 | \$ -                    | \$ (15,415.00)                      | -100.00%                           | \$ 15,415.00                   | \$10,878.75                                 | 70.6%                                      | \$ 19,971.13            | \$ 29,870.00            | \$ 33,073.30            |
|                   | 100.1.2580.3004.00.19 | COVID Tech                           | \$ 4,428.00             | \$ 4,428.00                         | 0.00%                              | \$ -                           | \$5,479.24                                  | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
| <b>3004 Total</b> |                       |                                      | <b>\$ 62,888.00</b>     | <b>\$ 9,547.00</b>                  | <b>9.36%</b>                       | <b>\$ 53,341.00</b>            | <b>\$40,912.92</b>                          | <b>199.5%</b>                              | <b>\$ 60,192.88</b>     | <b>\$ 62,605.00</b>     | <b>\$ 52,532.12</b>     |
| 3300              | 100.1.2580.3300.00.50 | Staff Dev/Technology                 | \$ 1,250.00             | \$ 900.00                           | 257.14%                            | \$ 350.00                      | \$2,800.00                                  | 800.0%                                     | \$ -                    | \$ 325.00               | \$ 1,000.00             |
| <b>3300 Total</b> |                       |                                      | <b>\$ 1,250.00</b>      | <b>\$ 900.00</b>                    | <b>257.14%</b>                     | <b>\$ 350.00</b>               | <b>\$2,800.00</b>                           | <b>800.0%</b>                              | <b>\$ -</b>             | <b>\$ 325.00</b>        | <b>\$ 1,000.00</b>      |
| 4002              | 100.1.2580.4002.00.00 | Contracted Services Technology       | \$ 1,500.00             | \$ -                                | 0.00%                              | \$ 1,500.00                    | \$0.00                                      | 0.0%                                       | \$ 2,684.00             | \$ 2,198.27             | \$ 4,768.35             |
|                   | 100.1.2580.4002.00.19 | COVID Tech Services                  | \$ 190.00               | \$ 190.00                           | 0.00%                              | \$ -                           | \$230.00                                    | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|                   | 100.1.2580.4002.00.29 | Security Maintenance                 | \$ 2,500.00             | \$ (2,500.00)                       | -50.00%                            | \$ 5,000.00                    | \$5,163.31                                  | 103.3%                                     | \$ 6,332.00             | \$ 3,277.38             | \$ 4,956.50             |
|                   | 100.1.2580.4002.00.30 | Telephone System                     | \$ -                    | \$ (1,000.00)                       | -100.00%                           | \$ 1,000.00                    | \$0.00                                      | 0.0%                                       | \$ 218.38               | \$ 7,069.34             | \$ 27,167.57            |
| <b>4002 Total</b> |                       |                                      | <b>\$ 4,190.00</b>      | <b>\$ (3,310.00)</b>                | <b>-150.00%</b>                    | <b>\$ 7,500.00</b>             | <b>\$5,393.31</b>                           | <b>103.3%</b>                              | <b>\$ 9,234.38</b>      | <b>\$ 12,544.99</b>     | <b>\$ 36,892.42</b>     |
| 4320              | 100.1.2580.4320.02.50 | Computer Services/Hebron             | \$ 1,000.00             | \$ -                                | 0.00%                              | \$ 1,000.00                    | \$0.00                                      | 0.0%                                       | \$ 1,525.00             | \$ 3,990.60             | \$ 3,000.00             |
|                   | 100.1.2580.4320.04.50 | Computer Services/Gilead             | \$ 2,000.00             | \$ -                                | 0.00%                              | \$ 2,000.00                    | \$0.00                                      | 0.0%                                       | \$ 1,187.97             | \$ 3,882.93             | \$ 3,000.00             |
| <b>4320 Total</b> |                       |                                      | <b>\$ 3,000.00</b>      | <b>\$ -</b>                         | <b>0.00%</b>                       | <b>\$ 3,000.00</b>             | <b>\$0.00</b>                               | <b>0.0%</b>                                | <b>\$ 2,712.97</b>      | <b>\$ 7,873.53</b>      | <b>\$ 6,000.00</b>      |



## 2021.22 Technology Proposed Budget Detail (page 2 of 2)

| Object            | iVisions Account      | Description                                 | SUM of 2021.22 Proposed | SUM of 2020.21 to 2021.22 \$ Change | SUM of 2020.21 to 2021.22 % Change | SUM of 2020.21 Approved Budget | SUM of 2020.21 Expended \$ as of 11/30/2020 | SUM of 2020.21 Expended % as of 11/30/2020 | SUM of 2019.20 Expended | SUM of 2018.19 Expended | SUM of 2017.18 Expended |
|-------------------|-----------------------|---|-------------------------|-------------------------------------|------------------------------------|--------------------------------|---|--|-------------------------|-------------------------|-------------------------|
| 6112              | 100.1.2580.6112.01.50 | Curriculum AV Supplies                      | \$ 2,344.00             | \$ (2,656.00)                       | -53.12%                            | \$ 5,000.00                    | \$2,656.40                                  | 53.1%                                      | \$ 4,630.22             | \$ 5,497.18             | \$ 7,117.60             |
| <b>6112 Total</b> |                       |   | <b>\$ 2,344.00</b>      | <b>\$ (2,656.00)</b>                | <b>-53.12%</b>                     | <b>\$ 5,000.00</b>             | <b>\$2,656.40</b>                           | <b>53.1%</b>                               | <b>\$ 4,630.22</b>      | <b>\$ 5,497.18</b>      | <b>\$ 7,117.60</b>      |
| 6113              | 100.1.2580.6113.00.19 | COVID Tech Supplies                         | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$9,795.35                                  | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|                   | 100.1.2580.6113.00.50 | Instructional Software                      | \$ -                    | \$ (14,398.60)                      | -100.00%                           | \$ 14,398.60                   | \$11,256.81                                 | 78.2%                                      | \$ 11,011.00            | \$ 23,839.56            | \$ 3,758.07             |
|                   | 100.1.2580.6113.02.50 | Instructional Software/Hebron               | \$ 5,448.50             | \$ 5,448.50                         | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$0.00                  | \$0.00                  |
|                   | 100.1.2580.6113.04.50 | Instructional Software/Gilead               | \$ 11,680.70            | \$ 11,680.70                        | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$0.00                  | \$0.00                  |
| <b>6113 Total</b> |                       |   | <b>\$ 17,129.20</b>     | <b>\$ 2,730.60</b>                  | <b>-100.00%</b>                    | <b>\$ 14,398.60</b>            | <b>\$21,052.16</b>                          | <b>78.2%</b>                               | <b>\$ 11,011.00</b>     | <b>\$ 23,839.56</b>     | <b>\$ 3,758.07</b>      |
| 6500              | 100.1.2580.6500.00.19 | COVID Tech Staff Supplies                   | \$ 1,000.00             | \$ 1,000.00                         | 0.00%                              | \$ -                           | \$455.38                                    | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|                   | 100.1.2580.6500.00.29 | Security Maintenance                        | \$ 2,500.00             | \$ 2,500.00                         | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|                   | 100.1.2580.6500.00.50 | Tech Supplies/Districtwide                  | \$ 1,500.00             | \$ 1,500.00                         | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|                   | 100.1.2580.6500.02.50 | Tech Supplies/Hebron                        | \$ 3,000.00             | \$ -                                | 0.00%                              | \$ 3,000.00                    | \$0.00                                      | 0.0%                                       | \$ 16,990.40            | \$ 2,918.44             | \$ 2,996.33             |
|                   | 100.1.2580.6500.04.50 | Tech Supplies/Gilead                        | \$ 3,000.00             | \$ -                                | 0.00%                              | \$ 3,000.00                    | \$239.80                                    | 8.0%                                       | \$ 18,121.62            | \$ 2,317.33             | \$ 2,496.21             |
| <b>6500 Total</b> |                       |   | <b>\$ 11,000.00</b>     | <b>\$ 5,000.00</b>                  | <b>0.00%</b>                       | <b>\$ 6,000.00</b>             | <b>\$695.18</b>                             | <b>8.0%</b>                                | <b>\$ 35,112.02</b>     | <b>\$ 5,235.77</b>      | <b>\$ 5,492.54</b>      |
| 7340              | 100.1.2580.7340.00.00 | Technology Hardware                         | \$ 69,365.00            | \$ 40,071.00                        | 136.79%                            | \$ 29,294.00                   | \$1,486.50                                  | 5.1%                                       | \$ 49,465.70            | \$ 40,752.27            | \$ 20,427.78            |
| <b>7340 Total</b> |                       |   | <b>\$ 69,365.00</b>     | <b>\$ 40,071.00</b>                 | <b>136.79%</b>                     | <b>\$ 29,294.00</b>            | <b>\$1,486.50</b>                           | <b>5.1%</b>                                | <b>\$ 49,465.70</b>     | <b>\$ 40,752.27</b>     | <b>\$ 20,427.78</b>     |
| 8000              | 100.1.2580.8000.00.00 | Computer Equipment Lease/Districtwide       | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ 68,323.59            | \$ 91,741.00            | \$ 68,000.00            |
|                   | 100.1.2580.8000.01.08 | Duplicators/Copiers/Superintendent's Office | \$ 6,750.00             | \$ -                                | 0.00%                              | \$ 6,750.00                    | \$1,646.74                                  | 24.4%                                      | \$ 6,074.76             | \$ 12,500.53            | \$ 12,698.05            |
|                   | 100.1.2580.8000.02.08 | Duplicators/Copiers/Hebron                  | \$ 24,000.00            | \$ -                                | 0.00%                              | \$ 24,000.00                   | \$4,811.67                                  | 20.0%                                      | \$ 24,591.37            | \$ 23,900.07            | \$ 21,896.00            |
|                   | 100.1.2580.8000.04.08 | Duplicators/Copiers/Gilead                  | \$ 24,000.00            | \$ -                                | 0.00%                              | \$ 24,000.00                   | \$4,306.05                                  | 17.9%                                      | \$ 25,061.90            | \$ 21,990.30            | \$ 25,080.70            |
|                   | 100.1.2580.8000.04.09 | Laminator Service Contract/GHS              | \$ 1,100.00             | \$ (500.00)                         | -31.25%                            | \$ 1,600.00                    | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
| <b>8000 Total</b> |                       |   | <b>\$ 55,850.00</b>     | <b>\$ (500.00)</b>                  | <b>-31.25%</b>                     | <b>\$ 56,350.00</b>            | <b>\$10,764.46</b>                          | <b>62.4%</b>                               | <b>\$ 124,051.62</b>    | <b>\$ 150,131.90</b>    | <b>\$ 127,674.75</b>    |

# Central Services



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## 2021.22 Central Services Summary

Central Services is committed to ensuring all staff have the resources needed to maintain a quality educational system, and holds student well-being at the center of all decision-making. **The responsibilities of this office include: financial management and oversight of operational aspects of the district including transportation, facilities, technology and food services.**

Funding for this office provides the district with the ability to efficiently and effectively develop, monitor, manage, and report all funding sources (general fund, grants, preschool fees, food services, and student activity accounts). The mandated preparation of all state and federal reports and participation in an annual audit are vital functions of the fiscal office.



# 2021.22 Central Services Proposed Budget Summary

| Series | Account Description   | 2021.22 Proposed    | 2020.21 to 2021.22 \$ Change | 2020.21 to 2021.22 % Change | 2020.21 Adopted       | 2019.20 Expended    | 2018.19 Expended      | 2017.18 Expended      |
|--------|-----------------------|---------------------|------------------------------|-----------------------------|-----------------------|---------------------|-----------------------|-----------------------|
| 1000   | Salaries              | \$159,990.37        | \$13,797.37                  | 9.4%                        | \$146,193.00          | \$144,845.15        | \$114,000.00          | \$119,457.99          |
| 2000   | Benefits              | \$212,007.41        | -\$1,907,039.59              | -90.0%                      | \$2,119,047.00        | \$283,581.74        | \$2,118,669.55        | \$2,141,660.03        |
| 3000   | Professional Services | \$17,000.00         | \$0.00                       | 0.0%                        | \$17,000.00           | \$16,000.00         | \$14,500.00           | \$18,440.00           |
| 4000   | Property Services     | \$0.00              | \$0.00                       |                             | \$0.00                | \$0.00              | \$0.00                | \$0.00                |
| 5000   | Purchased Services    | \$118,556.68        | -\$6,474.32                  | -5.2%                       | \$125,031.00          | \$121,233.88        | \$136,965.34          | \$123,257.56          |
| 6000   | Supplies              | \$2,000.00          | \$0.00                       | 0.0%                        | \$2,000.00            | \$3,255.20          | \$2,715.40            | \$2,977.37            |
| 7000   | Property & Equipment  | \$0.00              | \$0.00                       |                             | \$0.00                | \$0.00              | \$0.00                | \$0.00                |
| 8000   | Other                 | \$1,190.00          | \$1,190.00                   |                             | \$0.00                | \$2,426.78          | \$0.00                | \$0.00                |
|        | <b>Grand Total</b>    | <b>\$510,744.46</b> | <b>-\$1,898,526.54</b>       | <b>-78.80%</b>              | <b>\$2,409,271.00</b> | <b>\$571,342.75</b> | <b>\$2,386,850.29</b> | <b>\$2,405,792.95</b> |



- True budget increase: \$8,513.05
  - (total change less benefits)
- Change to salaries and projected phone costs

# 2021.22 Central Services Major Changes

- Salaries

- Administrators/Business Manager (100.2500.1111.01.00) Increased by \$103,168.57 as the salary for this position was moved from the 1122 series below
- Business Manager (100.1.2500.1122.00.01) Decreased by \$91,026 as this position is funded in the 1111 series above

- Benefits

- Insurance/BCBS (100.1.2500.2100.00.00) Decreased by \$1,683,612.56 as insurance costs are now found within their respective departments (please note collectively the cost of health insurance overall has increased by \$95,861.67 representing a 5.5% increase as well as changes to the number of employees electing insurance coverage)
- Insurance/Misc/Admin(100.1.2500.2100.00.09) Decreased by \$7,500 as this benefit was removed from the administrator contract
- FICA/Social Security-Central Services (100.1.2500.2200.00.00) Decreased by \$95,080.60 as insurance costs are now found within their respective departments
- FICA/Medicare-Central Services (100.1.2500.2200.00.01) Decreased by \$112,415.51 as insurance costs are now found within their respective departments
- Pension (100.1.2500.2320.00.00) Decreased by \$7,000 based on a calculation of 5% of qualifying wages



## 2021.22 Central Services Proposed Budget Detail (page 1 of 2)

| <i>Object</i>     | <i>iVisions Account</i> | <i>Description</i>                      | SUM of<br>2021.22<br>Proposed | SUM of<br>2020.21 to<br>2021.22 \$<br>Change | SUM of<br>2020.21 to<br>2021.22 %<br>Change | SUM of<br>2020.21<br>Approved<br>Budget | SUM of<br>2020.21<br>Expended \$<br>as of<br>11/30/2020 | SUM of<br>2020.21<br>Expended %<br>as of<br>11/30/2020 | SUM of<br>2019.20<br>Expended | SUM of<br>2018.19<br>Expended | SUM of<br>2017.18<br>Expended |
|-------------------|-------------------------|---|-------------------------------|--|---|---|---|--|-------------------------------|-------------------------------|-------------------------------|
| 1111              | 100.1.2500.1111.01.00   | Administrator/Business Manager          | \$ 103,168.57                 | \$ 103,168.57                                | 0.00%                                       | \$ -                                    | \$0.00  | 0.0%   | \$ -                          | \$ -                          | \$ -                          |
| <b>1111 Total</b> |                         |   | <b>\$ 103,168.57</b>          | <b>\$ 103,168.57</b>                         | <b>0.00%</b>                                | <b>\$ -</b>                             | <b>\$0.00</b>   | <b>0.0%</b>  | <b>\$ -</b>                   | <b>\$ -</b>                   | <b>\$ -</b>                   |
| 1122              | 1-100-2500-1122-00-00   | Finance Assistant                       | \$ -                          | \$ -   | 0.00%                                       | \$ -                                    | \$0.00  | 0.0%   | \$ -                          | \$ 62,000.00                  | \$ 67,411.73                  |
|                   | 100.1.2500.1122.00.00   | Accounting & Data Specialist            | \$ 56,821.80                  | \$ 1,654.80                                  | 3.00%                                       | \$ 55,167.00                            | \$0.00  | 0.0%   | \$ 144,845.15                 | \$ 52,000.00                  | \$ 52,046.26                  |
|                   | 100.1.2500.1122.00.01   | Business Manager                        | \$ -                          | \$ (91,026.00)                               | -100.00%                                    | \$ 91,026.00                            | \$0.00  | 0.0%   | \$ -                          | \$ -                          | \$ -                          |
| <b>1122 Total</b> |                         |   | <b>\$ 56,821.80</b>           | <b>\$ (89,371.20)</b>                        | <b>-97.00%</b>                              | <b>\$ 146,193.00</b>                    | <b>\$0.00</b>   | <b>0.0%</b>  | <b>\$ 144,845.15</b>          | <b>\$ 114,000.00</b>          | <b>\$ 119,457.99</b>          |
| 2100              | 100.1.2500.2100.00.00   | Insurance/BCBS                          | \$ 31,594.44                  | \$ (1,683,612.56)                            | -98.16%                                     | \$ 1,715,207.00                         | \$0.00  | 0.0%   | \$ 65,835.30                  | \$ 1,721,117.52               | \$ 1,741,528.21               |
|                   | 100.1.2500.2100.00.05   | Insurance/Life                          | \$ 7,452.36                   | \$ 52.36                                     | 0.71%                                       | \$ 7,400.00                             | \$3,160.32  | 42.7%  | \$ 6,713.04                   | \$ 7,010.76                   | \$ 7,321.92                   |
|                   | 100.1.2500.2100.00.09   | Insurance/Misc/Admin.                   | \$ -                          | \$ (7,500.00)                                | -100.00%                                    | \$ 7,500.00                             | \$4,776.65  | 63.7%  | \$ 7,500.00                   | \$ 6,878.34                   | \$ 7,500.00                   |
|                   | 100.1.2500.2100.00.10   | Insurance/Disability/Admin.             | \$ 3,453.72                   | \$ 453.72                                    | 15.12%                                      | \$ 3,000.00                             | \$1,317.38  | 43.9%  | \$ 2,503.36                   | \$ 2,786.76                   | \$ 2,725.17                   |
| <b>2100 Total</b> |                         |   | <b>\$ 42,500.51</b>           | <b>\$ (1,690,606.49)</b>                     | <b>-182.33%</b>                             | <b>\$ 1,733,107.00</b>                  | <b>\$9,254.35</b>                                       | <b>150.3%</b>  | <b>\$ 82,551.70</b>           | <b>\$ 1,737,793.38</b>        | <b>\$ 1,759,075.30</b>        |
| 2200              | 100.1.2500.2200.00.00   | FICA/Social Security - Central Services | \$ 9,919.40                   | \$ (95,080.60)                               | -90.55%                                     | \$ 105,000.00                           | \$4,162.27  | 4.0%   | \$ 45,636.75                  | \$ 95,087.15                  | \$ 94,865.16                  |
|                   | 100.1.2500.2200.00.01   | FICA/Medicare - Central Services        | \$ 2,587.49                   | \$ (112,412.51)                              | -97.75%                                     | \$ 115,000.00                           | \$988.09  | 0.9%   | \$ 42,871.52                  | \$ 108,159.44                 | \$ 108,126.47                 |
| <b>2200 Total</b> |                         |   | <b>\$ 12,506.89</b>           | <b>\$ (207,493.11)</b>                       | <b>-188.30%</b>                             | <b>\$ 220,000.00</b>                    | <b>\$5,150.36</b>                                       | <b>4.8%</b>  | <b>\$ 88,508.27</b>           | <b>\$ 203,246.59</b>          | <b>\$ 202,991.63</b>          |
| 2320              | 100.1.2500.2320.00.00   | Pension                                 | \$ 82,000.00                  | \$ (7,000.00)                                | -7.87%                                      | \$ 89,000.00                            | \$17,642.51   | 19.8%  | \$ 39,999.76                  | \$ 79,052.64                  | \$ 81,016.12                  |
| <b>2320 Total</b> |                         |   | <b>\$ 82,000.00</b>           | <b>\$ (7,000.00)</b>                         | <b>-7.87%</b>                               | <b>\$ 89,000.00</b>                     | <b>\$17,642.51</b>                                      | <b>19.8%</b>   | <b>\$ 39,999.76</b>           | <b>\$ 79,052.64</b>           | <b>\$ 81,016.12</b>           |
| 2700              | 100.1.2500.2700.00.01   | Workers Compensation                    | \$ 75,000.00                  | \$ (1,940.00)                                | -2.52%                                      | \$ 76,940.00                            | \$38,071.50   | 49.5%  | \$ 72,522.01                  | \$ 98,576.94                  | \$ 98,576.98                  |
| <b>2700 Total</b> |                         |   | <b>\$ 75,000.00</b>           | <b>\$ (1,940.00)</b>                         | <b>-2.52%</b>                               | <b>\$ 76,940.00</b>                     | <b>\$38,071.50</b>                                      | <b>49.5%</b>   | <b>\$ 72,522.01</b>           | <b>\$ 98,576.94</b>           | <b>\$ 98,576.98</b>           |

## 2021.22 Central Services Proposed Budget Detail (page 1 of 2)

| <i>Object</i>     | <i>iVisions Account</i> | <i>Description</i>          | SUM of 2021.22<br>Proposed | SUM of 2020.21<br>to 2021.22 \$<br>Change | SUM of 2020.21<br>to 2021.22 %<br>Change | SUM of 2020.21<br>Approved Budget | SUM of 2020.21<br>Expended \$ as of<br>11/30/2020 | SUM of 2020.21<br>Expended % as of<br>11/30/2020 | SUM of 2019.20<br>Expended | SUM of 2018.19<br>Expended | SUM of<br>2017.18<br>Expended |
|-------------------|-------------------------|-----------------------------|----------------------------|---|--|-----------------------------------|---|--|----------------------------|----------------------------|-------------------------------|
| 3400              | 100.1.2500.3400.00.01   | Audit                       | \$ 17,000.00               | \$ -                                      | 0.00%                                    | \$ 17,000.00                      | \$3,500.00  | 20.6%  | \$ 16,000.00               | \$ 14,500.00               | \$ 17,000.00                  |
| <b>3400 Total</b> |                         |                             | \$ 17,000.00               | \$ -                                      | 0.00%                                    | \$ 17,000.00                      | \$3,500.00  | 20.6%  | \$ 16,000.00               | \$ 14,500.00               | \$ 17,000.00                  |
| 5000              | 100.1.2500.5000.00.02   | Accounting Software         | \$ 29,076.00               | \$ -                                      | 0.00%                                    | \$ 29,076.00                      | \$16,429.00                                       | 56.5%  | \$ 29,092.95               | \$ 10,823.31               | \$ 9,887.13                   |
| <b>5000 Total</b> |                         |                             | \$ 29,076.00               | \$ -                                      | 0.00%                                    | \$ 29,076.00                      | \$16,429.00                                       | 56.5%  | \$ 29,092.95               | \$ 10,823.31               | \$ 9,887.13                   |
| 5200              | 100.1.2500.5200.00.00   | Liability Insurance         | \$ 63,109.00               | \$ -                                      | 0.00%                                    | \$ 63,109.00                      | \$61,473.00                                       | 97.4%  | \$ 61,270.00               | \$ 96,659.00               | \$ 92,108.00                  |
| <b>5200 Total</b> |                         |                             | \$ 63,109.00               | \$ -                                      | 0.00%                                    | \$ 63,109.00                      | \$61,473.00                                       | 97.4%  | \$ 61,270.00               | \$ 96,659.00               | \$ 92,108.00                  |
| 5300              | 100.1.2500.5300.00.01   | Admin Cell Phones           | \$ 7,320.00                | \$ 600.00                                 | 8.93%                                    | \$ 6,720.00                       | \$2,752.43  | 41.0%  | \$ 6,820.68                | \$ 6,701.92                | \$ 6,091.44                   |
|                   | 100.1.2500.5300.01.00   | Telephone - Supt. Office    | \$ 2,136.48                | \$ (13.52)                                | -0.63%                                   | \$ 2,150.00                       | \$942.82  | 43.9%  | \$ 2,220.03                | \$ 2,363.25                | \$ 2,690.58                   |
|                   | 100.1.2500.5300.02.00   | Telephone/Hebron            | \$ 8,486.40                | \$ (4,801.60)                             | -36.13%                                  | \$ 13,288.00                      | \$4,140.39  | 31.2%  | \$ 11,776.96               | \$ 11,742.19               | \$ 5,495.20                   |
|                   | 100.1.2500.5300.04.00   | Telephone/Gilead            | \$ 7,528.80                | \$ (159.20)                               | -2.07%                                   | \$ 7,688.00                       | \$3,239.62  | 42.1%  | \$ 7,715.27                | \$ 6,713.15                | \$ 3,767.72                   |
| <b>5300 Total</b> |                         |                             | \$ 25,471.68               | \$ (4,374.32)                             | -29.91%                                  | \$ 29,846.00                      | \$11,075.26                                       | 158.1%   | \$ 28,532.94               | \$ 27,520.51               | \$ 18,044.94                  |
| 5301              | 100.1.2500.5301.00.00   | Postage/Fiscal              | \$ 500.00                  | \$ -                                      | 0.00%                                    | \$ 500.00                         | \$9.35  | 1.9%   | \$ -                       | \$ -                       | \$ 1,000.00                   |
| <b>5301 Total</b> |                         |                             | \$ 500.00                  | \$ -                                      | 0.00%                                    | \$ 500.00                         | \$9.35  | 1.9%   | \$ -                       | \$ -                       | \$ 1,000.00                   |
| 5800              | 100.1.2500.5800.02.00   | Transportation/Staff/Hebron | \$ 200.00                  | \$ (1,050.00)                             | -84.00%                                  | \$ 1,250.00                       | \$0.00  | 0.0%   | \$ 1,105.54                | \$ 688.49                  | \$ 699.87                     |
|                   | 100.1.2500.5800.04.00   | Transportation/Staff/Gilead | \$ 200.00                  | \$ (1,050.00)                             | -84.00%                                  | \$ 1,250.00                       | \$0.00  | 0.0%   | \$ 1,232.45                | \$ 1,274.03                | \$ 1,517.62                   |
| <b>5800 Total</b> |                         |                             | \$ 400.00                  | \$ (2,100.00)                             | -168.00%                                 | \$ 2,500.00                       | \$0.00  | 0.0%   | \$ 2,337.99                | \$ 1,962.52                | \$ 2,217.49                   |
| 6901              | 100.1.2500.6901.00.00   | Office Supplies/Fiscal      | \$ 2,000.00                | \$ -                                      | 0.00%                                    | \$ 2,000.00                       | \$380.00  | 19.0%  | \$ 3,255.20                | \$ 2,715.40                | \$ 2,977.37                   |
| <b>6901 Total</b> |                         |                             | \$ 2,000.00                | \$ -                                      | 0.00%                                    | \$ 2,000.00                       | \$380.00  | 19.0%  | \$ 3,255.20                | \$ 2,715.40                | \$ 2,977.37                   |
| 8100              | 100.1.2500.8100.01.00   | Dues & Fees/Fiscal          | \$ 1,190.00                | \$ 1,190.00                               | 0.00%                                    | \$ -                              | \$1,190.00  | 0.0%   | \$ 2,426.78                | \$ -                       | \$ -                          |
| <b>8100 Total</b> |                         |                             | \$ 1,190.00                | \$ 1,190.00                               | 0.00%                                    | \$ -                              | \$1,190.00  | 0.0%   | \$ 2,426.78                | \$ -                       | \$ -                          |

# Hebron Elementary School



- Updated page numbers: 96-102
- Changes include 2019-20 figures



# Gilead Hill School



- Updated page numbers: 89-95
- Changes include 2019-20 figures

# Special Education Department

- Updated page numbers: 79-88
- Changes include 2019-20 figures



# Board, Superintendent, Curriculum & Instruction

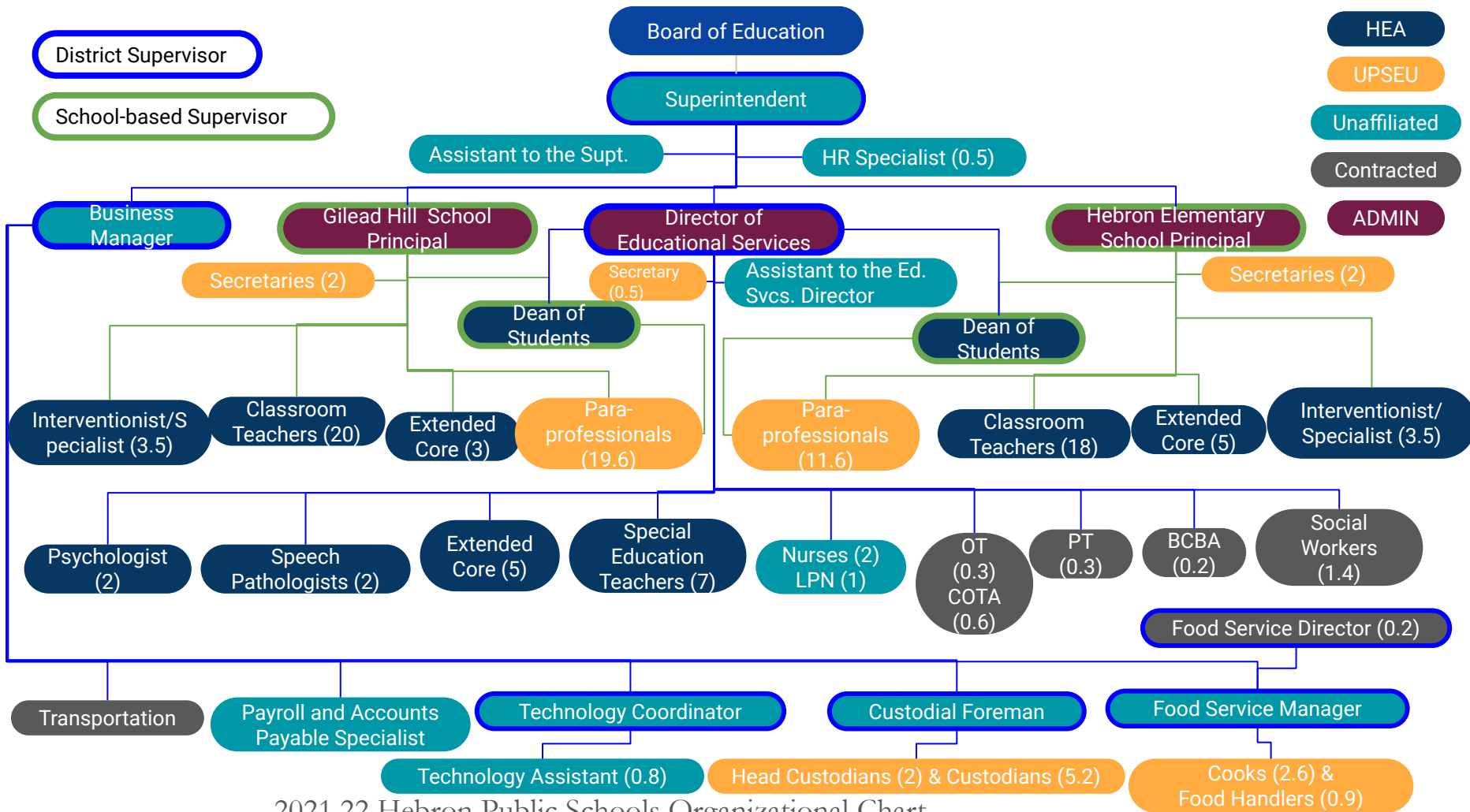
- Updated page numbers: 69-78
- Changes include 2019-20 figures



# Personnel



- Updated page numbers: 56-68
- Changes include:
  - Adding a descriptor on the original personnel change page, as requested
  - Added personnel change page representing changes in current staff compared to budgeted staff
  - New pages indicating percentage increase by step for bargaining groups
  - 2019-20 actual expenditures



2021.22 Hebron Public Schools Organizational Chart

| Gilead Hill School Personnel Change Summary    |             |             |            |
|--|-------------|-------------|------------|
| Description                                    | 2021.22     | 2020.21     | Change     |
| Principal                                      | 1           | 1           | 0          |
| Teacher - Dean of Students                     | 1           | 1           | 0          |
| Teacher - Interventionist                      | 0.5         | 0           | 0.5        |
| Teacher - Curriculum & Instruction             | 1           | 1           | 0          |
| Teacher - Reading Specialist                   | 1           | 1           | 0          |
| Teacher - Math Specialist                      | 1           | 1           | 0          |
| Teacher - Preschool                            | 4           | 4           | 0          |
| Teacher - Kindergarten                         | 6           | 5           | 1          |
| Teacher - Grade 1                              | 5           | 5           | 0          |
| Teacher - Grade 2                              | 5           | 4           | 1          |
| Teacher - Art                                  | 1           | 1           | 0          |
| Teacher - Music                                | 1           | 1           | 0          |
| Teacher - PE                                   | 1           | 1           | 0          |
| Teacher - STEAM                                | 1           | 1           | 0          |
| Teacher - World Language                       | 0           | 0.2         | -0.2       |
| Library Media Specialist                       | 1           | 1           | 0          |
| Teacher - Special Education                    | 2           | 2           | 0          |
| Psychologist                                   | 1           | 1           | 0          |
| Speech/Language Therapist                      | 1           | 1           | 0          |
| <b>Certified Teachers &amp; Administrators</b> | <b>34.5</b> | <b>32.2</b> | <b>2.3</b> |
| Secretary                                      | 2           | 2           | 0          |
| Paraprofessional - Kindergarten                | 2.6         | 2.6         | 0          |
| Paraprofessional - Preschool                   | 3           | 3           | 0          |
| Paraprofessional - Special Education           | 14          | 12          | 2          |
| Building Substitute                            | 0.8         | 0           | 0.8        |
| Nurse  | 1           | 1           | 0          |
| LPN  | 0.5         | 0           | 0.5        |
| Technology Coordinator                         | 1           | 1           | 0          |
| Head Custodian                                 | 1           | 1           | 0          |
| Custodian                                      | 2.5         | 2           | 0.5        |
| Cook-Baker                                     | 1.6         | 1.6         | 0          |
| <b>Non-Certified Staff Totals</b>              | <b>30</b>   | <b>26.2</b> | <b>3.8</b> |
| <b>Schoolwide Totals</b>                       | <b>64.5</b> | <b>58.4</b> | <b>6.1</b> |

| Districtwide Personnel Change Summary          |           |          |          |
|--|-----------|----------|----------|
| Description                                    | 2021.22   | 2020.21  | Change   |
| Superintendent                                 | 1         | 1        | 0        |
| Director of Educational Services               | 1         | 1        | 0        |
| Business Manager                               | 1         | 1        | 0        |
| Teacher - Special Education                    | 1         | 0        | 1        |
| <b>Certified Teachers &amp; Administrators</b> | <b>4</b>  | <b>3</b> | <b>1</b> |
| Payroll & Accounts Payable Specialist          | 1         | 1        | 0        |
| Administrative Assistant                       | 2.5       | 2.5      | 0        |
| HR Specialist                                  | 0.5       | 0.5      | 0        |
| Custodial Foreman                              | 1         | 1        | 0        |
| Food Service Manager                           | 1         | 1        | 0        |
| <b>Non-Certified Staff Totals</b>              | <b>6</b>  | <b>6</b> | <b>0</b> |
| <b>Districtwide Totals</b>                     | <b>10</b> | <b>9</b> | <b>1</b> |
|  |           |          |          |

Please note: This page compares BUDGETED 2019-20 positions to BUDGETED 2020-21 positions. Some positions were added throughout FY21, represented on the next page.

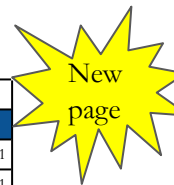
| Hebron Public Schools Personnel Change Summary |              |              |            |
|--|--------------|--------------|------------|
| Description                                    | 2021.22      | 2020.21      | Change     |
| Certified Teachers & Administrators            | 76           | 72           | 4          |
| Non-Certified Staff                            | 58.3         | 54.2         | 4.1        |
| <b>Districtwide Totals</b>                     | <b>134.3</b> | <b>126.2</b> | <b>8.1</b> |
|  |              |              |            |

| Hebron Elementary School Personnel Change Summary |             |             |            |
|---|-------------|-------------|------------|
| Description                                       | 2021.22     | 2020.21     | Change     |
| Principal   | 1           | 1           | 0          |
| Teacher - Dean of Students                        | 1           | 1           | 0          |
| Teacher - Interventionist                         | 0.5         | 0           | 0.5        |
| Teacher - Curriculum & Instruction                | 1           | 1           | 0          |
| Teacher - Reading Specialist                      | 1           | 1           | 0          |
| Teacher - Math Specialist                         | 1           | 1           | 0          |
| Teacher - Grade 3                                 | 4           | 5           | -1         |
| Teacher - Grade 4                                 | 5           | 4           | 1          |
| Teacher - Grade 5                                 | 4           | 5           | -1         |
| Teacher - Grade 6                                 | 5           | 4           | 1          |
| Teacher - Art                                     | 1           | 1           | 0          |
| Teacher - Challenge & Enrichment                  | 1           | 1           | 0          |
| Teacher - Music                                   | 2           | 2           | 0          |
| Teacher - PE                                      | 1           | 1           | 0          |
| Teacher - STEAM                                   | 1           | 1           | 0          |
| Teacher - World Language                          | 1           | 0.8         | 0.2        |
| Library Media Specialist                          | 1           | 1           | 0          |
| Teacher - Special Education                       | 4           | 4           | 0          |
| Psychologist                                      | 1           | 1           | 0          |
| Speech/Language Therapist                         | 1           | 1           | 0          |
| <b>Certified Teachers &amp; Administrators</b>    | <b>37.5</b> | <b>36.8</b> | <b>0.7</b> |
| Secretary   | 2           | 2           | 0          |
| Paraprofessional - Special Education              | 11.6        | 12.6        | -1         |
| Building Substitute                               | 0.8         | 0           | 0.8        |
| Nurse   | 1           | 1           | 0          |
| LPN   | 0.5         | 0           | 0.5        |
| Technology Assistant                              | 0.8         | 0.8         | 0          |
| Head Custodian                                    | 1           | 1           | 0          |
| Custodian   | 2.7         | 2.7         | 0          |
| Cook-Baker  | 1           | 1           | 0          |
| Food Handler                                      | 0.9         | 0.9         | 0          |
| <b>Non-Certified Staff Totals</b>                 | <b>22.3</b> | <b>22</b>   | <b>0.3</b> |
| <b>Schoolwide Totals</b>                          | <b>59.8</b> | <b>58.8</b> | <b>1</b>   |

| Gilead Hill School Personnel Change Summary    |             |             |            |
|--|-------------|-------------|------------|
| Description                                    | 2021.22     | 2020.21     | Change     |
| Principal                                      | 1           | 1           | 0          |
| Teacher - Dean of Students                     | 1           | 1           | 0          |
| Teacher - Interventionist                      | 0.5         | 0.5         | 0          |
| Teacher - Curriculum & Instruction             | 1           | 1           | 0          |
| Teacher - Reading Specialist                   | 1           | 1           | 0          |
| Teacher - Math Specialist                      | 1           | 1           | 0          |
| Teacher - Preschool                            | 4           | 4           | 0          |
| Teacher - Kindergarten                         | 6           | 5           | 1          |
| Teacher - Grade 1                              | 5           | 5           | 0          |
| Teacher - Grade 2                              | 5           | 5           | 0          |
| Teacher - Art                                  | 1           | 1           | 0          |
| Teacher - Music                                | 1           | 1           | 0          |
| Teacher - PE                                   | 1           | 1           | 0          |
| Teacher - STEAM                                | 1           | 1           | 0          |
| Teacher - World Language                       | 0           | 0           | 0          |
| Library Media Specialist                       | 1           | 1           | 0          |
| Teacher - Special Education                    | 2           | 2           | 0          |
| Psychologist                                   | 1           | 1           | 0          |
| Speech/Language Therapist                      | 1           | 1           | 0          |
| <b>Certified Teachers &amp; Administrators</b> | <b>34.5</b> | <b>33.5</b> | <b>1</b>   |
| Secretary                                      | 2           | 2           | 0          |
| Paraprofessional - Kindergarten                | 2.6         | 2.6         | 0          |
| Paraprofessional - Preschool                   | 3           | 3           | 0          |
| Paraprofessional - Special Education           | 14          | 13          | 1          |
| Building Substitute                            | 0.8         | 0.8         | 0          |
| Nurse  | 1           | 1           | 0          |
| LPN  | 0.5         | 1           | -0.5       |
| Technology Coordinator                         | 1           | 1           | 0          |
| Head Custodian                                 | 1           | 1           | 0          |
| Custodian                                      | 2.5         | 2.5         | 0          |
| Cook-Baker                                     | 1.6         | 1.6         | 0          |
| <b>Non-Certified Staff Totals</b>              | <b>30</b>   | <b>29.5</b> | <b>0.5</b> |
| <b>Schoolwide Totals</b>                       | <b>64.5</b> | <b>63</b>   | <b>1.5</b> |

| Districtwide Personnel Change Summary          |           |           |          |
|--|-----------|-----------|----------|
| Description                                    | 2021.22   | 2020.21   | Change   |
| Superintendent                                 | 1         | 1         | 0        |
| Director of Educational Services               | 1         | 1         | 0        |
| Business Manager                               | 1         | 1         | 0        |
| Teacher - Special Education                    | 1         | 1         | 0        |
| <b>Certified Teachers &amp; Administrators</b> | <b>4</b>  | <b>4</b>  | <b>0</b> |
| Payroll & Accounts Payable Specialist          | 1         | 1         | 0        |
| Administrative Assistant                       | 2.5       | 2.5       | 0        |
| HR Specialist                                  | 0.5       | 0.5       | 0        |
| Custodial Foreman                              | 1         | 1         | 0        |
| Food Service Manager                           | 1         | 1         | 0        |
| <b>Non-Certified Staff Totals</b>              | <b>6</b>  | <b>6</b>  | <b>0</b> |
| <b>Districtwide Totals</b>                     | <b>10</b> | <b>10</b> | <b>0</b> |

| Hebron Public Schools Personnel Change Summary |              |              |          |
|--|--------------|--------------|----------|
| Description                                    | 2021.22      | 2020.21      | Change   |
| Certified Teachers & Administrators            | 76           | 75           | 1        |
| Non-Certified Staff                            | 58.3         | 59.3         | -1       |
| <b>Districtwide Totals</b>                     | <b>134.3</b> | <b>134.3</b> | <b>0</b> |



1. All figures included on this sheet are calculated using ACTUAL 2020-21 staffing levels compared to 2021-22 budgeted staffing.  
2. Items highlighted in orange represent FTE which changed from the FY21 budget adoption, during the 2020-21 school year.

Major changes include:  
Adding 1 FTE Kindergarten teacher  
Reducing 1 FTE grade 3 teacher  
Adding 1 FTE grade 4 teacher  
Reducing 1 FTE grade 5 teacher  
Adding 1 FTE grade 6 teacher  
Reducing 1 FTE LPN  
Moving 1 FTE paraprofessionals (HES to GHS)

| Hebron Elementary School Personnel Change Summary |             |             |             |
|---|-------------|-------------|-------------|
| Description                                       | 2021.22     | 2020.21     | Change      |
| Principal   | 1           | 1           | 0           |
| Teacher - Dean of Students                        | 1           | 1           | 0           |
| Teacher - Interventionist                         | 0.5         | 0.5         | 0           |
| Teacher - Curriculum & Instruction                | 1           | 1           | 0           |
| Teacher - Reading Specialist                      | 1           | 1           | 0           |
| Teacher - Math Specialist                         | 1           | 1           | 0           |
| Teacher - Grade 3                                 | 4           | 5           | -1          |
| Teacher - Grade 4                                 | 5           | 4           | 1           |
| Teacher - Grade 5                                 | 4           | 5           | -1          |
| Teacher - Grade 6                                 | 5           | 4           | 1           |
| Teacher - Art                                     | 1           | 1           | 0           |
| Teacher - Challenge & Enrichment                  | 1           | 1           | 0           |
| Teacher - Music                                   | 2           | 2           | 0           |
| Teacher - PE                                      | 1           | 1           | 0           |
| Teacher - STEAM                                   | 1           | 1           | 0           |
| Teacher - World Language                          | 1           | 1           | 0           |
| Library Media Specialist                          | 1           | 1           | 0           |
| Teacher - Special Education                       | 4           | 4           | 0           |
| Psychologist                                      | 1           | 1           | 0           |
| Speech/Language Therapist                         | 1           | 1           | 0           |
| <b>Certified Teachers &amp; Administrators</b>    | <b>37.5</b> | <b>37.5</b> | <b>0</b>    |
| Secretary   | 2           | 2           | 0           |
| Paraprofessional - Special Education              | 11.6        | 12.6        | -1          |
| Building Substitute                               | 0.8         | 0.8         | 0           |
| Nurse   | 1           | 1           | 0           |
| LPN   | 0.5         | 1           | -0.5        |
| Technology Assistant                              | 0.8         | 0.8         | 0           |
| Head Custodian                                    | 1           | 1           | 0           |
| Custodian   | 2.7         | 2.7         | 0           |
| Cook-Baker  | 1           | 1           | 0           |
| Food Handler                                      | 0.9         | 0.9         | 0           |
| <b>Non-Certified Staff Totals</b>                 | <b>22.3</b> | <b>23.8</b> | <b>-1.5</b> |
| <b>Schoolwide Totals</b>                          | <b>59.8</b> | <b>61.3</b> | <b>-1.5</b> |

# 2021.22 Certified Teacher Salary Grid By Step & Degree

| 2020.21                |          |           |           |               | 2021.22                |          |           |           |               |
|------------------------|----------|-----------|-----------|---------------|------------------------|----------|-----------|-----------|---------------|
|                        | BA       | MA        | SIXTH     | TOTAL BY STEP |                        | BA       | MA        | SIXTH     | TOTAL BY STEP |
| Step 1                 | 0        | 0         | 0         | 0             | Step 1                 | 0        | 0         | 0         | 0             |
| Step 2                 | 0        | 0         | 1         | 1             | Step 2                 | 0        | 1         | 0         | 1             |
| Step 3                 | 0        | 0         | 0         | 0             | Step 3                 | 0        | 1         | 1         | 2             |
| Step 4                 | 0        | 5         | 0         | 5             | Step 4                 | 1        | 0         | 0         | 1             |
| Step 5                 | 0        | 5         | 1         | 6             | Step 5                 | 0        | 5         | 0         | 5             |
| Step 6                 | 0        | 2         | 0         | 2             | Step 6                 | 0        | 5         | 1         | 6             |
| Step 7                 | 0        | 3         | 2         | 5             | Step 7                 | 0        | 2         | 1         | 3             |
| Step 8                 | 0        | 1         | 0         | 1             | Step 8                 | 0        | 3         | 2         | 5             |
| Step 9                 | 0        | 0         | 0         | 0             | Step 9                 | 0        | 1         | 0         | 1             |
| Step 10                | 0        | 3         | 0         | 3             | Step 10                | 0        | 0         | 0         | 0             |
| Step 11                | 0        | 4         | 0         | 4             | Step 11                | 0        | 3         | 0         | 3             |
| Step 12                | 0        | 1         | 0         | 1             | Step 12                | 0        | 4         | 0         | 4             |
| Step 13                | 0        | 29        | 10        | 39            | Step 13                | 0        | 29        | 11        | 40            |
| <b>TOTAL BY DEGREE</b> | <b>0</b> | <b>53</b> | <b>14</b> | <b>67</b>     | <b>TOTAL BY DEGREE</b> | <b>1</b> | <b>54</b> | <b>16</b> | <b>71</b>     |





# Certified Salary By Step, and Percentage Increase

| 2020.21 |             |             |             | 2021.22 |             |             |             | % Increase in Step Movement |        |        |        |                  |
|---------|-------------|-------------|-------------|---------|-------------|-------------|-------------|-----------------------------|--------|--------|--------|------------------|
|         | BA          | MA          | SIXTH       |         | BA          | MA          | SIXTH       |                             | BA     | MA     | SIXTH  | Average Increase |
| Step 1  | \$47,253.00 | \$50,299.00 | \$53,343.00 | Step 1  | \$47,253.00 | \$50,299.00 | \$53,343.00 | Step 1                      | n/a    | n/a    | n/a    | n/a              |
| Step 2  | \$49,146.00 | \$52,324.00 | \$55,505.00 | Step 2  | \$49,146.00 | \$52,324.00 | \$55,505.00 | Step 1 to 2                 | 4.01%  | 4.03%  | 4.05%  | 4.03%            |
| Step 3  | \$51,121.00 | \$54,437.00 | \$57,751.00 | Step 3  | \$51,131.00 | \$54,437.00 | \$57,751.00 | Step 2 to 3                 | 4.04%  | 4.04%  | 4.05%  | 4.04%            |
| Step 4  | \$53,177.00 | \$56,637.00 | \$60,097.00 | Step 4  | \$53,177.00 | \$56,637.00 | \$60,097.00 | Step 3 to 4                 | 4.02%  | 4.04%  | 4.06%  | 4.04%            |
| Step 5  | \$55,331.00 | \$58,939.00 | \$62,549.00 | Step 5  | \$55,331.00 | \$58,939.00 | \$62,549.00 | Step 4 to 5                 | 4.05%  | 4.06%  | 4.08%  | 4.07%            |
| Step 6  | \$57,573.00 | \$61,339.00 | \$65,106.00 | Step 6  | \$57,573.00 | \$61,339.00 | \$65,106.00 | Step 5 to 6                 | 4.05%  | 4.07%  | 4.09%  | 4.07%            |
| Step 7  | \$59,916.00 | \$63,845.00 | \$67,772.00 | Step 7  | \$59,916.00 | \$63,845.00 | \$67,772.00 | Step 6 to 7                 | 4.07%  | 4.09%  | 4.09%  | 4.08%            |
| Step 8  | \$62,357.00 | \$66,460.00 | \$70,563.00 | Step 8  | \$62,357.00 | \$66,460.00 | \$70,563.00 | Step 7 to 8                 | 4.07%  | 4.10%  | 4.12%  | 4.10%            |
| Step 9  | \$64,909.00 | \$69,182.00 | \$73,465.00 | Step 9  | \$64,909.00 | \$69,182.00 | \$73,465.00 | Step 8 to 9                 | 4.09%  | 4.10%  | 4.11%  | 4.10%            |
| Step 10 | \$67,569.00 | \$72,031.00 | \$76,502.00 | Step 10 | \$67,569.00 | \$72,031.00 | \$76,502.00 | Step 9 to 10                | 4.10%  | 4.12%  | 4.13%  | 4.12%            |
| Step 11 | \$70,341.00 | \$75,003.00 | \$79,662.00 | Step 11 | \$70,341.00 | \$75,003.00 | \$79,662.00 | Step 10 to 11               | 4.10%  | 4.13%  | 4.13%  | 4.12%            |
| Step 12 | \$73,236.00 | \$78,098.00 | \$82,960.00 | Step 12 | \$73,236.00 | \$78,098.00 | \$82,960.00 | Step 11 to 12               | 4.12%  | 4.13%  | 4.14%  | 4.13%            |
| Step 13 | \$81,964.00 | \$87,437.00 | \$92,864.00 | Step 13 | \$83,193.00 | \$88,749.00 | \$94,257.00 | Step 12 to 13               | 13.60% | 13.64% | 13.62% | 13.62%           |
|         |             |             |             |         |             |             |             | Step 13 to 13               | 1.50%  | 1.50%  | 1.50%  |                  |
|         |             |             |             |         |             |             |             | Average Increase            | 4.86%  | 4.88%  | 4.89%  | 4.88%            |

# 2021.22 Non-Certified Union Staff Salary Grid by Step

| 2021.22                |                   |              |                  |                  |                |            |              |              |               |
|------------------------|-------------------|--------------|------------------|------------------|----------------|------------|--------------|--------------|---------------|
|                        | Para-professional | CO Secretary | School Secretary | Office Secretary | Head Custodian | Custodian  | Cook - Baker | Food Handler | TOTAL BY STEP |
| No Step                | 0.0               | 0.0          | 2.0              | 0.0              | 2.0            | 0.0        | 0.0          | 0.0          | 4.0           |
| Step 3                 | 0.0               | 0.0          | 0.0              | 0.0              | 0.0            | 0.0        | 0.0          | 0.0          | 0.0           |
| Step 4                 | 3.6               | 0.5          | 0.0              | 0.0              | 0.0            | 0.0        | 0.0          | 0.9          | 5.0           |
| Step 5                 | 4.0               | 0.0          | 0.0              | 0.0              | 0.0            | 0.5        | 0.0          | 0.0          | 4.5           |
| Step 6                 | 5.6               | 0.0          | 0.0              | 0.0              | 0.0            | 0.0        | 0.0          | 0.0          | 5.6           |
| Step 7                 | 1.6               | 0.0          | 0.0              | 0.0              | 0.0            | 0.0        | 0.9          | 0.0          | 2.5           |
| Step 8                 | 2.0               | 0.0          | 0.0              | 1.0              | 0.0            | 1.2        | 1.9          | 0.0          | 6.1           |
| Step 9                 | 0.0               | 0.0          | 0.0              | 0.0              | 0.0            | 1.0        | 0.0          | 0.0          | 1.0           |
| Step 10                | 14.4              | 0.0          | 0.0              | 1.0              | 0.0            | 2.5        | 0.0          | 0.0          | 17.9          |
| <b>TOTAL BY DEGREE</b> | <b>31.2</b>       | <b>0.5</b>   | <b>2.0</b>       | <b>2.0</b>       | <b>2.0</b>     | <b>5.2</b> | <b>2.8</b>   | <b>0.9</b>   | <b>46.6</b>   |

| 2020.21                |                   |              |                  |                  |                |            |              |              |               |
|------------------------|-------------------|--------------|------------------|------------------|----------------|------------|--------------|--------------|---------------|
|                        | Para-professional | CO Secretary | School Secretary | Office Secretary | Head Custodian | Custodian  | Cook - Baker | Food Handler | TOTAL BY STEP |
| No Step                | 0.0               | 0.0          | 2.0              | 0.0              | 2.0            | 0.0        | 0.0          | 0.0          | 4.0           |
| Step 3                 | 1.5               | 0.5          | 0.0              | 0.0              | 0.0            | 0.0        | 0.0          | 0.6          | 2.6           |
| Step 4                 | 2.5               | 0.0          | 0.0              | 0.0              | 0.0            | 0.5        | 0.8          | 0.0          | 3.8           |
| Step 5                 | 7.0               | 0.0          | 0.0              | 0.0              | 0.0            | 0.0        | 0.0          | 0.0          | 7.0           |
| Step 6                 | 2.5               | 0.0          | 0.0              | 0.0              | 0.0            | 0.0        | 0.0          | 0.0          | 2.5           |
| Step 7                 | 3.0               | 0.0          | 0.0              | 1.0              | 0.0            | 1.6        | 1.8          | 0.0          | 7.4           |
| Step 8                 | 0.5               | 0.0          | 0.0              | 0.0              | 0.0            | 1.0        | 0.0          | 0.0          | 1.5           |
| Step 9                 | 1.0               | 0.0          | 0.0              | 0.0              | 0.0            | 0.0        | 0.0          | 0.0          | 1.0           |
| Step 10                | 12.2              | 0.0          | 0.0              | 1.0              | 0.0            | 2.0        | 0.0          | 0.0          | 15.2          |
| <b>TOTAL BY DEGREE</b> | <b>30.2</b>       | <b>0.5</b>   | <b>2.0</b>       | <b>2.0</b>       | <b>2.0</b>     | <b>5.1</b> | <b>2.6</b>   | <b>0.6</b>   | <b>45.0</b>   |

# United Public Service Employees Union Salaries and Steps

| 2021.22 |                   |              |                  |                  |                |           |              |              |
|---------|-------------------|--------------|------------------|------------------|----------------|-----------|--------------|--------------|
|         | Para-professional | CO Secretary | School Secretary | Office Secretary | Head Custodian | Custodian | Cook - Baker | Food Handler |
| No Step |                   |              | \$23.06          |                  | \$21.20        |           |              |              |
| Step 3  | \$15.04           | \$23.33      |                  | \$16.14          |                | \$15.65   | \$16.37      | \$14.09      |
| Step 4  | \$15.44           | \$23.97      |                  | \$16.56          |                | \$16.07   | \$16.78      | \$14.45      |
| Step 5  | \$15.86           | \$24.59      |                  | \$17.03          |                | \$16.49   | \$17.25      | \$14.85      |
| Step 6  | \$16.27           | \$25.25      |                  | \$17.47          |                | \$16.93   | \$17.70      | \$15.22      |
| Step 7  | \$16.70           | \$25.93      |                  | \$17.93          |                | \$17.38   | \$18.15      | \$15.63      |
| Step 8  | \$17.14           | \$26.61      |                  | \$18.42          |                | \$17.83   | \$18.63      | \$16.04      |
| Step 9  | \$17.60           | \$27.43      |                  | \$18.95          |                | \$18.36   | \$19.18      | \$16.51      |
| Step 10 | \$18.37           | \$28.48      |                  | \$19.73          |                | \$19.10   | \$19.96      | \$17.19      |
| 2020.21 |                   |              |                  |                  |                |           |              |              |
|         | Para-professional | CO Secretary | School Secretary | Office Secretary | Head Custodian | Custodian | Cook - Baker | Food Handler |
| No Step |                   |              | \$22.66          |                  | \$20.84        |           |              |              |
| Step 3  | \$14.78           | \$22.93      |                  | \$15.86          |                | \$15.38   | \$16.09      | \$13.85      |
| Step 4  | \$15.17           | \$23.56      |                  | \$16.28          |                | \$15.79   | \$16.49      | \$14.20      |
| Step 5  | \$15.59           | \$24.17      |                  | \$16.74          |                | \$16.21   | \$16.95      | \$14.59      |
| Step 6  | \$15.99           | \$24.82      |                  | \$17.17          |                | \$16.64   | \$17.40      | \$14.96      |
| Step 7  | \$16.41           | \$25.48      |                  | \$17.62          |                | \$17.08   | \$17.84      | \$15.36      |
| Step 8  | \$16.85           | \$26.15      |                  | \$18.10          |                | \$17.52   | \$18.31      | \$15.76      |
| Step 9  | \$17.30           | \$26.96      |                  | \$18.62          |                | \$18.04   | \$18.85      | \$16.23      |
| Step 10 | \$18.05           | \$27.99      |                  | \$19.39          |                | \$18.77   | \$19.62      | \$16.89      |



# United Public Service Employees Percentage Increase by Step

| Increase by Step        |                   |              |                  |                  |                |              |              |              |                  |
|-------------------------|-------------------|--------------|------------------|------------------|----------------|--------------|--------------|--------------|------------------|
|                         | Para-professional | CO Secretary | School Secretary | Office Secretary | Head Custodian | Custodian    | Cook - Baker | Food Handler | Average Increase |
| No Step                 |                   |              | 1.77%            |                  | 1.73%          |              |              |              | 1.75%            |
| Step 3 to 4             | 4.47%             | 4.54%        |                  | 4.41%            |                | 4.49%        | 4.29%        | 4.33%        | 4.42%            |
| Step 4 to 5             | 4.55%             | 4.37%        |                  | 4.61%            |                | 4.43%        | 4.61%        | 4.58%        | 4.52%            |
| Step 5 to 6             | 4.36%             | 4.47%        |                  | 4.36%            |                | 4.44%        | 4.42%        | 4.32%        | 4.40%            |
| Step 6 to 7             | 4.44%             | 4.47%        |                  | 4.43%            |                | 4.45%        | 4.31%        | 4.48%        | 4.43%            |
| Step 7 to 8             | 4.45%             | 4.43%        |                  | 4.54%            |                | 4.39%        | 4.43%        | 4.43%        | 4.45%            |
| Step 8 to 9             | 4.45%             | 4.89%        |                  | 4.70%            |                | 4.79%        | 4.75%        | 4.76%        | 4.72%            |
| Step 9 to 10            | 6.18%             | 5.64%        |                  | 5.96%            |                | 5.88%        | 5.89%        | 5.91%        | 5.91%            |
| Step 10 to Step 10      | 1.77%             | 1.75%        |                  | 1.75%            |                | 1.76%        | 1.73%        | 1.78%        | 1.76%            |
| <b>Average Increase</b> | <b>4.33%</b>      | <b>4.32%</b> | <b>1.77%</b>     | <b>4.34%</b>     | <b>1.73%</b>   | <b>4.33%</b> | <b>4.30%</b> | <b>4.32%</b> | <b>4.04%</b>     |



# 2021.22 Proposed Personnel Budget

| Series | Account Description    | 2021.22 Proposed      | 2020.21 to 2021.22 \$ Change | 2020.21 to 2021.22 % Change | 2020.21 Adopted       | 2019.20 Expended      | 2018.19 Expended      | 2017.18 Expended      |
|--------|------------------------|-----------------------|------------------------------|-----------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 1111   | Administrators         | \$758,793.57          | \$135,985.57                 | 21.8%                       | \$622,808.00          | \$591,536.79          | \$576,498.90          | \$569,206.76          |
| 1112   | Teachers               | \$5,372,261.12        | \$286,465.12                 | 5.6%                        | \$5,085,796.00        | \$4,892,795.35        | \$4,823,680.52        | \$4,836,438.30        |
| 1114   | Curriculum Development | \$10,071.44           | \$71.43                      | 0.7%                        | \$10,000.00           | \$1,005.18            | \$17,275.21           | \$4,718.59            |
| 1117   | Tutoring/Homebound     | \$1,977.30            | -\$1,022.70                  | -34.1%                      | \$3,000.00            | \$0.00                | \$3,246.66            | \$1,087.32            |
| 1119   | Summer School Teachers | \$11,248.64           | -\$1,910.36                  | -14.5%                      | \$13,159.00           | \$12,185.26           | \$20,366.55           | \$22,260.72           |
| 1122   | Resource Management    | \$56,821.80           | -\$89,371.20                 | -61.1%                      | \$146,193.00          | \$144,845.15          | \$114,000.00          | \$119,457.99          |
| 1123   | Secretaries            | \$332,393.73          | \$12,251.73                  | 3.8%                        | \$320,142.00          | \$286,950.95          | \$289,915.55          | \$281,390.08          |
| 1124   | Paraprofessionals      | \$639,084.59          | \$38,898.65                  | 6.5%                        | \$600,185.94          | \$563,366.92          | \$531,564.62          | \$551,320.05          |
| 1125   | Custodians             | \$396,670.91          | \$23,364.37                  | 6.3%                        | \$373,306.54          | \$375,008.31          | \$351,991.40          | \$344,402.87          |
| 1126   | Nurses                 | \$161,714.31          | \$43,654.31                  | 37.0%                       | \$118,060.00          | \$137,278.91          | \$112,520.30          | \$116,311.46          |
| 1127   | Technology             | \$107,822.28          | \$3,052.28                   | 2.9%                        | \$104,770.00          | \$101,578.24          | \$96,697.90           | \$118,975.79          |
| 1130   | Substitute Teachers    | \$72,634.90           | -\$3,475.10                  | -4.6%                       | \$76,110.00           | \$49,039.48           | \$57,251.73           | \$75,018.37           |
| 1500   | Administrator Stipends | \$2,000.00            | \$0.00                       | 0.0%                        | \$2,000.00            | \$2,000.00            | \$2,000.00            | \$2,000.00            |
| 1510   | Teacher Stipends       | \$36,252.00           | -\$2,786.26                  | -7.1%                       | \$39,038.26           | \$26,474.57           | \$27,597.23           | \$26,232.18           |
|        | <b>Grand Total</b>     | <b>\$7,959,746.59</b> | <b>\$445,177.85</b>          | <b>5.92%</b>                | <b>\$7,514,568.74</b> | <b>\$7,184,065.11</b> | <b>\$7,024,606.57</b> | <b>\$7,068,820.48</b> |

# 2021.22 Proposed Personnel Change Summary

- Administrators (1111) Increased by \$135,985.57 due to contractual increases and moving the business manager cost from resource management to administrators
- Teachers (1112) Increased by \$286,465.12 due to step increases and one new position (1.0 Kindergarten) and the loss of grant and tuition funds (0.5 interventionist, 0.65 preschool teacher, 1.0 grade 2 teacher)
- Summer School Teachers (1119) Decreased by \$1,910.36 due to revised summer school staffing, decreasing teachers and increasing paraprofessionals
- Paraprofessionals (1124) Increased by \$38,898.65 due to step increases and increasing some paraprofessionals from part-time to full-time based on needs of the schools
- Nurses (1126) Increased by \$43,654.31 due to salary increases and the addition of 1.0 LPN for COVID-19 mitigation strategies



# 2021.22 Proposed Insurance Grid

\*\*Please note, these figures represent an anticipated 5.5% increase to premium costs. Additionally, in situations where a salaried position is paid, in part, by grant or tuition dollars, the proportionate share of insurance benefits are also covered by that funding stream.

|                                      | DUAL           |                     | FAMILY         |                       | SINGLE         |                     | Grand Total    |                       |
|--------------------------------------|----------------|---------------------|----------------|-----------------------|----------------|---------------------|----------------|-----------------------|
| <i>Deduction</i>                     | COUNTA of Name | SUM of 2021 ER Max  | COUNTA of Name | SUM of 2021 ER Max    | COUNTA of Name | SUM of 2021 ER Max  | COUNTA of Name | SUM of 2021 ER Max    |
| MEDICAL INSURANCE - 10 NON-CERTIFIED | 4              | \$73,960.18         | 9              | \$211,622.57          | 5              | \$46,457.08         | 18             | \$332,039.83          |
| MEDICAL INSURANCE - 12 NON-CERTIFIED | 3              | \$56,138.46         | 2              | \$48,864.86           | 2              | \$18,806.73         | 7              | \$123,810.04          |
| MEDICAL INSURANCE - ADMINISTRATORS   |                |                     | 4              | \$97,204.54           | 1              | \$9,352.66          | 5              | \$106,557.19          |
| MEDICAL INSURANCE - CERTIFIED        | 9              | \$165,744.72        | 36             | \$865,620.03          | 8              | \$74,033.74         | 53             | \$1,105,398.49        |
| MEDICAL INSURANCE - UNAFFILIATED     | 3              | \$55,248.24         | 1              | \$24,045.00           | 1              | \$24,045.00         | 5              | \$103,338.24          |
| <b>Grand Total</b>                   | <b>19</b>      | <b>\$351,091.60</b> | <b>52</b>      | <b>\$1,247,356.99</b> | <b>17</b>      | <b>\$172,695.21</b> | <b>88</b>      | <b>\$1,771,143.80</b> |

*Deduction Line Values*

|                                  | DUAL           |                    | FAMILY         |                    | SINGLE         |                    | Grand Total    |                    |
|----------------------------------|----------------|--------------------|----------------|--------------------|----------------|--------------------|----------------|--------------------|
| <i>Deduction</i>                 | COUNTA of Name | SUM of 2021 ER Max | COUNTA of Name | SUM of 2021 ER Max | COUNTA of Name | SUM of 2021 ER Max | COUNTA of Name | SUM of 2021 ER Max |
| DENTAL INSURANCE - ADMINISTRATOR |                |                    | 4              | \$6,415.08         | 1              | \$451.20           | 5              | \$6,866.28         |
| DENTAL INSURANCE - CERTIFIED     | 6              | \$2,246.96         | 19             | \$7,115.37         | 16             | \$5,991.89         | 41             | \$15,354.23        |
| DENTAL INSURANCE - UNAFFILIATED  | 2              | \$748.99           | 1              | \$374.49           | 1              | \$374.49           | 4              | \$1,497.97         |
| <b>Grand Total</b>               | <b>8</b>       | <b>\$2,995.95</b>  | <b>24</b>      | <b>\$13,904.94</b> | <b>18</b>      | <b>\$6,817.59</b>  | <b>50</b>      | <b>\$23,718.48</b> |

*Deduction Line Values*

|                    | DUAL           |                    | FAMILY         |                     | SINGLE         |                    | Grand Total    |                     |
|--------------------|----------------|--------------------|----------------|---------------------|----------------|--------------------|----------------|---------------------|
| <i>Deduction</i>   | COUNTA of Name | SUM of 2021 ER Max | COUNTA of Name | SUM of 2021 ER Max  | COUNTA of Name | SUM of 2021 ER Max | COUNTA of Name | SUM of 2021 ER Max  |
| HSA                | 20             | \$40,000.00        | 51             | \$101,000.00        | 17             | \$17,000.00        | 88             | \$158,000.00        |
| <b>Grand Total</b> | <b>20</b>      | <b>\$40,000.00</b> | <b>51</b>      | <b>\$101,000.00</b> | <b>17</b>      | <b>\$17,000.00</b> | <b>88</b>      | <b>\$158,000.00</b> |

# Budget Proposal & Summary



- Updated page numbers: 35-55
- Changes include:
  - 2019-20 actual expenditures
  - COVID expenditure comparison
  - Comprehensive summary of changes narrative
  - FTEs listed w/in budget detail pages



# 2021.22 Board of Education Proposed Budget Summary

| Series | Account Description   | 2021.22 Proposed       | 2020.21 to 2021.22<br>\$ Change | 2020.21 to 2021.22<br>% Change | 2020.21 Adopted        | 2019.20<br>Expended    | 2018.19<br>Expended    | 2017.18<br>Expended    |
|--------|-----------------------|------------------------|---------------------------------|--------------------------------|------------------------|------------------------|------------------------|------------------------|
| 1000   | Salaries              | \$7,959,746.59         | \$445,177.85                    | 5.9%                           | \$7,514,568.74         | \$7,184,065.11         | \$7,024,606.57         | \$7,068,820.48         |
| 2000   | Benefits              | \$2,247,538.55         | \$98,491.55                     | 4.6%                           | \$2,149,047.00         | \$2,055,156.52         | \$2,140,952.75         | \$2,158,618.49         |
| 3000   | Professional Services | \$374,251.09           | \$8,024.87                      | 2.2%                           | \$366,226.22           | \$425,177.02           | \$355,400.63           | \$303,550.36           |
| 4000   | Property Services     | \$115,360.00           | -\$27,440.00                    | -19.2%                         | \$142,800.00           | \$193,073.40           | \$184,484.30           | \$263,045.85           |
| 5000   | Purchased Services    | \$903,757.98           | \$116,355.98                    | 14.8%                          | \$787,402.00           | \$635,824.49           | \$824,715.28           | \$692,629.27           |
| 6000   | Supplies              | \$492,944.84           | \$2,563.78                      | 0.5%                           | \$490,381.06           | \$505,662.09           | \$509,641.84           | \$529,183.72           |
| 7000   | Property & Equipment  | \$131,155.00           | \$101,861.00                    | 347.7%                         | \$29,294.00            | \$55,068.45            | \$164,091.27           | \$20,427.78            |
| 8000   | Other                 | \$83,726.00            | \$2,029.00                      | 2.5%                           | \$81,697.00            | \$140,484.08           | \$171,693.89           | \$145,050.34           |
|        | <b>Grand Total</b>    | <b>\$12,308,480.04</b> | <b>\$747,064.02</b>             | <b>6.46%</b>                   | <b>\$11,561,416.02</b> | <b>\$11,194,511.16</b> | <b>\$11,375,586.53</b> | <b>\$11,181,326.29</b> |

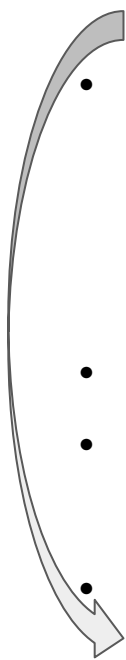


## Hebron Public Schools COVID Expenses

### Projected Total Expenditures

| Account               | Account Description       | 2021.22             | 2020.21 to<br>2021.22 \$<br>Change | 2020.21 to<br>2021.22 %<br>Change | 2020.21             |
|-----------------------|---------------------------|---------------------|------------------------------------|-----------------------------------|---------------------|
| 100.1.1100.2100.00.00 | Health Insurance          | \$10,450.80         | \$324.06                           | 3.20%                             | \$10,126.74         |
| 100.1.1100.2200.00.00 | FICA                      | \$4,461.87          | -\$5,470.59                        | -55.08%                           | \$9,932.46          |
| 100.1.1000.1112.04.19 | COVID Teachers            | \$57,874.50         | -\$154,725.79                      | -72.78%                           | \$212,600.29        |
| 100.1.1000.1124.00.19 | COVID Bus Monitors        | \$0.00              | -\$1,683.75                        | -100.00%                          | \$1,683.75          |
| 100.1.1000.1130.00.19 | COVID Sub additional pay  | \$0.00              | -\$8,459.02                        | -100.00%                          | \$8,459.02          |
| 100.1.2100.1126.02.19 | COVID LPN                 | \$16,623.59         | -\$12,729.97                       | -43.37%                           | \$29,353.56         |
| 100.1.2100.1126.04.19 | COVID LPN                 | \$16,623.59         | -\$18,576.87                       | -52.77%                           | \$35,200.46         |
| 100.1.2130.6902.00.19 | COVID-19 Supplies         | \$13,367.70         | -\$93,219.99                       | -87.46%                           | \$106,587.69        |
| 100.1.2210.1114.00.19 | COVID TEAM                | \$0.00              | -\$8,419.81                        | -100.00%                          | \$8,419.81          |
| 100.1.2580.3004.00.19 | COVID Tech                | \$4,428.00          | -\$2,600.00                        | -36.99%                           | \$7,028.00          |
| 100.1.2580.4002.00.19 | COVID Tech Services       | \$190.00            | -\$40.00                           | -17.39%                           | \$230.00            |
| 100.1.2580.6113.00.19 | COVID Tech Supplies       | \$0.00              | -\$11,659.81                       | -100.00%                          | \$11,659.81         |
| 100.1.2580.6500.00.19 | COVID Tech Staff Supplies | \$0.00              | -\$2,900.07                        | -100.00%                          | \$2,900.07          |
| 100.1.2600.1125.04.19 | COVID Custodian           | \$14,108.22         | \$861.61                           | 6.50%                             | \$13,246.61         |
| 100.1.2700.5102.00.19 | COVID Transportation      | \$60,530.40         | \$2,185.20                         | 3.75%                             | \$58,345.20         |
| 100.1.2700.6260.00.19 | COVID Fuel                | \$0.00              | -\$2,482.58                        | -100.00%                          | \$2,482.58          |
| <b>Totals</b>         |                           | <b>\$198,658.66</b> | <b>-\$319,597.39</b>               | <b>-61.67%</b>                    | <b>\$518,256.05</b> |

## Summary of Changes - Teachers

- 1000 Series (General Instruction) for Hebron Elementary
    - One position from Teacher/Regular/Hebron (100.1.1000.1112.02.00) to Teacher/Dean of Students/Hebron (100.1.1000.1112.02.06)
    - One position from Teacher/Reading/Math/Hebron (100.1.1000.1112.02.05) to Curriculum & Instruction Specialist/Hebron (100.1.2210.1112.02.01) (below) and further reduced to appropriately represent the cost of 2.0 FTE Specialists
  - 1000 Series (General Instruction) for Gilead Hill: Net increase of \$256,456.15
    - One position from Teacher/Regular/Gilead (100.1.1000.1112.04.00) to Teacher/Dean of Students/Gilead (100.1.1000.1112.04.06) and an additional 1.0 FTE Kindergarten teacher, maintaining a 0.5 FTE preschool teacher, the cost of which will not be covered by tuition or grant funds, and maintaining a 1.0 FTE grade 2 teacher previously covered by grant funding for class size reduction in 2020.21, but now required to maintain appropriate class sizes.
    - Teacher/Reading/Math/Gilead (100.1.1000.1112.04.05) Decreased to appropriately represent the cost of 2.0 FTE Specialists
    - COVID Teachers (100.1.1000.1112.04.19) increase represents the cost of the loss of tuition for two slots due to class size limits imposed by the Office of Early Childhood due to COVID-19. (0.15 FTE Teacher)
  - 1200 Series (Special Education)
    - 0.5 FTE position moved from Teacher/Special Ed/Gilead (100.1.1200.1112.04.00) to Teacher/Special Ed/District (100.1.1200.1112.00.00)
  - 2100 Series (Pupil Services)
    - Although no change in FTE (2.0 per school), positions have been split over two funding lines to account for requirements under the CT Education Finance System, allowing only 85% of pupil services salaries to be coded as Special Education & Related Services costs. The second account now funds 15% pupil services and the challenge and enrichment teacher
  - 2210 Series (Curriculum)
    - One position from Curriculum & Tech Specialist (100.1.2210.1112.00.01) to Curriculum & Instruction Specialist/Gilead (100.1.2210.1112.04.01)
    - Curriculum & Instruction Specialist/Hebron (100.1.2210.1112.02.01) Increased to fund 1.0 FTE Curriculum & Instruction Specialist (previously funded under Teacher/Reading/Math/Hebron above)
- 

# Summary of Changes - Other Salaries

- o Salaries-Administrators

- o Administrators/Business Manager (100.2500.1111.01.00) Increased by \$103,168.57 as the salary for this position was moved from the 1122 series below

- o Salaries – Administrative Support

- o Business Manager (100.1.2500.1122.00.01) Decreased by \$91,026 as this position is funded in the 1111 series above
- o Human Resource Specialist (100.1.2300.1123.00.00) Increased by \$5,724.48 to support the needs of central office

- o Salaries – Paraprofessionals

- o Para/Special Ed/Summer (100.1.1200.1124.00.00) Increased by \$3,081.28 to account for program needs
- o Para/Special Ed/Hebron (100.1.1200.1124.02.01) Decreased by \$8,510.71 reflecting a reduction of one paraprofessional and salary increases
- o Para/Special Ed/Gilead (100.1.1200.1124.04.01) Increased by \$38,146.79 due to increasing some positions from part-time to full-time as well as salary increases

- o Salaries – Custodians

- o Summer Custodian (100.1.2600.1125.00.02) Increase of \$8,187.57 to represent one summer custodian who has traditionally been paid from the Custodian/Hebron (100.1.2600.1125.02.01) line
- o COVID Custodian (100.1.2600.1125.00.19) Increase of \$14,108.22 based on continued need for 0.5 FTE custodian for daily enhanced cleaning

- o Salaries – Nurses

- o COVID LPN (100.1.2130.1126.02.19 & 100.1.2130.1126.04.19) Increased by \$16,623.69 each to staff a 0.5 LPN at each school for continued COVID-19 mitigation
- o Nurse/Gilead (100.1.2130.1126.04.01) Increased by \$10,275.66 as new nurse was hired at a higher salary

- o Salaries – Substitutes

- o Substitute Teacher/Regular (100.1.1000.1130.00.00) Decreased by \$8,616.62 as funds were redirected to the building level to fund building substitutes
- o Building Substitute/HES (100.1.1000.1130.02.01) Increased by \$725.76 as this line previously paid the cost of substitutes covering professional development and will now cover the cost of a 0.8 FTE building substitute.
- o Building Substitute/GHS (100.1.1000.1130.04.01) Increased by \$4,415.76 as this line previously paid the cost of substitutes covering professional development and will now cover the cost of a 0.8 FTE building substitute.

- o Salaries – Stipends

- o Head Teacher/Gilead (100.1.2490.1510.04.02) Decreased by \$1,592 as this stipend position was eliminated in 2020.21
- o Student Success Plan Coordinator (100.1.1000.1510.02.06) Decreased by \$520.26 as this stipend position was eliminated in 2020.21
- o Head Teacher/Hebron (100.1.2490.1510.02.02) Decreased by \$1,592 as this stipend position was eliminated in 2020.21

## Summary of Other Changes

- Benefits
  - Insurance/BCBS (100.1.????2100.00.00) Collectively the cost of health insurance overall has increased by \$95,861.67 representing a 5.5% increase as well as changes to the number of employees electing insurance coverage)
  - Insurance/Misc/Admin(100.1.2500.2100.00.09) Decreased by \$7,500 as this benefit was removed from the administrator contract
  - Pension (100.1.2500.2320.00.00) Decreased by \$7,000 based on a calculation of 5% of qualifying wages
- Professional Services
  - Staff Dev/Superintendent (1.100.2300.3002.00.00) Decreased by \$2,500 and moved to Staff Dev/Administrators, below
  - BCBA/Districtwide (100.1.1200.3004.00.04) Increased by \$10,662.07 to cover the cost of BCBA services
  - Web-based Services (100.1.2580.3004.00.06) & Web Hosting Services (100.1.2580.3004.00.08) These two accounts have been combined with an overall increase of \$932.
  - Tech Services (100.1.2580.3004.00.00) Increase of **\$4,187 to cover the cost of the Zoom license**
  - COVID Tech (100.1.2580.3004.00.19) Increase of \$4,428 for technology needs specifically related to distance learning needs Screencastify, RescueAssist, and EdPuzzle; and additional SNAP license for 2 new LPNs
  - Constable Coverage (100.1.2670.3004.00.00) Decrease of \$2,000 due to reduced usage in 2020.21
  - Contracted Services/Superintendent (100.1.2300.3200.01.00) Decreased by \$2,000 and moved to Staff Dev/Administrators, below
  - Staff Dev/District-wide (100.1.1000.3300.01.50) Increased by \$4,250 as school-based lines were moved to a district-wide account for a net change of \$0
  - Curriculum Dev Presenters (100.1.2000.3300.00.50) Decreased by \$4,000
  - Staff Dev/Administrators (100.1.2300.3300.00.00) Increased by \$4,500 combining two accounts from above
  - Staff Dev/Gilead (100.1.2210.3300.04.50) Decreased by \$3,410 as this school level expense was moved to the district level staff development line as professional development expenses will be overseen by the superintendent's office
  - Staff Dev/Hebron (100.1.2210.3300.02.50) Decreased by \$4,620 as this school level expense was moved to the district level staff development line as professional development expenses will be overseen by the superintendent's office
  - Staff Dev/Technology (100.1.2580.3300.00.50) Increase of \$900 for PowerSchool University costs
- Property Services
  - Communication Repair (100.1.2600.4002.02.07 & 100.1.2600.4002.04.07) Decreased by \$2,700 as this service is now covered under the technology line
  - Rubbish Removal (100.1.2600.4002.04.01) Decreased by \$2,700 as one dumpster was eliminated at Gilead Hill School
  - State Asbestos Inspection (100.1.2610.4002.00.27) Decreased by \$2,700 as this is required once every three years
  - Water Testing/Hebron (100.1.2620.4002.02.19) Decreased by \$3,100 as it is anticipated that there will no longer be a need for weekly PH testing
  - Water Maintenance/Hebron (100.1.2620.4002.02.26) Decreased by \$15,000 as the pipe replacement project is complete and bottled water is no longer needed
  - Underground Tanks/Gilead (100.1.2620.4002.04.28) Decreased by \$3,500 as the atmospheric tank at Gilead was inspected in 2020.21 and is required every 10 years.
  - Sewer Usage (100.1.2600.4100.02.01) Increased by \$3,520 based on increased sewer rates

# Summary of Changes

- Purchased Services
  - Transportation - Regular (100.1.2700.5102.00.00) Decreased by \$20,934.40 as a result in the elimination of one bus (½ paid by Hebron BOE and ½ paid by RHAM).
  - COVID Transportation (100.1.2700.5102.00.19) Increased by \$60,530.40 since, under normal circumstances, the district would eliminate one bus, but due to needs to facilitate social distancing, 100% of the cost of the 14th bus would become the responsibility of the district, this total cost is included here as a COVID-19 mitigation strategy.
  - Tuition-Magnet Schools (100.1.1000.5610.00.00) Increased by \$8,652 in anticipation of added tuition for rising Kindergarten students
  - Magnet School - Special Ed/Related Services (100.1.1200.5610.01.00) Increased by \$5,000 to represent additional anticipated costs
  - Tuition - Special Ed (100.1.1200.5630.01.00) Increased by \$70,882.30 to represent additional anticipated costs
  - Transportation/Superintendent's Office (100.1.2300.5800.00.00) Decreased by \$2,000 based on prior usage
- Supplies
  - Supplies/Instructional/Hebron (100.1.1000.6111.02.50) Decreased by \$4,255.66
  - Supplies/Instructional/Gilead (100.1.1000.6111.02.50) Decreased by \$7,615.50
  - Instructional Software/District, Hebron, & Gilead (100.1.2580.6113.00.50, 100.1.2580.6113.02.50, & 100.1.2580.6113.04.50) Separated from a district-wide expense to two school accounts. Increased by \$2,730.60 due to building need.
  - Natural Gas/Heating (100.1.2610.6210.00.00) Increase of \$35,340.57 to represent the projected cost of heating as well as district level energy costs moved from Electricity/Gilead
  - Electricity/Hebron (100.1.2610.6220.02.00) Decrease of \$6,969.04 to represent projected energy costs
  - Electricity/Gilead (100.1.2610.6220.04.00) Decrease of \$56,013.79 to represent projected energy costs and moving some district-wide energy costs to a district-wide account noted above
  - Textbooks/Hebron (100.1.1000.6410.02.50) Increased by \$8,000 to cover the cost of new math textbooks for grade 6
  - Textbooks/Gilead (100.1.1000.6410.04.50) Increased by \$18,725 to cover the cost of new leveled readers and outfitting a new Kindergarten classroom
  - Periodicals/Hebron (100.1.2220.6422.02.50) Decreased by \$1,670 to reflect the elimination of science periodicals which no longer align with the science curriculum
  - COVID-19 Supplies (100.1.2130.6902.00.19) Increased by \$13,367.70 to purchase required PPE to execute COVID-19 mitigation strategies
- Property & Equipment
  - Equipment/Instructional/Gilead (100.1.1000.7301.04.00) Increased by \$8,000 to outfit a new Kindergarten classroom
  - Equipment/Superintendent (100.1.2300.7303.01.00) Increased by \$2,500 for the purchase of office furniture for the HR Specialist's office
  - Technology Hardware (100.1.2580.7340.00.00) Increased by \$44,071 to outfit grades K and 1 with iPads and cases to go to 1:1, replacement maintenance of one new server and a firewall, increased #s of devices due to increasing student enrollment
  - Capital Improvement Projects (100.1.400.7400.02.00 & 100.1.400.7400.04.00) Increased by \$51,290 to support capital improvement projects including a new generator at Hebron Elementary and a new clock system
- Other
  - Dues & Fees/Ed Services (100.1.2200.8100.00.00) Decreased by \$22,347 and moved to the office of the superintendent's line, below
  - Dues & Fees/Superintendent (100.1.2300.8100.01.00) Increased by \$22,000 as funds were moved to the superintendent's office rather than ed services for a net decrease of \$347

| Object     | iVisions Account      | Description   | SUM of 2021.22 Proposed | SUM of 2020.21 to 2021.22 \$ Change | SUM of 2020.21 to 2021.22 % Change | SUM of 2020.21 Approved Budget | SUM of 2020.21 Expended \$ as of 11/30/2020 | SUM of 2020.21 Expended % as of 11/30/2020 | SUM of 2019.20 Expended | SUM of 2018.19 Expended | SUM of 2017.18 Expended |
|------------|-----------------------|---|-------------------------|-------------------------------------|------------------------------------|--------------------------------|---|--|-------------------------|-------------------------|-------------------------|
| 1111       | 100.1.1200.1111.01.00 | Administrator/Ed Services <sup>1</sup>                  | \$ 158,424.00           | \$ 9,276.00                         | 6.22%                              | \$ 149,148.00                  | \$63,157.94                                 | 42.3%                                      | \$ 145,897.69           | \$ 142,675.00           | \$ 137,917.00           |
|            | 100.1.2300.1111.01.00 | Administrator/Superintendent Salary <sup>1</sup>        | \$ 180,353.00           | \$ 5,353.00                         | 3.06%                              | \$ 175,000.00                  | \$74,082.59                                 | 42.3%                                      | \$ -                    | \$ 157,053.60           | \$ 149,395.00           |
|            | 100.1.2400.1111.02.00 | Principals Salaries/Hebron <sup>1</sup>                 | \$ 158,424.00           | \$ 9,094.00                         | 6.09%                              | \$ 149,330.00                  | \$63,234.92                                 | 42.3%                                      | \$ -                    | \$ 142,761.00           | \$ 139,962.00           |
|            | 100.1.2400.1111.04.00 | Principals Salaries/Gilead <sup>1</sup>                 | \$ 158,424.00           | \$ 9,094.00                         | 6.09%                              | \$ 149,330.00                  | \$63,234.92                                 | 42.3%                                      | \$ -                    | \$ 134,009.30           | \$ 141,932.76           |
|            | 100.1.2500.1111.01.00 | Administrator/Business Manager <sup>1</sup>             | \$ 103,168.57           | \$ 103,168.57                       | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
| 1111 Total |                       |   | \$ 758,793.57           | \$ 135,985.57                       | 21.46%                             | \$ 622,808.00                  | \$263,710.37                                | 169.4%                                     | \$ 145,897.69           | \$ 576,498.90           | \$ 569,206.76           |
| 1112       | 100.1.1000.1112.02.00 | Teacher/Regular/Hebron <sup>18</sup>                    | \$ 1,417,960.00         | \$ (25,684.00)                      | -1.78%                             | \$ 1,443,644.00                | \$390,518.63                                | 27.1%                                      | \$ 1,259,952.85         | \$ 1,414,420.27         | \$ 1,427,942.36         |
|            | 100.1.1000.1112.02.01 | Teacher/Art/Hebron <sup>1</sup>                         | \$ 66,460.00            | \$ 2,615.00                         | 4.10%                              | \$ 63,845.00                   | \$17,189.06                                 | 26.9%                                      | \$ 61,339.00            | \$ 58,354.93            | \$ 82,832.00            |
|            | 100.1.1000.1112.02.02 | Teacher/Music/Hebron <sup>2</sup>                       | \$ 155,209.00           | \$ 3,927.00                         | 2.60%                              | \$ 151,282.00                  | \$40,729.78                                 | 26.9%                                      | \$ 147,591.54           | \$ 142,844.00           | \$ 140,609.00           |
|            | 100.1.1000.1112.02.03 | Teacher/PE/Hebron <sup>1</sup>                          | \$ 88,749.00            | \$ 10,651.00                        | 13.64%                             | \$ 78,098.00                   | \$21,026.39                                 | 26.9%                                      | \$ 75,076.54            | \$ 71,318.00            | \$ 70,612.00            |
|            | 100.1.1000.1112.02.04 | Teacher/World Language/Hebron <sup>1</sup>              | \$ 63,845.00            | \$ 2,506.00                         | 4.09%                              | \$ 61,339.00                   | \$16,514.33                                 | 26.9%                                      | \$ 58,939.00            | \$ 56,076.00            | \$ 52,129.00            |
|            | 100.1.1000.1112.02.05 | Teacher/Reading/Math /Hebron <sup>2,25</sup>            | \$ 205,193.25           | \$ (149,981.75)                     | -42.23%                            | \$ 355,175.00                  | \$71,222.78                                 | 20.1%                                      | \$ 350,065.00           | \$ 336,036.00           | \$ 330,197.00           |
|            | 100.1.1000.1112.02.06 | Teacher/Dean of Students/Hebron <sup>1</sup>            | \$ 94,257.00            | \$ 94,257.00                        | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.1000.1112.04.00 | Teacher/Regular/Gilead <sup>16,5</sup>                  | \$ 1,266,728.00         | \$ 170,552.00                       | 15.56%                             | \$ 1,096,176.00                | \$298,482.11                                | 27.2%                                      | \$ 1,177,527.54         | \$ 1,005,393.29         | \$ 954,658.54           |
|            | 100.1.1000.1112.04.01 | Teacher/Art/Gilead <sup>1</sup>                         | \$ 78,098.00            | \$ 3,095.00                         | 4.13%                              | \$ 75,003.00                   | \$23,864.61                                 | 31.8%                                      | \$ 72,031.00            | \$ 68,497.00            | \$ 67,819.00            |
|            | 100.1.1000.1112.04.02 | Teacher/Music/Gilead <sup>1</sup>                       | \$ 88,749.00            | \$ 1,312.00                         | 1.50%                              | \$ 87,437.00                   | \$23,540.72                                 | 26.9%                                      | \$ 86,179.00            | \$ 84,489.00            | \$ 82,832.00            |
|            | 100.1.1000.1112.04.03 | Teacher/PE/Gilead <sup>1</sup>                          | \$ 88,749.00            | \$ 1,312.00                         | 1.50%                              | \$ 87,437.00                   | \$23,540.72                                 | 26.9%                                      | \$ 86,179.00            | \$ 77,325.00            | \$ 76,559.00            |
|            | 100.1.1000.1112.04.05 | Teacher/Reading/Math/Gilead <sup>2,25</sup>             | \$ 214,068.15           | \$ (27,571.85)                      | -11.41%                            | \$ 241,640.00                  | \$69,761.67                                 | 28.9%                                      | \$ 236,646.00           | \$ 224,898.14           | \$ 253,638.00           |
|            | 100.1.1000.1112.04.06 | Teacher/Dean of Students/Gilead <sup>1</sup>            | \$ 94,257.00            | \$ 94,257.00                        | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.1000.1112.04.19 | COVID Teachers <sup>0,15</sup>                          | \$ 13,500.00            | \$ 13,500.00                        | 0.00%                              | \$ -                           | \$55,510.25                                 | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.1200.1112.00.00 | Teacher/Special Ed/District <sup>0,5</sup>              | \$ 28,697.72            | \$ 28,697.72                        | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.1200.1112.02.00 | Teacher/Special Ed/Hebron <sup>4</sup>                  | \$ 275,088.00           | \$ 2,001.00                         | 0.73%                              | \$ 273,087.00                  | \$72,025.20                                 | 26.4%                                      | \$ 264,595.77           | \$ 328,475.01           | \$ 278,242.57           |
|            | 100.1.1200.1112.04.00 | Teacher/Special Ed/Gilead <sup>3</sup>                  | \$ 248,061.00           | \$ (34,585.00)                      | -12.24%                            | \$ 282,646.00                  | \$68,601.60                                 | 24.3%                                      | \$ 230,746.11           | \$ 199,111.66           | \$ 251,148.19           |
|            | 100.1.2100.1112.02.00 | Teacher/Pupil Serv/Hebron <sup>1,85</sup>               | \$ 143,682.25           | \$ (97,550.75)                      | -40.44%                            | \$ 241,233.00                  | \$58,215.53                                 | 24.1%                                      | \$ 236,399.00           | \$ 238,652.96           | \$ 246,450.91           |
|            | 100.1.2100.1112.02.01 | Pupil Services Regular Ed HES <sup>0,15</sup>           | \$ 102,582.75           | \$ 102,582.75                       | 0.00%                              | \$ -                           | \$10,552.50                                 | 0.0%                                       | \$ 151,625.00           | \$ -                    | \$ -                    |
|            | 100.1.2100.1112.04.00 | Teacher/Pupil Serv/Gilead <sup>1,85</sup>               | \$ 149,597.10           | \$ (5,815.90)                       | -3.74%                             | \$ 155,413.00                  | \$42,413.57                                 | 27.3%                                      | \$ -                    | \$ 146,912.00           | \$ 156,446.30           |
|            | 100.1.2100.1112.04.01 | Pupil Services Regular Ed Gilead <sup>0,15</sup>        | \$ 9,765.90             | \$ 9,765.90                         | 0.00%                              | \$ -                           | \$1,386.54                                  | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.2210.1112.00.01 | Curriculum & Tech Specialist <sup>0</sup>               | \$ -                    | \$ (87,437.00)                      | -100.00%                           | \$ 87,437.00                   | \$44,335.20                                 | 50.7%                                      | \$ 86,179.00            | \$ 84,489.00            | \$ 82,832.00            |
|            | 100.1.2210.1112.02.01 | Curriculum & Instruction Specialist/HES <sup>1</sup>    | \$ 88,749.00            | \$ 88,749.00                        | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.2210.1112.04.01 | Curriculum & Instruction Specialist/Gilead <sup>1</sup> | \$ 67,772.00            | \$ 67,772.00                        | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.2220.1112.02.00 | Teacher/Media & Technology/Hebron <sup>2</sup>          | \$ 139,437.00           | \$ 5,495.00                         | 4.10%                              | \$ 133,942.00                  | \$36,061.27                                 | 26.9%                                      | \$ 128,668.00           | \$ 122,395.26           | \$ 119,991.43           |
|            | 100.1.2220.1112.04.00 | Teacher/Media & Technology/Gilead <sup>2</sup>          | \$ 183,006.00           | \$ 12,044.00                        | 7.04%                              | \$ 170,962.00                  | \$53,088.35                                 | 31.1%                                      | \$ 183,056.00           | \$ 163,993.00           | \$ 161,499.00           |
| 1112 Total |                       |   | \$ 5,372,261.12         | \$ 286,465.12                       | -152.85%                           | \$ 5,085,796.00                | \$ 1,438,580.81                             | 507.3%                                     | \$ 4,892,795.35         | \$ 4,823,680.52         | \$ 4,836,438.30         |

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| Object     | iVisions Account      | Description                             | SUM of 2021.22 Proposed | SUM of 2020.21 to 2021.22 \$ Change | SUM of 2020.21 to 2021.22 % Change | SUM of 2020.21 Approved Budget | SUM of 2020.21 Expended \$ as of 11/30/2020 | SUM of 2020.21 Expended % as of 11/30/2020 | SUM of 2019.20 Expended | SUM of 2018.19 Expended | SUM of 2017.18 Expended |
|------------|-----------------------|---|-------------------------|-------------------------------------|------------------------------------|--------------------------------|---|--|-------------------------|-------------------------|-------------------------|
| 1114       | 100.1.2210.1114.00.19 | COVID TEAM 0                            | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$8,419.81                                  | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.2210.1114.00.50 | Curriculum Development 268.5 hrs        | \$ 10,071.44            | \$ 71.43                            | 0.71%                              | \$ 10,000.00                   | \$7,743.73                                  | 77.4%                                      | \$ 1,005.18             | \$ 17,275.21            | \$ 4,718.59             |
| 1114 Total |                       |   | \$ 10,071.44            | \$ 71.43                            | 0.71%                              | \$ 10,000.00                   | \$16,163.54                                 | 77.4%                                      | \$ 1,005.18             | \$ 17,275.21            | \$ 4,718.59             |
| 1117       | 100.1.1200.1117.00.01 | Tutoring/Homebound 45 hours             | \$ 1,977.30             | \$ (1,022.70)                       | -34.09%                            | \$ 3,000.00                    | \$0.00                                      | 0.0%                                       | \$ -                    | \$ 3,246.66             | \$ 1,087.32             |
| 1117 Total |                       |   | \$ 1,977.30             | \$ (1,022.70)                       | -34.09%                            | \$ 3,000.00                    | \$0.00                                      | 0.0%                                       | \$ -                    | \$ 3,246.66             | \$ 1,087.32             |
| 1119       | 100.1.1200.1119.00.01 | Teacher/Sped/Summer 256 hours           | \$ 11,248.64            | \$ (1,910.36)                       | -14.52%                            | \$ 13,159.00                   | \$15,288.20                                 | 116.2%                                     | \$ 12,185.26            | \$ 20,366.55            | \$ 22,260.72            |
| 1119 Total |                       |   | \$ 11,248.64            | \$ (1,910.36)                       | -14.52%                            | \$ 13,159.00                   | \$15,288.20                                 | 116.2%                                     | \$ 12,185.26            | \$ 20,366.55            | \$ 22,260.72            |
| 1122       | 1-100-2500-1122-00-00 | Finance Assistant 0                     | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ 62,000.00            | \$ 67,411.73            |
|            | 100.1.2500.1122.00.00 | Accounting & Data Specialist 1          | \$ 56,821.80            | \$ 1,654.80                         | 3.00%                              | \$ 55,167.00                   | \$0.00                                      | 0.0%                                       | \$ 144,845.15           | \$ 52,000.00            | \$ 52,046.26            |
|            | 100.1.2500.1122.00.01 | Business Manager 0                      | \$ -                    | \$ (91,026.00)                      | -100.00%                           | \$ 91,026.00                   | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
| 1122 Total |                       |   | \$ 56,821.80            | \$ (89,371.20)                      | -97.00%                            | \$ 146,193.00                  | \$0.00                                      | 0.0%                                       | \$ 144,845.15           | \$ 114,000.00           | \$ 119,457.99           |
| 1123       | 100.1.1200.1123.01.00 | Admin Assist/Director of Ed Services 1  | \$ 57,839.65            | \$ 1,684.65                         | 3.00%                              | \$ 56,155.00                   | \$24,088.73                                 | 42.9%                                      | \$ 54,518.01            | \$ 52,930.97            | \$ 52,065.84            |
|            | 100.1.1200.1123.02.01 | Secretary/Sped/Hebron 0.75              | \$ 20,324.73            | \$ (168.27)                         | -0.82%                             | \$ 20,493.00                   | \$6,480.86                                  | 31.6%                                      | \$ 18,284.58            | \$ 19,423.33            | \$ 19,947.18            |
|            | 100.1.1200.1123.04.01 | Secretary/Sped/Gilead 0.75              | \$ 18,527.41            | \$ 524.41                           | 2.91%                              | \$ 18,003.00                   | \$6,115.75                                  | 34.0%                                      | \$ 14,217.54            | \$ 17,175.45            | \$ 15,279.82            |
|            | 100.1.2200.1123.01.00 | Admin Assistant/Student Information 0.5 | \$ 23,610.45            | \$ 1,024.45                         | 4.54%                              | \$ 22,586.00                   | \$7,287.48                                  | 32.3%                                      | \$ 17,588.64            | \$ 27,046.77            | \$ 26,476.39            |
|            | 100.1.2300.1123.00.00 | Human Resource Specialist 0.5           | \$ 38,349.48            | \$ 5,724.48                         | 17.55%                             | \$ 32,625.00                   | \$20,540.27                                 | 63.0%                                      | \$ 15,600.43            | \$ -                    | \$ -                    |
|            | 100.1.2300.1123.01.00 | Admin Assistant/Superintendent 1        | \$ 66,306.25            | \$ 1,306.25                         | 2.01%                              | \$ 65,000.00                   | \$27,395.32                                 | 42.1%                                      | \$ 59,989.50            | \$ 70,939.96            | \$ 69,378.92            |
|            | 100.1.2310.1123.00.00 | Board Clerk 45 hours                    | \$ 2,143.80             | \$ 293.80                           | 15.88%                             | \$ 1,850.00                    | \$761.65                                    | 41.2%                                      | \$ 2,161.96             | \$ 1,376.17             | \$ 1,159.04             |
|            | 100.1.2400.1123.02.01 | Secretary/Principal/Hebron 1            | \$ 48,149.28            | \$ 834.28                           | 1.76%                              | \$ 47,315.00                   | \$15,627.70                                 | 33.0%                                      | \$ 45,763.73            | \$ 46,562.72            | \$ 44,516.00            |
|            | 100.1.2400.1123.02.55 | Secretary/Overtime/Hebron 45 hours      | \$ 1,037.70             | \$ 37.70                            | 3.77%                              | \$ 1,000.00                    | \$0.00                                      | 0.0%                                       | \$ -                    | \$ 328.40               | \$ 353.32               |
|            | 100.1.2400.1123.02.77 | Secretary/Substitute/Hebron 0           | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ 686.65               | \$ 1,386.03             | \$ 332.28               |
|            | 100.1.2400.1123.04.01 | Secretary/Principal/Gilead 1            | \$ 48,149.28            | \$ 834.28                           | 1.76%                              | \$ 47,315.00                   | \$20,017.47                                 | 42.3%                                      | \$ 50,900.25            | \$ 45,490.12            | \$ 44,516.00            |
|            | 100.1.2400.1123.04.55 | Secretary/Overtime/Gilead 230 hours     | \$ 7,955.70             | \$ 155.70                           | 2.00%                              | \$ 7,800.00                    | \$1,767.48                                  | 22.7%                                      | \$ 6,524.13             | \$ 6,641.89             | \$ 6,761.26             |
|            | 100.1.2400.1123.04.77 | Secretary/Substitute/Gilead 0           | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ 715.53               | \$ 613.74               | \$ 604.03               |
| 1123 Total |                       |   | \$ 332,393.73           | \$ 12,251.73                        | 54.36%                             | \$ 320,142.00                  | \$130,082.71                                | 385.0%                                     | \$ 286,950.95           | \$ 289,915.55           | \$ 281,390.08           |



## 2021.22 Budget Proposal Detail (page 3 of 14)

| Object            | iVisions Account      | Description                       | SUM of 2021.22 Proposed | SUM of 2020.21 to 2021.22 \$ Change | SUM of 2020.21 to 2021.22 % Change | SUM of 2020.21 Approved Budget | SUM of 2020.21 Expended \$ as of 11/30/2020 | SUM of 2020.21 Expended % as of 11/30/2020 | SUM of 2019.20 Expended | SUM of 2018.19 Expended | SUM of 2017.18 Expended |
|-------------------|-----------------------|-----------------------------------|-------------------------|-------------------------------------|------------------------------------|--------------------------------|---|--|-------------------------|-------------------------|-------------------------|
| 1124              | 100.1.1000.1124.00.19 | COVID Bus Monitors 0              | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$1,552.50                                  | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|                   | 100.1.1000.1124.00.77 | Para/Substitute/Regular 0         | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ 13,177.11            | \$ 14,494.07            |
|                   | 100.1.1000.1124.00.99 | Para/Longevity 0                  | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ 540.00               | \$ 520.00               | \$ 500.00               |
|                   | 100.1.1000.1124.02.01 | Para/Regular/Hebron 0             | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$6,436.14                                  | 0.0%                                       | \$ -                    | \$ -                    | \$ (439.58)             |
|                   | 100.1.1000.1124.04.01 | Para/Regular/Gilead 2.6           | \$ 58,623.08            | \$ 3,370.08                         | 6.10%                              | \$ 55,253.00                   | \$34,633.61                                 | 62.7%                                      | \$ 82,943.93            | \$ 81,591.95            | \$ 87,448.17            |
|                   | 100.1.1200.1124.00.00 | Para/Sped/Summer 544 hours        | \$ 9,993.28             | \$ 3,081.28                         | 44.58%                             | \$ 6,912.00                    | \$0.00                                      | 0.0%                                       | \$ 10,266.58            | \$ 8,407.41             | \$ 7,709.13             |
|                   | 100.1.1200.1124.00.77 | Para/Substitute 412 days          | \$ 37,811.22            | \$ 2,811.22                         | 8.03%                              | \$ 35,000.00                   | \$2,378.03                                  | 6.8%                                       | \$ 32,131.08            | \$ 29,843.48            | \$ 44,036.24            |
|                   | 100.1.1200.1124.02.01 | Para/Sped/Hebron 11.6             | \$ 262,809.63           | \$ (8,510.71)                       | -3.14%                             | \$ 271,320.34                  | \$84,948.86                                 | 31.3%                                      | \$ 263,518.59           | \$ 231,888.12           | \$ 202,579.50           |
|                   | 100.1.1200.1124.04.01 | Para/Sped/Gilead 14               | \$ 269,847.39           | \$ 38,146.79                        | 16.46%                             | \$ 231,700.60                  | \$51,780.60                                 | 22.3%                                      | \$ 173,966.74           | \$ 154,684.89           | \$ 181,459.37           |
|                   | 100.1.2130.1124.02.01 | Para/Health/Hebron 0              | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ 11,451.66            | \$ 13,533.15            |
| <b>1124 Total</b> |                       |                                   | <b>\$ 639,084.59</b>    | <b>\$ 38,898.65</b>                 | <b>72.04%</b>                      | <b>\$ 600,185.94</b>           | <b>\$181,729.74</b>                         | <b>123.1%</b>                              | <b>\$ 563,366.92</b>    | <b>\$ 531,564.62</b>    | <b>\$ 551,320.05</b>    |
| 1125              | 100.1.2600.1125.00.01 | Custodial Foreman 1               | \$ 95,242.04            | \$ 2,774.04                         | 3.00%                              | \$ 92,468.00                   | \$39,121.06                                 | 42.3%                                      | \$ 89,774.01            | \$ 87,159.00            | \$ 86,281.91            |
|                   | 100.1.2600.1125.00.02 | Custodian/Summer 655.5 hours      | \$ 11,687.57            | \$ 8,187.57                         | 233.93%                            | \$ 3,500.00                    | \$0.00                                      | 0.0%                                       | \$ 2,902.55             | \$ 7,738.78             | \$ 8,332.43             |
|                   | 100.1.2600.1125.00.55 | Custodian/Overtime 120 hours      | \$ 3,438.00             | \$ 188.00                           | 5.78%                              | \$ 3,250.00                    | \$1,270.30                                  | 39.1%                                      | \$ 742.51               | \$ 2,739.55             | \$ 2,146.52             |
|                   | 100.1.2600.1125.00.77 | Custodian/Substitutes 172.5 hours | \$ 3,075.68             | \$ (924.33)                         | -23.11%                            | \$ 4,000.00                    | \$204.88                                    | 5.1%                                       | \$ 1,377.32             | \$ 3,379.90             | \$ 6,790.14             |
|                   | 100.1.2600.1125.00.99 | Custodian/Longevity 1             | \$ 660.00               | \$ -                                | 0.00%                              | \$ 660.00                      | \$0.00                                      | 0.0%                                       | \$ 640.00               | \$ 620.00               | \$ 600.00               |
|                   | 100.1.2600.1125.02.01 | Custodian/Hebron 3.7              | \$ 146,039.97           | \$ (3,975.85)                       | -2.65%                             | \$ 150,015.82                  | \$65,451.76                                 | 43.6%                                      | \$ 152,834.81           | \$ 128,790.83           | \$ 131,256.00           |
|                   | 100.1.2600.1125.04.01 | Custodian/Gilead 3                | \$ 122,419.44           | \$ 3,006.72                         | 2.52%                              | \$ 119,412.72                  | \$50,521.75                                 | 42.3%                                      | \$ 126,737.11           | \$ 121,563.34           | \$ 108,995.87           |
|                   | 100.1.2600.1125.04.19 | COVID Custodian 0.5               | \$ 14,108.22            | \$ 14,108.22                        | 0.00%                              | \$ -                           | \$3,535.71                                  | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
| <b>1125 Total</b> |                       |                                   | <b>\$ 396,670.91</b>    | <b>\$ 23,364.37</b>                 | <b>219.47%</b>                     | <b>\$ 373,306.54</b>           | <b>\$160,105.46</b>                         | <b>172.5%</b>                              | <b>\$ 375,008.31</b>    | <b>\$ 351,991.40</b>    | <b>\$ 344,402.87</b>    |
| 1126              | 100.1.2130.1126.00.00 | Nurse/Summer School/Sped 72 hours | \$ 2,902.62             | \$ 814.62                           | 39.01%                             | \$ 2,088.00                    | \$0.00                                      | 0.0%                                       | \$ 2,095.76             | \$ 3,491.77             | \$ 2,940.00             |
|                   | 100.1.2130.1126.00.77 | Nurse/Substitute 20 days          | \$ 4,017.00             | \$ 17.00                            | 0.43%                              | \$ 4,000.00                    | \$337.50                                    | 8.4%                                       | \$ 14,861.26            | \$ 4,998.00             | \$ 6,272.00             |
|                   | 100.1.2130.1126.02.01 | Nurse/Hebron 1                    | \$ 60,773.66            | \$ (700.34)                         | -1.14%                             | \$ 61,474.00                   | \$21,080.47                                 | 34.3%                                      | \$ 72,364.63            | \$ 57,946.03            | \$ 59,047.70            |
|                   | 100.1.2130.1126.02.19 | COVID LPN 0.5                     | \$ 16,623.69            | \$ 16,623.69                        | 0.00%                              | \$ -                           | \$7,338.67                                  | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|                   | 100.1.2130.1126.04.01 | Nurse/Gilead 1                    | \$ 60,773.66            | \$ 10,275.66                        | 20.35%                             | \$ 50,498.00                   | \$19,875.13                                 | 39.4%                                      | \$ 47,957.26            | \$ 46,084.50            | \$ 48,051.76            |
|                   | 100.1.2130.1126.04.19 | COVID LPN 0.5                     | \$ 16,623.69            | \$ 16,623.69                        | 0.00%                              | \$ -                           | \$13,192.07                                 | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
| <b>1126 Total</b> |                       |                                   | <b>\$ 161,714.31</b>    | <b>\$ 43,654.31</b>                 | <b>58.65%</b>                      | <b>\$ 118,060.00</b>           | <b>\$61,823.84</b>                          | <b>82.1%</b>                               | <b>\$ 137,278.91</b>    | <b>\$ 112,520.30</b>    | <b>\$ 116,311.46</b>    |

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| Object            | iVisions Account      | Description                         | SUM of 2021.22 Proposed | SUM of 2020.21 to 2021.22 \$ Change | SUM of 2020.21 to 2021.22 % Change | SUM of 2020.21 Approved Budget | SUM of 2020.21 Expended \$ as of 11/30/2020 | SUM of 2020.21 Expended % as of 11/30/2020 | SUM of 2019.20 Expended | SUM of 2018.19 Expended | SUM of 2017.18 Expended |
|-------------------|-----------------------|-------------------------------------|-------------------------|-------------------------------------|------------------------------------|--------------------------------|---|--|-------------------------|-------------------------|-------------------------|
| 1127              | 100.1.2580.1127.00.00 | Technology/Districtwide 45 hours    | \$ 780.00               | \$ 780.00                           | 0.00%                              | \$ -                           | \$808.50                                    | 0.0%                                       | \$ 2,000.00             | \$ -                    | \$ -                    |
|                   | 100.1.2580.1127.02.00 | Technology/Hebron 0.8               | \$ 37,396.73            | \$ 1,087.73                         | 3.00%                              | \$ 36,309.00                   | \$15,360.84                                 | 42.3%                                      | \$ 36,160.25            | \$ 35,032.00            | \$ 68,361.63            |
|                   | 100.1.2580.1127.04.00 | Technology/Gilead 1                 | \$ 69,645.56            | \$ 1,184.56                         | 1.73%                              | \$ 68,461.00                   | \$30,618.30                                 | 44.7%                                      | \$ 63,417.99            | \$ 61,665.90            | \$ 50,614.16            |
| <b>1127 Total</b> |                       |                                     | <b>\$ 107,822.28</b>    | <b>\$ 3,052.28</b>                  | <b>4.73%</b>                       | <b>\$ 104,770.00</b>           | <b>\$46,787.64</b>                          | <b>87.0%</b>                               | <b>\$ 101,578.24</b>    | <b>\$ 96,697.90</b>     | <b>\$ 118,975.79</b>    |
| 1130              | 100.1.1000.1130.00.00 | Substitute Teacher/Regular 446 days | \$ 42,383.38            | \$ (8,616.62)                       | -16.90%                            | \$ 51,000.00                   | \$32,297.07                                 | 63.3%                                      | \$ 44,302.33            | \$ 43,075.80            | \$ 51,905.45            |
|                   | 100.1.1000.1130.00.19 | COVID Sub additional pay 0          | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$3,631.50                                  | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|                   | 100.1.1000.1130.02.01 | Building Substitute/HES 0.8         | \$ 15,125.76            | \$ 725.76                           | 5.04%                              | \$ 14,400.00                   | \$45.00                                     | 0.3%                                       | \$ 1,760.00             | \$ 8,360.00             | \$ 12,720.00            |
|                   | 100.1.1000.1130.04.01 | Building Substitute/GHS 0.8         | \$ 15,125.76            | \$ 4,415.76                         | 41.23%                             | \$ 10,710.00                   | \$0.00                                      | 0.0%                                       | \$ 2,977.15             | \$ 5,815.93             | \$ 10,392.92            |
| <b>1130 Total</b> |                       |                                     | <b>\$ 72,634.90</b>     | <b>\$ (3,475.10)</b>                | <b>29.37%</b>                      | <b>\$ 76,110.00</b>            | <b>\$35,973.57</b>                          | <b>63.6%</b>                               | <b>\$ 49,039.48</b>     | <b>\$ 57,251.73</b>     | <b>\$ 75,018.37</b>     |
| 1500              | 100.1.1200.1500.00.00 | Administrative Doctorate 1          | \$ 2,000.00             | \$ -                                | 0.00%                              | \$ 2,000.00                    | \$0.00                                      | 0.0%                                       | \$ 2,000.00             | \$ 2,000.00             | \$ 2,000.00             |
| <b>1500 Total</b> |                       |                                     | <b>\$ 2,000.00</b>      | <b>\$ -</b>                         | <b>0.00%</b>                       | <b>\$ 2,000.00</b>             | <b>\$0.00</b>                               | <b>0.0%</b>                                | <b>\$ 2,000.00</b>      | <b>\$ 2,000.00</b>      | <b>\$ 2,000.00</b>      |
| 1510              | 100.1.1000.1510.00.66 | Teacher/Retired Sick Pay 1          | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|                   | 100.1.1000.1510.02.00 | Dean of Students/Hebron 1           | \$ 5,836.00             | \$ 1,005.50                         | 20.82%                             | \$ 4,830.50                    | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|                   | 100.1.1000.1510.02.04 | Music-Hawkapella Virtuoso 1         | \$ 1,530.00             | \$ (62.00)                          | -3.89%                             | \$ 1,592.00                    | \$0.00                                      | 0.0%                                       | \$ 1,575.00             | \$ 1,552.00             | \$ 1,530.00             |
|                   | 100.1.1000.1510.02.05 | Music - Jazz Band Virtuoso 1        | \$ 1,530.00             | \$ (62.00)                          | -3.89%                             | \$ 1,592.00                    | \$0.00                                      | 0.0%                                       | \$ 1,575.00             | \$ 1,552.00             | \$ 1,530.00             |
|                   | 100.1.1000.1510.02.06 | Student Success Plan Coordinator 0  | \$ -                    | \$ (520.26)                         | -100.00%                           | \$ 520.26                      | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|                   | 100.1.1000.1510.02.99 | Teacher/Longevity/Hebron 2          | \$ 3,240.00             | \$ (2,640.00)                       | -44.90%                            | \$ 5,880.00                    | \$1,583.05                                  | 26.9%                                      | \$ 5,349.24             | \$ 5,400.00             | \$ 5,160.00             |
|                   | 100.1.1000.1510.04.00 | Dean of Students/Gilead 1           | \$ 5,836.00             | \$ 1,005.50                         | 20.82%                             | \$ 4,830.50                    | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|                   | 100.1.1000.1510.04.99 | Teacher/Longevity/Gilead 5          | \$ 7,860.00             | \$ 3,120.00                         | 65.82%                             | \$ 4,740.00                    | \$1,276.17                                  | 26.9%                                      | \$ 4,329.24             | \$ 4,379.88             | \$ 4,200.00             |
|                   | 100.1.1200.1510.00.00 | Special Ed Facilitators 2           | \$ 5,360.00             | \$ 54.00                            | 1.02%                              | \$ 5,306.00                    | \$0.00                                      | 0.0%                                       | \$ 5,254.00             | \$ 5,176.00             | \$ 5,100.00             |
|                   | 100.1.2000.1510.00.05 | Master Mentor 2                     | \$ 1,930.00             | \$ 20.00                            | 1.05%                              | \$ 1,910.00                    | \$0.00                                      | 0.0%                                       | \$ 1,892.00             | \$ 1,864.00             | \$ 1,836.00             |
|                   | 100.1.2000.1510.01.05 | Mentors 2                           | \$ 1,000.00             | \$ (1,544.00)                       | -60.69%                            | \$ 2,544.00                    | \$0.00                                      | 0.0%                                       | \$ 1,260.00             | \$ 2,556.48             | \$ 1,836.00             |
|                   | 100.1.2000.1510.02.05 | Master & TEAM Mentor/HES 0          | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|                   | 100.1.2000.1510.02.06 | SBAC Lead District 1                | \$ 2,130.00             | \$ 21.00                            | 1.00%                              | \$ 2,109.00                    | \$0.00                                      | 0.0%                                       | \$ 2,088.09             | \$ 2,010.87             | \$ 1,980.18             |
|                   | 100.1.2000.1510.04.05 | Master & TEAM Mentor/GHS 0          | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|                   | 100.1.2490.1510.02.02 | Head Teacher/Hebron 0               | \$ -                    | \$ (1,592.00)                       | -100.00%                           | \$ 1,592.00                    | \$0.00                                      | 0.0%                                       | \$ 1,576.00             | \$ 1,553.00             | \$ 1,530.00             |
|                   | 100.1.2490.1510.04.02 | Head Teacher/Gilead 0               | \$ -                    | \$ (1,592.00)                       | -100.00%                           | \$ 1,592.00                    | \$0.00                                      | 0.0%                                       | \$ 1,576.00             | \$ 1,553.00             | \$ 1,530.00             |
| <b>1510 Total</b> |                       |                                     | <b>\$ 36,252.00</b>     | <b>\$ (2,786.26)</b>                | <b>-302.86%</b>                    | <b>\$ 39,038.26</b>            | <b>\$2,859.22</b>                           | <b>53.8%</b>                               | <b>\$ 26,474.57</b>     | <b>\$ 27,597.23</b>     | <b>\$ 26,232.18</b>     |

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| <i>Object</i>     | <i>iVisions Account</i> | <i>Description</i>                              | SUM of 2021.22 Proposed | SUM of 2020.21 to 2021.22 \$ Change | SUM of 2020.21 to 2021.22 % Change | SUM of 2020.21 Approved Budget | SUM of 2020.21 Expended \$ as of 11/30/2020 | SUM of 2020.21 Expended % as of 11/30/2020 | SUM of 2019.20 Expended | SUM of 2018.19 Expended | SUM of 2017.18 Expended |
|-------------------|-------------------------|---|-------------------------|-------------------------------------|------------------------------------|--------------------------------|---|--|-------------------------|-------------------------|-------------------------|
| 2100              | 100.1.1000.2100.00.00   | Health/Dental Insurance - Instruction           | \$ 883,129.28           | \$ 883,129.28                       | 0.00%                              | \$ -                           | \$254,000.48                                | 0.0%                                       | \$ 820,867.35           | \$ -                    | \$ -                    |
|                   | 100.1.1200.2100.00.00   | Health/Dental Insurance - Special Ed            | \$ 428,509.02           | \$ 428,509.02                       | 0.00%                              | \$ -                           | \$103,518.33                                | 0.0%                                       | \$ 402,449.47           | \$ -                    | \$ -                    |
|                   | 100.1.2100.2100.00.00   | Health/Dental Insurance - Support Services      | \$ 104,674.35           | \$ 104,674.35                       | 0.00%                              | \$ -                           | \$30,206.12                                 | 0.0%                                       | \$ 98,369.79            | \$ -                    | \$ -                    |
|                   | 100.1.2130.2100.00.00   | Health/Dental Insurance - Health Services       | \$ 36,432.98            | \$ 36,432.98                        | 0.00%                              | \$ -                           | \$10,840.34                                 | 0.0%                                       | \$ 25,131.80            | \$ -                    | \$ -                    |
|                   | 100.1.2220.2100.00.00   | Health/Dental Insurance - Library Media         | \$ 68,000.64            | \$ 68,000.64                        | 0.00%                              | \$ -                           | \$20,289.69                                 | 0.0%                                       | \$ 75,665.88            | \$ -                    | \$ -                    |
|                   | 100.1.2300.2100.00.00   | Health/Dental Insurance - Superintendent Office | \$ 53,324.40            | \$ 53,324.40                        | 0.00%                              | \$ -                           | \$12,237.76                                 | 0.0%                                       | \$ 26,955.35            | \$ -                    | \$ -                    |
|                   | 100.1.2400.2100.00.00   | Health/Dental Insurance - School Office Staff   | \$ 82,242.23            | \$ 82,242.23                        | 0.00%                              | \$ -                           | \$26,280.40                                 | 0.0%                                       | \$ 74,423.36            | \$ -                    | \$ -                    |
|                   | 100.1.2500.2100.00.00   | Insurance/BCBS                                  | \$ 31,594.44            | \$ (1,683,612.56)                   | -98.16%                            | \$ 1,715,207.00                | \$0.00                                      | 0.0%                                       | \$ 65,835.30            | \$ 1,721,117.52         | \$ 1,741,528.21         |
|                   | 100.1.2500.2100.00.05   | Insurance/Life                                  | \$ 7,452.36             | \$ 52.36                            | 0.71%                              | \$ 7,400.00                    | \$3,160.32                                  | 42.7%                                      | \$ 6,713.04             | \$ 7,010.76             | \$ 7,321.92             |
|                   | 100.1.2500.2100.00.09   | Insurance/Misc/Admin.                           | \$ -                    | \$ (7,500.00)                       | -100.00%                           | \$ 7,500.00                    | \$4,776.65                                  | 63.7%                                      | \$ 7,500.00             | \$ 6,878.34             | \$ 7,500.00             |
|                   | 100.1.2500.2100.00.10   | Insurance/Disability/Admin.                     | \$ 3,453.72             | \$ 453.72                           | 15.12%                             | \$ 3,000.00                    | \$1,317.38                                  | 43.9%                                      | \$ 2,503.36             | \$ 2,786.76             | \$ 2,725.17             |
|                   | 100.1.2580.2100.00.00   | Health/Dental Insurance - Technology            | \$ 26,419.49            | \$ 26,419.49                        | 0.00%                              | \$ -                           | \$7,610.65                                  | 0.0%                                       | \$ 24,733.13            | \$ -                    | \$ -                    |
|                   | 100.1.2600.2100.00.00   | Health/Dental Insurance - Custodial             | \$ 103,735.76           | \$ 103,735.76                       | 0.00%                              | \$ -                           | \$32,970.98                                 | 0.0%                                       | \$ 95,489.37            | \$ -                    | \$ -                    |
| <b>2100 Total</b> |                         |   | <b>\$ 1,828,968.67</b>  | <b>\$ 95,861.67</b>                 | <b>-182.33%</b>                    | <b>\$ 1,733,107.00</b>         | <b>\$507,209.10</b>                         | <b>150.3%</b>                              | <b>\$ 1,726,637.20</b>  | <b>\$ 1,737,793.38</b>  | <b>\$ 1,759,075.30</b>  |
| 2200              | 100.1.1000.2200.00.00   | FICA/Social Security - Instructional            | \$ 8,137.99             | \$ 8,137.99                         | 0.00%                              | \$ -                           | \$15,323.55                                 | 0.0%                                       | \$ 3,380.62             | \$ -                    | \$ -                    |
|                   | 100.1.1000.2200.00.01   | FICA/Medicare - Instructional                   | \$ 59,347.23            | \$ 59,347.23                        | 0.00%                              | \$ -                           | \$9,791.26                                  | 0.0%                                       | \$ 34,676.90            | \$ -                    | \$ -                    |
|                   | 100.1.1200.2200.00.00   | FICA/Social Security - Special Education        | \$ 41,983.51            | \$ 41,983.51                        | 0.00%                              | \$ -                           | \$5,239.91                                  | 0.0%                                       | \$ 18,998.70            | \$ -                    | \$ -                    |
|                   | 100.1.1200.2200.00.01   | FICA/Medicare - Special Ed                      | \$ 20,416.14            | \$ 20,416.14                        | 0.00%                              | \$ -                           | \$9,791.26                                  | 0.0%                                       | \$ 10,065.42            | \$ -                    | \$ -                    |
|                   | 100.1.2100.2200.00.00   | FICA/Social Security - Support Services         | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$1,769.95                                  | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|                   | 100.1.2100.2200.00.01   | FICA/Medicare - Support Services                | \$ 5,881.61             | \$ 5,881.61                         | 0.00%                              | \$ -                           | \$1,272.93                                  | 0.0%                                       | \$ 3,305.38             | \$ -                    | \$ -                    |
|                   | 100.1.2130.2200.00.00   | FICA/Social Security - Health Services          | \$ 10,026.29            | \$ 10,026.29                        | 0.00%                              | \$ -                           | \$566.14                                    | 0.0%                                       | \$ 1,181.30             | \$ -                    | \$ -                    |
|                   | 100.1.2130.2200.00.01   | FICA/Medicare - Health Services                 | \$ 2,344.86             | \$ 2,344.86                         | 0.00%                              | \$ -                           | \$2,399.91                                  | 0.0%                                       | \$ 4,860.07             | \$ -                    | \$ -                    |
|                   | 100.1.2200.2200.00.00   | FICA/Social Security - Curriculum               | \$ 1,463.85             | \$ 1,463.85                         | 0.00%                              | \$ -                           | \$105.68                                    | 0.0%                                       | \$ 194.21               | \$ -                    | \$ -                    |
|                   | 100.1.2200.2200.00.01   | FICA/Medicare - Curriculum                      | \$ 342.35               | \$ 342.35                           | 0.00%                              | \$ -                           | \$451.81                                    | 0.0%                                       | \$ 830.48               | \$ -                    | \$ -                    |
|                   | 100.1.2210.2200.00.00   | FICA/Social Security - Curriculum               | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$872.82                                    | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |

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| Object     | iVisions Account      | Description                                    | SUM of 2021.22 Proposed | SUM of 2020.21 to 2021.22 \$ Change | SUM of 2020.21 to 2021.22 % Change | SUM of 2020.21 Approved Budget | SUM of 2020.21 Expended \$ as of 11/30/2020 | SUM of 2020.21 Expended % as of 11/30/2020 | SUM of 2019.20 Expended | SUM of 2018.19 Expended | SUM of 2017.18 Expended |
|------------|-----------------------|--|-------------------------|-------------------------------------|------------------------------------|--------------------------------|---|--|-------------------------|-------------------------|-------------------------|
|            | 100.1.2210.2200.00.01 | FICA/Medicare - Curriculum                     | \$ 2,415.59             | \$ 2,415.59                         | 0.00%                              | \$ -                           | \$91.99                                     | 0.0%                                       | \$ 819.77               | \$ -                    | \$ -                    |
|            | 100.1.2300.2200.00.00 | FICA/Social Security - Superintendent's Office | \$ 6,488.65             | \$ 6,488.65                         | 0.00%                              | \$ -                           | \$1,703.76                                  | 0.0%                                       | \$ 3,725.41             | \$ -                    | \$ -                    |
|            | 100.1.2300.2200.00.01 | FICA/Medicare - Superintendent's Office        | \$ 4,132.63             | \$ 4,132.63                         | 0.00%                              | \$ -                           | \$2,870.19                                  | 0.0%                                       | \$ 2,043.48             | \$ -                    | \$ -                    |
|            | 100.1.2310.2200.00.00 | FICA/Social Security - Board Clerk             | \$ 132.92               | \$ 132.92                           | 0.00%                              | \$ -                           | \$10.60                                     | 0.0%                                       | \$ 74.83                | \$ -                    | \$ -                    |
|            | 100.1.2310.2200.00.01 | FICA/Medicare - Board Clerk                    | \$ 31.09                | \$ 31.09                            | 0.00%                              | \$ -                           | \$45.27                                     | 0.0%                                       | \$ 17.49                | \$ -                    | \$ -                    |
|            | 100.1.2400.2200.00.00 | FICA/Social Security - School Offices          | \$ 6,528.10             | \$ 6,528.10                         | 0.00%                              | \$ -                           | \$2,277.03                                  | 0.0%                                       | \$ 3,387.99             | \$ -                    | \$ -                    |
|            | 100.1.2400.2200.00.01 | FICA/Medicare - School Offices                 | \$ 6,121.03             | \$ 6,121.03                         | 0.00%                              | \$ -                           | \$2,218.96                                  | 0.0%                                       | \$ 2,819.52             | \$ -                    | \$ -                    |
|            | 100.1.2500.2200.00.00 | FICA/Social Security - Central Services        | \$ 9,919.40             | \$ (95,080.60)                      | -90.55%                            | \$ 105,000.00                  | \$4,162.27                                  | 4.0%                                       | \$ 45,636.75            | \$ 95,087.15            | \$ 94,865.16            |
|            | 100.1.2500.2200.00.01 | FICA/Medicare - Central Services               | \$ 2,587.49             | \$ (112,412.51)                     | -97.75%                            | \$ 115,000.00                  | \$988.09                                    | 0.9%                                       | \$ 42,871.52            | \$ 108,159.44           | \$ 108,126.47           |
|            | 100.1.2580.2200.00.00 | FICA/Social Security - Tech Services           | \$ 6,684.98             | \$ 6,684.98                         | 0.00%                              | \$ -                           | \$653.10                                    | 0.0%                                       | \$ 3,171.02             | \$ -                    | \$ -                    |
|            | 100.1.2580.2200.00.01 | FICA/Medicare - Tech Services                  | \$ 1,563.42             | \$ 1,563.42                         | 0.00%                              | \$ -                           | \$2,792.35                                  | 0.0%                                       | \$ 739.74               | \$ -                    | \$ -                    |
|            | 100.1.2600.2200.00.00 | FICA/Social Security - Custodial Services      | \$ 24,593.60            | \$ 24,593.60                        | 0.00%                              | \$ -                           | \$2,204.07                                  | 0.0%                                       | \$ 10,909.63            | \$ -                    | \$ -                    |
|            | 100.1.2600.2200.00.01 | FICA/Medicare - Custodial Services             | \$ 5,751.73             | \$ 5,751.73                         | 0.00%                              | \$ -                           | \$8,757.23                                  | 0.0%                                       | \$ 2,680.50             | \$ -                    | \$ -                    |
|            | 100.1.3100.2200.00.00 | FICA/Social Security - Cafeteria               | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$42.24                                     | 0.0%                                       | \$ 2,618.87             | \$ -                    | \$ -                    |
|            | 100.1.3100.2200.00.01 | FICA/Medicare - Cafeteria                      | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$146.35                                    | 0.0%                                       | \$ 617.93               | \$ -                    | \$ -                    |
| 2200 Total |                       |  | \$ 226,894.45           | \$ 6,894.45                         | -188.30%                           | \$ 220,000.00                  | \$76,548.72                                 | 4.8%                                       | \$ 199,627.53           | \$ 203,246.59           | \$ 202,991.63           |
| 2320       | 100.1.2500.2320.00.00 | Pension  | \$ 82,000.00            | \$ (7,000.00)                       | -7.87%                             | \$ 89,000.00                   | \$17,642.51                                 | 19.8%                                      | \$ 39,999.76            | \$ 79,052.64            | \$ 81,016.12            |
| 2320 Total |                       |  | \$ 82,000.00            | \$ (7,000.00)                       | -7.87%                             | \$ 89,000.00                   | \$17,642.51                                 | 19.8%                                      | \$ 39,999.76            | \$ 79,052.64            | \$ 81,016.12            |
| 2500       | 100.1.1000.2500.00.00 | Tuition Reimbursement                          | \$ 10,000.00            | \$ -                                | 0.00%                              | \$ 10,000.00                   | \$0.00                                      | 0.0%                                       | \$ 9,999.99             | \$ 10,000.00            | \$ 10,000.01            |
| 2500 Total |                       |  | \$ 10,000.00            | \$ -                                | 0.00%                              | \$ 10,000.00                   | \$0.00                                      | 0.0%                                       | \$ 9,999.99             | \$ 10,000.00            | \$ 10,000.01            |
| 2600       | 100.1.2300.2600.00.01 | Unemployment Compensation                      | \$ 20,000.00            | \$ -                                | 0.00%                              | \$ 20,000.00                   | \$0.00                                      | 0.0%                                       | \$ 3,672.00             | \$ 12,283.20            | \$ 6,958.45             |
| 2600 Total |                       |  | \$ 20,000.00            | \$ -                                | 0.00%                              | \$ 20,000.00                   | \$0.00                                      | 0.0%                                       | \$ 3,672.00             | \$ 12,283.20            | \$ 6,958.45             |
| 2700       | 100.1.2500.2700.00.01 | Workers Compensation                           | \$ 75,000.00            | \$ (1,940.00)                       | -2.52%                             | \$ 76,940.00                   | \$38,071.50                                 | 49.5%                                      | \$ 72,522.01            | \$ 98,576.94            | \$ 98,576.98            |
| 2700 Total |                       |  | \$ 75,000.00            | \$ (1,940.00)                       | -2.52%                             | \$ 76,940.00                   | \$38,071.50                                 | 49.5%                                      | \$ 72,522.01            | \$ 98,576.94            | \$ 98,576.98            |
| 3002       | 1-100-2300-3002-00-00 | Staff Dev/Superintendent                       | \$ -                    | \$ (2,500.00)                       | -100.00%                           | \$ 2,500.00                    | \$0.00                                      | 0.0%                                       | \$ -                    | \$ 7,500.00             | \$ 7,500.00             |
| 3002 Total |                       |  | \$ -                    | \$ (2,500.00)                       | -100.00%                           | \$ 2,500.00                    | \$0.00                                      | 0.0%                                       | \$ -                    | \$ 7,500.00             | \$ 7,500.00             |

## 2021.22 Budget Proposal Detail (page 7 of 14)

| <i>Object</i>     | <i>iVisions Account</i> | <i>Description</i>              | SUM of 2021.22 Proposed | SUM of 2020.21 to 2021.22 \$ Change | SUM of 2020.21 to 2021.22 % Change | SUM of 2020.21 Approved Budget | SUM of 2020.21 Expended \$ as of 11/30/2020 | SUM of 2020.21 Expended % as of 11/30/2020 | SUM of 2019.20 Expended | SUM of 2018.19 Expended | SUM of 2017.18 Expended |
|-------------------|-------------------------|---------------------------------|-------------------------|-------------------------------------|------------------------------------|--------------------------------|---|--|-------------------------|-------------------------|-------------------------|
| 3004              | 100.1.1200.3004.00.00   | Independent Evaluations         | \$ 10,800.00            | \$ -                                | 0.00%                              | \$ 10,800.00                   | \$0.00                                      | 0.0%                                       | \$ 15,275.00            | \$ 5,007.22             | \$ 3,486.00             |
|                   | 100.1.1200.3004.00.01   | Medicaid Services               | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ (13,179.38)          | \$ (8,792.80)           | \$ -                    |
|                   | 100.1.1200.3004.00.02   | Aural Rehabilitation Services   | \$ 5,000.00             | \$ -                                | 0.00%                              | \$ 5,000.00                    | \$0.00                                      | 0.0%                                       | \$ 1,281.35             | \$ 1,300.00             | \$ 3,880.00             |
|                   | 100.1.1200.3004.00.04   | BCBA/Districtwide               | \$ 25,662.07            | \$ 10,662.07                        | 71.08%                             | \$ 15,000.00                   | \$0.00                                      | 0.0%                                       | \$ 35,121.00            | \$ 17,700.00            | \$ 15,000.00            |
|                   | 100.1.2110.3004.02.00   | AHM Youth Services/Hebron       | \$ 40,821.25            | \$ 1,427.25                         | 3.62%                              | \$ 39,394.00                   | \$0.00                                      | 0.0%                                       | \$ 38,642.79            | \$ 32,675.48            | \$ 33,747.15            |
|                   | 100.1.2110.3004.04.00   | AHM Youth Services/Gilead       | \$ 32,760.18            | \$ (6,633.82)                       | -16.84%                            | \$ 39,394.00                   | \$0.00                                      | 0.0%                                       | \$ 38,642.78            | \$ 32,675.48            | \$ 33,747.16            |
|                   | 100.1.2150.3004.00.03   | Purchased Prof/Tech Services    | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$935.00                                    | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|                   | 100.1.2580.3004.00.00   | Tech Services                   | \$ 23,460.00            | \$ 4,187.00                         | 21.72%                             | \$ 19,273.00                   | \$15,482.83                                 | 80.3%                                      | \$ 23,599.70            | \$ 11,330.00            | \$ -                    |
|                   | 100.1.2580.3004.00.06   | Web-based Services              | \$ 35,000.00            | \$ 16,347.00                        | 87.64%                             | \$ 18,653.00                   | \$9,072.10                                  | 48.6%                                      | \$ 16,622.05            | \$ 21,405.00            | \$ 19,458.82            |
|                   | 100.1.2580.3004.00.08   | Web Hosting Services            | \$ -                    | \$ (15,415.00)                      | -100.00%                           | \$ 15,415.00                   | \$10,878.75                                 | 70.6%                                      | \$ 19,971.13            | \$ 29,870.00            | \$ 33,073.30            |
|                   | 100.1.2580.3004.00.19   | COVID Tech                      | \$ 4,428.00             | \$ 4,428.00                         | 0.00%                              | \$ -                           | \$5,479.24                                  | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|                   | 100.1.2670.3004.00.00   | Constable Coverage              | \$ 1,000.00             | \$ (2,000.00)                       | -66.67%                            | \$ 3,000.00                    | \$0.00                                      | 0.0%                                       | \$ 607.68               | \$ 1,981.20             | \$ 5,567.96             |
| <b>3004 Total</b> |                         |                                 | \$ 178,931.50           | \$ 13,002.50                        | 0.56%                              | \$ 165,929.00                  | \$41,847.92                                 | 199.5%                                     | \$ 176,584.10           | \$ 145,151.58           | \$ 147,960.39           |
| 3005              | 100.1.2130.3005.00.00   | School Physician                | \$ 2,000.00             | \$ -                                | 0.00%                              | \$ 2,000.00                    | \$0.00                                      | 0.0%                                       | \$ 2,000.00             | \$ 2,000.00             | \$ 2,000.00             |
| <b>3005 Total</b> |                         |                                 | \$ 2,000.00             | \$ -                                | 0.00%                              | \$ 2,000.00                    | \$0.00                                      | 0.0%                                       | \$ 2,000.00             | \$ 2,000.00             | \$ 2,000.00             |
| 3006              | 100.1.1200.3006.00.00   | Physical Therapy                | \$ 25,165.16            | \$ (1,286.20)                       | -4.86%                             | \$ 26,451.36                   | \$6,541.53                                  | 24.7%                                      | \$ 25,688.20            | \$ 23,955.74            | \$ 24,149.89            |
|                   | 100.1.1200.3006.00.01   | Physical Therapy/Summer         | \$ 1,075.00             | \$ 95.00                            | 9.69%                              | \$ 980.00                      | \$1,075.32                                  | 109.7%                                     | \$ 836.36               | \$ 746.75               | \$ 716.88               |
| <b>3006 Total</b> |                         |                                 | \$ 26,240.16            | \$ (1,191.20)                       | 4.83%                              | \$ 27,431.36                   | \$7,616.85                                  | 134.5%                                     | \$ 26,524.56            | \$ 24,702.49            | \$ 24,866.77            |
| 3007              | 100.1.1200.3007.00.00   | Occupational Therapy            | \$ 61,838.16            | \$ 3,072.30                         | 5.23%                              | \$ 58,765.86                   | \$16,619.68                                 | 28.3%                                      | \$ 53,032.53            | \$ 56,389.08            | \$ 56,974.70            |
|                   | 100.1.1200.3007.00.01   | Occupational Therapy/Summer     | \$ 1,491.27             | \$ 21.27                            | 1.45%                              | \$ 1,470.00                    | \$1,493.50                                  | 101.6%                                     | \$ 1,254.54             | \$ 1,300.00             | \$ 937.30               |
| <b>3007 Total</b> |                         |                                 | \$ 63,329.43            | \$ 3,093.57                         | 6.67%                              | \$ 60,235.86                   | \$18,113.18                                 | 129.9%                                     | \$ 54,287.07            | \$ 57,689.08            | \$ 57,912.00            |
| 3200              | 100.1.2300.3200.01.00   | Contracted Services/Supt Office | \$ -                    | \$ (2,000.00)                       | -100.00%                           | \$ 2,000.00                    | \$1,000.00                                  | 50.0%                                      | \$ 15,078.00            | \$ 19,280.59            | \$ 7,000.00             |
| <b>3200 Total</b> |                         |                                 | \$ -                    | \$ (2,000.00)                       | -100.00%                           | \$ 2,000.00                    | \$1,000.00                                  | 50.0%                                      | \$ 15,078.00            | \$ 19,280.59            | \$ 7,000.00             |

## 2021.22 Budget Proposal Detail (page 8 of 14)

| <i>Object</i>     | <i>iVisions Account</i> | <i>Description</i>                | SUM of 2021.22 Proposed | SUM of 2020.21 to 2021.22 \$ Change | SUM of 2020.21 to 2021.22 % Change | SUM of 2020.21 Approved Budget | SUM of 2020.21 Expended \$ as of 11/30/2020 | SUM of 2020.21 Expended % as of 11/30/2020 | SUM of 2019.20 Expended | SUM of 2018.19 Expended | SUM of 2017.18 Expended |
|-------------------|-------------------------|-----------------------------------|-------------------------|-------------------------------------|------------------------------------|--------------------------------|---|--|-------------------------|-------------------------|-------------------------|
| 3300              | 100.1.1000.3300.01.50   | Staff Dev/Districtwide            | \$ 35,000.00            | \$ 4,250.00                         | 13.82%                             | \$ 30,750.00                   | \$4,500.00                                  | 14.6%                                      | \$ 1,736.00             | \$ 22,000.00            | \$ 4,000.00             |
|                   | 100.1.2000.3300.00.50   | Curriculum Development Presenters | \$ -                    | \$ (4,000.00)                       | -100.00%                           | \$ 4,000.00                    | \$1,000.00                                  | 25.0%                                      | \$ 4,250.00             | \$ 6,549.65             | \$ 6,120.00             |
|                   | 100.1.2210.3300.02.50   | Staff Dev/Hebron                  | \$ -                    | \$ (4,620.00)                       | -100.00%                           | \$ 4,620.00                    | \$0.00                                      | 0.0%                                       | \$ 2,992.00             | \$ 3,973.56             | \$ 4,620.00             |
|                   | 100.1.2210.3300.04.50   | Staff Dev/Gilead                  | \$ -                    | \$ (3,410.00)                       | -100.00%                           | \$ 3,410.00                    | \$835.00                                    | 24.5%                                      | \$ 3,240.50             | \$ 2,901.47             | \$ 3,407.54             |
|                   | 100.1.2300.3300.00.00   | Staff Dev/Administrators          | \$ 10,500.00            | \$ 4,500.00                         | 75.00%                             | \$ 6,000.00                    | \$800.00                                    | 0.0%                                       | \$ 5,783.79             | \$ 2,907.21             | \$ 3,498.84             |
|                   | 100.1.2580.3300.00.50   | Staff Dev/Technology              | \$ 1,250.00             | \$ 900.00                           | 257.14%                            | \$ 350.00                      | \$2,800.00                                  | 800.0%                                     | \$ -                    | \$ 325.00               | \$ 1,000.00             |
| <b>3300 Total</b> |                         |                                   | <b>\$ 46,750.00</b>     | <b>\$ (2,380.00)</b>                | <b>45.96%</b>                      | <b>\$ 49,130.00</b>            | <b>\$9,935.00</b>                           | <b>864.1%</b>                              | <b>\$ 18,002.29</b>     | <b>\$ 38,656.89</b>     | <b>\$ 22,646.38</b>     |
| 3400              | 100.1.2310.3400.00.01   | Board of Ed Services/Legal Fees   | \$ 40,000.00            | \$ -                                | 0.00%                              | \$ 40,000.00                   | \$13,562.00                                 | 33.9%                                      | \$ 116,701.00           | \$ 35,000.00            | \$ 15,224.82            |
|                   | 100.1.2500.3400.00.01   | Audit                             | \$ 17,000.00            | \$ -                                | 0.00%                              | \$ 17,000.00                   | \$3,500.00                                  | 20.6%                                      | \$ 16,000.00            | \$ 14,500.00            | \$ 17,000.00            |
| <b>3400 Total</b> |                         |                                   | <b>\$ 57,000.00</b>     | <b>\$ -</b>                         | <b>0.00%</b>                       | <b>\$ 57,000.00</b>            | <b>\$17,062.00</b>                          | <b>54.5%</b>                               | <b>\$ 132,701.00</b>    | <b>\$ 49,500.00</b>     | <b>\$ 32,224.82</b>     |
| 4002              | 1-100-2600-4002-02-17   | Inventory Services/Hebron         | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|                   | 100.1.2580.4002.00.00   | Contracted Services Technology    | \$ 1,500.00             | \$ -                                | 0.00%                              | \$ 1,500.00                    | \$0.00                                      | 0.0%                                       | \$ 2,684.00             | \$ 2,198.27             | \$ 4,768.35             |
|                   | 100.1.2580.4002.00.19   | COVID Tech Services               | \$ 190.00               | \$ 190.00                           | 0.00%                              | \$ -                           | \$230.00                                    | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|                   | 100.1.2580.4002.00.29   | Security Maintenance              | \$ 2,500.00             | \$ (2,500.00)                       | -50.00%                            | \$ 5,000.00                    | \$5,163.31                                  | 103.3%                                     | \$ 6,332.00             | \$ 3,277.38             | \$ 4,956.50             |
|                   | 100.1.2580.4002.00.30   | Telephone System                  | \$ -                    | \$ (1,000.00)                       | -100.00%                           | \$ 1,000.00                    | \$0.00                                      | 0.0%                                       | \$ 218.38               | \$ 7,069.34             | \$ 27,167.57            |
|                   | 100.1.2600.4002.00.00   | Contracted Services               | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ 32,974.75            | \$ 45,236.57            | \$ 88,650.70            |
|                   | 100.1.2600.4002.02.01   | Rubbish Removal/Hebron            | \$ 8,100.00             | \$ -                                | 0.00%                              | \$ 8,100.00                    | \$3,251.83                                  | 40.1%                                      | \$ 8,037.84             | \$ 7,036.80             | \$ 7,211.52             |
|                   | 100.1.2600.4002.02.04   | Fire Alarm System/Repair/Hebron   | \$ 8,000.00             | \$ -                                | 0.00%                              | \$ 8,000.00                    | \$5,728.00                                  | 71.6%                                      | \$ 6,275.10             | \$ 6,651.45             | \$ 6,944.32             |
|                   | 100.1.2600.4002.02.07   | Communication Repair/Hebron       | \$ -                    | \$ (1,350.00)                       | -100.00%                           | \$ 1,350.00                    | \$0.00                                      | 0.0%                                       | \$ 1,110.58             | \$ -                    | \$ 500.00               |
|                   | 100.1.2600.4002.04.01   | Rubbish Removal/Gilead            | \$ 5,400.00             | \$ (2,700.00)                       | -33.33%                            | \$ 8,100.00                    | \$2,081.78                                  | 25.7%                                      | \$ 8,037.84             | \$ 7,036.80             | \$ 7,211.52             |
|                   | 100.1.2600.4002.04.04   | Fire Alarm System/Repair/Gilead   | \$ 5,600.00             | \$ -                                | 0.00%                              | \$ 5,600.00                    | \$4,425.49                                  | 79.0%                                      | \$ 4,082.55             | \$ 4,294.00             | \$ 4,454.73             |
|                   | 100.1.2600.4002.04.07   | Communication Repair/Gilead       | \$ -                    | \$ (1,350.00)                       | -100.00%                           | \$ 1,350.00                    | \$125.00                                    | 9.3%                                       | \$ 110.00               | \$ -                    | \$ 3,804.23             |
|                   | 100.1.2610.4002.00.27   | State Asbestos Inspection         | \$ -                    | \$ (2,700.00)                       | -100.00%                           | \$ 2,700.00                    | \$2,700.00                                  | 100.0%                                     | \$ -                    | \$ -                    | \$ 2,600.00             |

| <i>Object</i>     | <i>iVisions Account</i> | <i>Description</i>                      | SUM of 2021.22 Proposed | SUM of 2020.21 to 2021.22 \$ Change | SUM of 2020.21 to 2021.22 % Change | SUM of 2020.21 Approved Budget | SUM of 2020.21 Expended \$ as of 11/30/2020 | SUM of 2020.21 Expended % as of 11/30/2020 | SUM of 2019.20 Expended | SUM of 2018.19 Expended | SUM of 2017.18 Expended |
|-------------------|-------------------------|---|-------------------------|-------------------------------------|------------------------------------|--------------------------------|---|--|-------------------------|-------------------------|-------------------------|
|                   | 100.1.2610.4002.00.32   | Radon Testing                           | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|                   | 100.1.2610.4002.02.09   | Electrical/Plumbing/Hebron              | \$ 5,000.00             | \$ -                                | 0.00%                              | \$ 5,000.00                    | \$4,975.15                                  | 99.5%                                      | \$ 1,941.32             | \$ 4,276.11             | \$ 6,767.80             |
|                   | 100.1.2610.4002.02.20   | Emergency Lighting/Hebron               | \$ 2,200.00             | \$ -                                | 0.00%                              | \$ 2,200.00                    | \$954.00                                    | 43.4%                                      | \$ 1,550.00             | \$ 1,923.00             | \$ 2,686.00             |
|                   | 100.1.2610.4002.02.25   | Emergency Dispatch/Hebron               | \$ 300.00               | \$ -                                | 0.00%                              | \$ 300.00                      | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ 240.00               |
|                   | 100.1.2610.4002.04.09   | Electrical/Plumbing/Gilead              | \$ 6,000.00             | \$ -                                | 0.00%                              | \$ 6,000.00                    | \$4,543.57                                  | 75.7%                                      | \$ 7,140.94             | \$ 11,074.41            | \$ 7,486.11             |
|                   | 100.1.2610.4002.04.20   | Emergency Lighting/Gilead               | \$ 2,000.00             | \$ -                                | 0.00%                              | \$ 2,000.00                    | \$1,060.00                                  | 53.0%                                      | \$ 2,607.00             | \$ 2,110.00             | \$ 2,711.00             |
|                   | 100.1.2610.4002.04.25   | Emergency Dispatch/Gilead               | \$ 300.00               | \$ -                                | 0.00%                              | \$ 300.00                      | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ 240.00               |
|                   | 100.1.2620.4002.00.28   | Kitchen Hood Duct Cleaning              | \$ 1,000.00             | \$ -                                | 0.00%                              | \$ 1,000.00                    | \$700.00                                    | 70.0%                                      | \$ -                    | \$ 700.00               | \$ 1,000.00             |
|                   | 100.1.2620.4002.02.02   | Furnace Cleaning/Repairs/Hebron         | \$ 6,000.00             | \$ -                                | 0.00%                              | \$ 6,000.00                    | \$835.00                                    | 13.9%                                      | \$ 6,320.77             | \$ 7,913.14             | \$ 640.00               |
|                   | 100.1.2620.4002.02.03   | Grease Trap Cleaning/Hebron             | \$ 500.00               | \$ -                                | 0.00%                              | \$ 500.00                      | \$190.00                                    | 38.0%                                      | \$ 185.00               | \$ 370.00               | \$ 185.00               |
|                   | 100.1.2620.4002.02.13   | Temperature Control/Hebron              | \$ 2,000.00             | \$ -                                | 0.00%                              | \$ 2,000.00                    | \$0.00                                      | 0.0%                                       | \$ 1,559.80             | \$ 5,871.37             | \$ 5,500.00             |
|                   | 100.1.2620.4002.02.18   | Underground Tanks/HES                   | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|                   | 100.1.2620.4002.02.19   | Water Testing/Hebron                    | \$ 1,900.00             | \$ (3,100.00)                       | -62.00%                            | \$ 5,000.00                    | \$0.00                                      | 0.0%                                       | \$ 6,857.00             | \$ 4,799.00             | \$ 6,132.37             |
|                   | 100.1.2620.4002.02.26   | Water Maintenance/Hebron                | \$ 3,000.00             | \$ (15,000.00)                      | -83.33%                            | \$ 18,000.00                   | \$2,501.85                                  | 13.9%                                      | \$ 17,000.75            | \$ 25,241.04            | \$ 22,300.40            |
|                   | 100.1.2620.4002.04.02   | Furnace Cleaning/Repairs/Gilead         | \$ 5,000.00             | \$ -                                | 0.00%                              | \$ 5,000.00                    | \$2,745.00                                  | 54.9%                                      | \$ 4,964.12             | \$ 4,638.76             | \$ 777.56               |
|                   | 100.1.2620.4002.04.03   | Septic Tank/Grease Trap Cleaning/Gilead | \$ 4,900.00             | \$ 1,800.00                         | 58.06%                             | \$ 3,100.00                    | \$2,343.00                                  | 75.6%                                      | \$ 3,094.00             | \$ 2,874.50             | \$ 2,397.72             |
|                   | 100.1.2620.4002.04.13   | Temperature Control/Gilead              | \$ 2,000.00             | \$ -                                | 0.00%                              | \$ 2,000.00                    | \$37.38                                     | 1.9%                                       | \$ 2,345.00             | \$ 1,980.14             | \$ 5,026.84             |
|                   | 100.1.2620.4002.04.18   | Underground Tanks/GHS                   | \$ -                    | \$ (3,500.00)                       | -100.00%                           | \$ 3,500.00                    | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ 595.02               |
|                   | 100.1.2620.4002.04.19   | Water Testing/Gilead                    | \$ 1,900.00             | \$ -                                | 0.00%                              | \$ 1,900.00                    | \$0.00                                      | 0.0%                                       | \$ 20,440.50            | \$ 1,527.00             | \$ 3,502.20             |
|                   | 100.1.2620.4002.04.26   | Water Maintenance/Gilead                | \$ 3,000.00             | \$ -                                | 0.00%                              | \$ 3,000.00                    | \$7,417.00                                  | 247.2%                                     | \$ 7,932.00             | \$ 5,035.00             | \$ 5,367.16             |
|                   | 100.1.2620.4002.04.28   | Groundwater Monitoring/Gilead           | \$ 800.00               | \$ -                                | 0.00%                              | \$ 800.00                      | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ 633.90               |
|                   | 100.1.2630.4002.02.10   | Pest Control/Hebron                     | \$ 1,500.00             | \$ -                                | 0.00%                              | \$ 1,500.00                    | \$505.00                                    | 33.7%                                      | \$ 1,212.00             | \$ 1,212.00             | \$ 1,176.00             |
|                   | 100.1.2630.4002.04.10   | Pest Control/Gilead                     | \$ 1,500.00             | \$ -                                | 0.00%                              | \$ 1,500.00                    | \$535.00                                    | 35.7%                                      | \$ 1,434.00             | \$ 1,284.00             | \$ 1,236.00             |
|                   | 100.1.2650.4002.00.14   | Tractor/Truck/Maintenance               | \$ 300.00               | \$ -                                | 0.00%                              | \$ 300.00                      | \$21.70                                     | 7.2%                                       | \$ 390.74               | \$ 133.55               | \$ 323.02               |
|                   | 100.1.2660.4002.02.21   | Security Monitoring/Hebron              | \$ 375.00               | \$ -                                | 0.00%                              | \$ 375.00                      | \$0.00                                      | 0.0%                                       | \$ 288.00               | \$ 288.00               | \$ 523.00               |
|                   | 100.1.2660.4002.04.21   | Security Monitoring/Gilead              | \$ 375.00               | \$ -                                | 0.00%                              | \$ 375.00                      | \$0.00                                      | 0.0%                                       | \$ 288.00               | \$ 288.00               | \$ 288.00               |
|                   | 100.1.2670.4002.00.33   | Traffic Flashing Lights                 | \$ 1,000.00             | \$ 250.00                           | 33.33%                             | \$ 750.00                      | \$1,485.00                                  | 198.0%                                     | \$ 1,000.00             | \$ 325.00               | \$ 312.50               |
|                   | 100.1.2670.4002.02.11   | Fire Extinguisher/Hebron                | \$ 1,000.00             | \$ -                                | 0.00%                              | \$ 1,000.00                    | \$574.30                                    | 57.4%                                      | \$ 1,177.80             | \$ 560.76               | \$ 362.00               |
|                   | 100.1.2670.4002.04.11   | Fire Extinguisher/Gilead                | \$ 1,000.00             | \$ -                                | 0.00%                              | \$ 1,000.00                    | \$502.55                                    | 50.3%                                      | \$ 770.35               | \$ 495.38               | \$ 336.00               |
|                   | 100.1.3100.4002.00.00   | Contracted Services/Café' Offset        | \$ 15,000.00            | \$ -                                | 0.00%                              | \$ 15,000.00                   | \$11,847.38                                 | 79.0%                                      | \$ 20,513.30            | \$ -                    | \$ 11,735.81            |
|                   | 100.1.3100.4002.02.31   | POS Cafeteria/Hebron                    | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ 892.50               | \$ 595.00               | \$ 595.00               |
|                   | 100.1.3100.4002.04.31   | POS Cafeteria/Gilead                    | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ 892.50               | \$ 595.00               | \$ -                    |
| <b>4002 Total</b> |                         |   | <b>\$ 101,140.00</b>    | <b>\$ (30,960.00)</b>               | <b>-637.27%</b>                    | <b>\$ 132,100.00</b>           | <b>\$67,478.29</b>                          | <b>1677.2%</b>                             | <b>\$ 182,660.43</b>    | <b>\$ 168,910.77</b>    | <b>\$ 249,345.85</b>    |

## 2021.22 Budget Proposal Detail (page 10 of 14)

| Object     | Visions Account       | Description                   | SUM of 2021.22 Proposed | SUM of 2020.21 to 2021.22 \$ Change | SUM of 2020.21 to 2021.22 % Change | SUM of 2020.21 Approved Budget | SUM of 2020.21 Expended \$ as of 11/30/2020 | SUM of 2020.21 Expended % as of 11/30/2020 | SUM of 2019.20 Expended | SUM of 2018.19 Expended | SUM of 2017.18 Expended |
|------------|-----------------------|-------------------------------|-------------------------|-------------------------------------|------------------------------------|--------------------------------|---|--|-------------------------|-------------------------|-------------------------|
| 4100       | 100.1.2600.4100.02.01 | Sewer Use                     | \$ 11,220.00            | \$ 3,520.00                         | 45.71%                             | \$ 7,700.00                    | \$11,220.00                                 | 145.7%                                     | \$ 7,700.00             | \$ 7,700.00             | \$ 7,700.00             |
| 4100 Total |                       |                               | \$ 11,220.00            | \$ 3,520.00                         | 45.71%                             | \$ 7,700.00                    | \$11,220.00                                 | 145.7%                                     | \$ 7,700.00             | \$ 7,700.00             | \$ 7,700.00             |
| 4320       | 100.1.2580.4320.02.50 | Computer Services/Hebron      | \$ 1,000.00             | \$ -                                | 0.00%                              | \$ 1,000.00                    | \$0.00                                      | 0.0%                                       | \$ 1,525.00             | \$ 3,990.60             | \$ 3,000.00             |
|            | 100.1.2580.4320.04.50 | Computer Services/Gilead      | \$ 2,000.00             | \$ -                                | 0.00%                              | \$ 2,000.00                    | \$0.00                                      | 0.0%                                       | \$ 1,187.97             | \$ 3,882.93             | \$ 3,000.00             |
| 4320 Total |                       |                               | \$ 3,000.00             | \$ -                                | 0.00%                              | \$ 3,000.00                    | \$0.00                                      | 0.0%                                       | \$ 2,712.97             | \$ 7,873.53             | \$ 6,000.00             |
| 5000       | 100.1.1000.5000.02.12 | Instrument Repairs/Hebron     | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.1000.5000.04.12 | Instrument Repairs/Gilead     | \$ 150.00               | \$ -                                | 0.00%                              | \$ 150.00                      | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.2130.5000.02.05 | Audiometer Calibration/Hebron | \$ 75.00                | \$ -                                | 0.00%                              | \$ 75.00                       | \$75.00                                     | 100.0%                                     | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.2130.5000.04.05 | Audiometer Calibration/Gilead | \$ 75.00                | \$ -                                | 0.00%                              | \$ 75.00                       | \$75.00                                     | 100.0%                                     | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.2500.5000.00.02 | Accounting Software           | \$ 29,076.00            | \$ -                                | 0.00%                              | \$ 29,076.00                   | \$16,429.00                                 | 56.5%                                      | \$ 29,092.95            | \$ 10,823.31            | \$ 9,887.13             |
| 5000 Total |                       |                               | \$ 29,376.00            | \$ -                                | 0.00%                              | \$ 29,376.00                   | \$16,579.00                                 | 256.5%                                     | \$ 29,092.95            | \$ 10,823.31            | \$ 9,887.13             |
| 5102       | 100.1.1200.5102.00.00 | Transportation - Special Ed   | \$ 89,140.00            | \$ -                                | 0.00%                              | \$ 89,140.00                   | \$5,915.00                                  | 6.6%                                       | \$ 69,167.00            | \$ 79,548.69            | \$ 66,340.49            |
|            | 100.1.2700.5102.00.00 | Transportation - Regular      | \$ 393,447.60           | \$ (20,934.40)                      | -5.05%                             | \$ 414,382.00                  | \$43,877.85                                 | 10.6%                                      | \$ 329,335.56           | \$ 394,477.61           | \$ 373,531.22           |
|            | 100.1.2700.5102.00.19 | COVID Transportation          | \$ 60,530.40            | \$ 60,530.40                        | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
| 5102 Total |                       |                               | \$ 543,118.00           | \$ 39,596.00                        | -5.05%                             | \$ 503,522.00                  | \$49,792.85                                 | 17.2%                                      | \$ 398,502.56           | \$ 474,026.30           | \$ 439,871.71           |
| 5200       | 100.1.2500.5200.00.00 | Liability Insurance           | \$ 63,109.00            | \$ -                                | 0.00%                              | \$ 63,109.00                   | \$61,473.00                                 | 97.4%                                      | \$ 61,270.00            | \$ 96,659.00            | \$ 92,108.00            |
| 5200 Total |                       |                               | \$ 63,109.00            | \$ -                                | 0.00%                              | \$ 63,109.00                   | \$61,473.00                                 | 97.4%                                      | \$ 61,270.00            | \$ 96,659.00            | \$ 92,108.00            |
| 5300       | 100.1.2500.5300.00.01 | Admin Cell Phones             | \$ 7,320.00             | \$ 600.00                           | 8.93%                              | \$ 6,720.00                    | \$2,752.43                                  | 41.0%                                      | \$ 6,820.68             | \$ 6,701.92             | \$ 6,091.44             |
|            | 100.1.2500.5300.01.00 | Telephone - Supt. Office      | \$ 2,136.48             | \$ (13.52)                          | -0.63%                             | \$ 2,150.00                    | \$942.82                                    | 43.9%                                      | \$ 2,220.03             | \$ 2,363.25             | \$ 2,690.58             |
|            | 100.1.2500.5300.02.00 | Telephone/Hebron              | \$ 8,486.40             | \$ (4,801.60)                       | -36.13%                            | \$ 13,288.00                   | \$4,140.39                                  | 31.2%                                      | \$ 11,776.96            | \$ 11,742.19            | \$ 5,495.20             |
|            | 100.1.2500.5300.04.00 | Telephone/Gilead              | \$ 7,528.80             | \$ (159.20)                         | -2.07%                             | \$ 7,688.00                    | \$3,239.62                                  | 42.1%                                      | \$ 7,715.27             | \$ 6,713.15             | \$ 3,767.72             |
| 5300 Total |                       |                               | \$ 25,471.68            | \$ (4,374.32)                       | -29.91%                            | \$ 29,846.00                   | \$11,075.26                                 | 158.1%                                     | \$ 28,532.94            | \$ 27,520.51            | \$ 18,044.94            |
| 5301       | 100.1.2300.5301.01.00 | Postage - Supt. Office        | \$ 1,000.00             | \$ -                                | 0.00%                              | \$ 1,000.00                    | \$0.00                                      | 0.0%                                       | \$ 40.60                | \$ -                    | \$ 1,413.63             |
|            | 100.1.2400.5301.02.00 | Postage/Hebron                | \$ 1,000.00             | \$ (500.00)                         | -33.33%                            | \$ 1,500.00                    | \$145.92                                    | 9.7%                                       | \$ 1,483.68             | \$ 1,654.08             | \$ 1,945.92             |
|            | 100.1.2400.5301.04.00 | Postage/Gilead                | \$ 1,700.00             | \$ 200.00                           | 13.33%                             | \$ 1,500.00                    | \$291.84                                    | 19.5%                                      | \$ 3,083.68             | \$ 1,554.08             | \$ 1,700.00             |
|            | 100.1.2500.5301.00.00 | Postage/Fiscal                | \$ 500.00               | \$ -                                | 0.00%                              | \$ 500.00                      | \$9.35                                      | 1.9%                                       | \$ -                    | \$ -                    | \$ 1,000.00             |
| 5301 Total |                       |                               | \$ 4,200.00             | \$ (300.00)                         | -20.00%                            | \$ 4,500.00                    | \$447.11                                    | 31.1%                                      | \$ 4,607.96             | \$ 3,208.16             | \$ 6,059.55             |



## 2021.22 Budget Proposal Detail (page 11 of 14)

| <i>Object</i>     | <i>iVisions Account</i> | <i>Description</i>                          | SUM of 2021.22 Proposed | SUM of 2020.21 to 2021.22 \$ Change | SUM of 2020.21 to 2021.22 % Change | SUM of 2020.21 Approved Budget | SUM of 2020.21 Expended \$ as of 11/30/2020 | SUM of 2020.21 Expended % as of 11/30/2020 | SUM of 2019.20 Expended | SUM of 2018.19 Expended | SUM of 2017.18 Expended |
|-------------------|-------------------------|---|-------------------------|-------------------------------------|------------------------------------|--------------------------------|---|--|-------------------------|-------------------------|-------------------------|
| 5400              | 100.1.2300.5400.00.00   | Advertising                                 | \$ 1,500.00             | \$ -                                | 0.00%                              | \$ 1,500.00                    | \$240.00                                    | 16.0%                                      | \$ 110.00               | \$ 1,797.78             | \$ 2,445.00             |
| <b>5400 Total</b> |                         |   | <b>\$ 1,500.00</b>      | <b>\$ -</b>                         | <b>0.00%</b>                       | <b>\$ 1,500.00</b>             | <b>\$240.00</b>                             | <b>16.0%</b>                               | <b>\$ 110.00</b>        | <b>\$ 1,797.78</b>      | <b>\$ 2,445.00</b>      |
| 5610              | 100.1.1000.5610.00.00   | Tuition-Magnet School                       | \$ 70,551.00            | \$ 8,652.00                         | 13.98%                             | \$ 61,899.00                   | \$68,976.00                                 | 111.4%                                     | \$ 66,192.00            | \$ 82,264.14            | \$ 61,183.93            |
|                   | 100.1.1200.5610.01.00   | Magnet School - Special Ed/Related Services | \$ 10,000.00            | \$ 5,000.00                         | 100.00%                            | \$ 5,000.00                    | \$0.00                                      | 0.0%                                       | \$ 10,227.09            | \$ 16,846.34            | \$ 8,233.58             |
| <b>5610 Total</b> |                         |   | <b>\$ 80,551.00</b>     | <b>\$ 13,652.00</b>                 | <b>113.98%</b>                     | <b>\$ 66,899.00</b>            | <b>\$68,976.00</b>                          | <b>111.4%</b>                              | <b>\$ 76,419.09</b>     | <b>\$ 99,110.48</b>     | <b>\$ 69,417.51</b>     |
| 5630              | 100.1.1200.5630.00.00   | Tuitions - Special Ed                       | \$ 154,032.30           | \$ 70,882.30                        | 85.25%                             | \$ 83,150.00                   | \$35,508.08                                 | 42.7%                                      | \$ 33,746.15            | \$ 106,398.75           | \$ 49,795.74            |
| <b>5630 Total</b> |                         |   | <b>\$ 154,032.30</b>    | <b>\$ 70,882.30</b>                 | <b>85.25%</b>                      | <b>\$ 83,150.00</b>            | <b>\$35,508.08</b>                          | <b>42.7%</b>                               | <b>\$ 33,746.15</b>     | <b>\$ 106,398.75</b>    | <b>\$ 49,795.74</b>     |
| 5800              | 100.1.1200.5800.01.00   | Transportation/Ed Services                  | \$ 1,000.00             | \$ 1,000.00                         | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|                   | 100.1.2300.5800.01.00   | Transportation/Superintendent Office        | \$ 1,000.00             | \$ (2,000.00)                       | -66.67%                            | \$ 3,000.00                    | \$80.39                                     | 2.7%                                       | \$ 1,204.85             | \$ 3,208.47             | \$ 2,782.20             |
|                   | 100.1.2500.5800.02.00   | Transportation/Staff/Hebron                 | \$ 200.00               | \$ (1,050.00)                       | -84.00%                            | \$ 1,250.00                    | \$0.00                                      | 0.0%                                       | \$ 1,105.54             | \$ 688.49               | \$ 699.87               |
|                   | 100.1.2500.5800.04.00   | Transportation/Staff/Gilead                 | \$ 200.00               | \$ (1,050.00)                       | -84.00%                            | \$ 1,250.00                    | \$0.00                                      | 0.0%                                       | \$ 1,232.45             | \$ 1,274.03             | \$ 1,517.62             |
| <b>5800 Total</b> |                         |   | <b>\$ 2,400.00</b>      | <b>\$ (3,100.00)</b>                | <b>-234.67%</b>                    | <b>\$ 5,500.00</b>             | <b>\$80.39</b>                              | <b>2.7%</b>                                | <b>\$ 3,542.84</b>      | <b>\$ 5,170.99</b>      | <b>\$ 4,999.69</b>      |
| 6111              | 100.1.1000.6111.02.50   | Supplies/Instructional/Hebron               | \$ 31,776.80            | \$ (4,255.66)                       | -11.81%                            | \$ 36,032.46                   | \$37,653.78                                 | 104.5%                                     | \$ 57,150.09            | \$ 40,212.90            | \$ 43,848.45            |
|                   | 100.1.1000.6111.04.50   | Supplies/Instructional/Gilead               | \$ 36,770.50            | \$ (7,615.50)                       | -17.16%                            | \$ 44,386.00                   | \$19,040.80                                 | 42.9%                                      | \$ 56,397.87            | \$ 43,935.44            | \$ 39,212.31            |
|                   | 100.1.1200.6111.00.50   | Supplies/Sped/Assessments                   | \$ 5,000.00             | \$ -                                | 0.00%                              | \$ 5,000.00                    | \$450.50                                    | 9.0%                                       | \$ 4,230.38             | \$ 4,829.57             | \$ 5,071.19             |
|                   | 100.1.1200.6111.02.50   | Supplies/Instructional/Sped/Hebron          | \$ 2,500.00             | \$ -                                | 0.00%                              | \$ 2,500.00                    | \$810.00                                    | 32.4%                                      | \$ 2,532.03             | \$ 1,592.64             | \$ 2,320.41             |
|                   | 100.1.1200.6111.04.50   | Supplies/Instructional/Sped/Gilead          | \$ 2,500.00             | \$ -                                | 0.00%                              | \$ 2,500.00                    | \$76.38                                     | 3.1%                                       | \$ 1,544.34             | \$ 1,575.03             | \$ 1,936.12             |
|                   | 100.1.2210.6111.00.50   | Supplies/Curriculum                         | \$ 2,500.00             | \$ (1,500.00)                       | -37.50%                            | \$ 4,000.00                    | \$2,569.50                                  | 64.2%                                      | \$ 2,163.77             | \$ 13,895.67            | \$ 15,349.92            |
| <b>6111 Total</b> |                         |   | <b>\$ 81,047.30</b>     | <b>\$ (13,371.16)</b>               | <b>-66.47%</b>                     | <b>\$ 94,418.46</b>            | <b>\$60,600.96</b>                          | <b>256.1%</b>                              | <b>\$ 124,018.48</b>    | <b>\$ 106,041.25</b>    | <b>\$ 107,738.40</b>    |
| 6112              | 100.1.2580.6112.01.50   | Curriculum AV Supplies                      | \$ 2,344.00             | \$ (2,656.00)                       | -53.12%                            | \$ 5,000.00                    | \$2,656.40                                  | 53.1%                                      | \$ 4,630.22             | \$ 5,497.18             | \$ 7,117.60             |
| <b>6112 Total</b> |                         |   | <b>\$ 2,344.00</b>      | <b>\$ (2,656.00)</b>                | <b>-53.12%</b>                     | <b>\$ 5,000.00</b>             | <b>\$2,656.40</b>                           | <b>53.1%</b>                               | <b>\$ 4,630.22</b>      | <b>\$ 5,497.18</b>      | <b>\$ 7,117.60</b>      |
| 6113              | 100.1.2580.6113.00.19   | COVID Tech Supplies                         | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$9,795.35                                  | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|                   | 100.1.2580.6113.00.50   | Instructional Software                      | \$ -                    | \$ (14,398.60)                      | -100.00%                           | \$ 14,398.60                   | \$11,256.81                                 | 78.2%                                      | \$ 11,011.00            | \$ 23,839.56            | \$ 3,758.07             |
|                   | 100.1.2580.6113.02.50   | Instructional Software/Hebron               | \$ 5,448.50             | \$ 5,448.50                         | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$0.00                  | \$0.00                  |
|                   | 100.1.2580.6113.04.50   | Instructional Software/Gilead               | \$ 11,680.70            | \$ 11,680.70                        | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$0.00                  | \$0.00                  |
| <b>6113 Total</b> |                         |   | <b>\$ 17,129.20</b>     | <b>\$ 2,730.60</b>                  | <b>-100.00%</b>                    | <b>\$ 14,398.60</b>            | <b>\$21,052.16</b>                          | <b>78.2%</b>                               | <b>\$ 11,011.00</b>     | <b>\$ 23,839.56</b>     | <b>\$ 3,758.07</b>      |

| Object     | iVisions Account      | Description                     | SUM of 2021.22 Proposed | SUM of 2020.21 to 2021.22 \$ Change | SUM of 2020.21 to 2021.22 % Change | SUM of 2020.21 Approved Budget | SUM of 2020.21 Expended % as of 11/30/2020 | SUM of 2020.21 Expended % as of 11/30/2020 | SUM of 2019.20 Expended | SUM of 2018.19 Expended | SUM of 2017.18 Expended |
|------------|-----------------------|---------------------------------|-------------------------|-------------------------------------|------------------------------------|--------------------------------|--|--|-------------------------|-------------------------|-------------------------|
| 6210       | 100.1.2610.6210.00.00 | Natural Gas - Heating           | \$ 122,207.57           | \$ 35,340.57                        | 40.68%                             | \$ 86,867.00                   | \$12,293.91                                | 14.2%                                      | \$ 60,162.81            | \$ 99,660.73            | \$ 25,000.00            |
| 6210 Total |                       |                                 | \$ 122,207.57           | \$ 35,340.57                        | 40.68%                             | \$ 86,867.00                   | \$12,293.91                                | 14.2%                                      | \$ 60,162.81            | \$ 99,660.73            | \$ 25,000.00            |
| 6220       | 100.1.2610.6220.02.00 | Electricity/Hebron              | \$ 46,030.96            | \$ (6,969.04)                       | -13.15%                            | \$ 53,000.00                   | \$10,609.83                                | 20.0%                                      | \$ 43,388.59            | \$ 51,254.12            | \$ 53,996.49            |
|            | 100.1.2610.6220.04.00 | Electricity/Gilead              | \$ 59,440.21            | \$ (56,013.79)                      | -48.52%                            | \$ 115,454.00                  | \$15,999.65                                | 13.9%                                      | \$ 100,237.33           | \$ 67,010.97            | \$ 60,096.00            |
| 6220 Total |                       |                                 | \$ 105,471.17           | \$ (62,982.83)                      | -61.67%                            | \$ 168,454.00                  | \$26,609.48                                | 33.9%                                      | \$ 143,625.92           | \$ 118,265.09           | \$ 114,092.49           |
| 6260       | 100.1.2700.6260.00.00 | Transportation/Diesel           | \$ 32,315.00            | \$ -                                | 0.00%                              | \$ 32,315.00                   | \$29,568.50                                | 91.5%                                      | \$ 31,735.28            | \$ 54,613.15            | \$ 30,771.74            |
|            | 100.1.2700.6260.00.19 | COVID Fuel                      | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                     | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
| 6260 Total |                       |                                 | \$ 32,315.00            | \$ -                                | 0.00%                              | \$ 32,315.00                   | \$29,568.50                                | 91.5%                                      | \$ 31,735.28            | \$ 54,613.15            | \$ 30,771.74            |
| 6410       | 100.1.1000.6410.00.50 | Curriculum Textbooks            | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                     | 0.0%                                       | \$ -                    | \$ 2,036.30             | \$ 28,248.30            |
|            | 100.1.1000.6410.02.50 | Textbooks/Hebron                | \$ 8,000.00             | \$ 8,000.00                         | 0.00%                              | \$ -                           | \$0.00                                     | 0.0%                                       | \$ -                    | \$ 440.41               | \$ 20,819.96            |
|            | 100.1.1000.6410.04.50 | Textbooks/Gilead                | \$ 18,725.00            | \$ 18,725.00                        | 0.00%                              | \$ -                           | \$0.00                                     | 0.0%                                       | \$ 14,889.39            | \$ 3,603.60             | \$ 19,391.68            |
| 6410 Total |                       |                                 | \$ 26,725.00            | \$ 26,725.00                        | 0.00%                              | \$ -                           | \$0.00                                     | 0.0%                                       | \$ 14,889.39            | \$ 6,080.31             | \$ 68,459.94            |
| 6421       | 100.1.2220.6421.02.50 | Library Books/Hebron            | \$ 2,768.00             | \$ -                                | 0.00%                              | \$ 2,768.00                    | \$0.00                                     | 0.0%                                       | \$ -                    | \$ 4,679.17             | \$ 2,209.44             |
|            | 100.1.2220.6421.04.50 | Library Books/Gilead            | \$ 2,500.00             | \$ 500.00                           | 25.00%                             | \$ 2,000.00                    | \$1,941.22                                 | 97.1%                                      | \$ -                    | \$ 3,293.39             | \$ 984.90               |
| 6421 Total |                       |                                 | \$ 5,268.00             | \$ 500.00                           | 25.00%                             | \$ 4,768.00                    | \$1,941.22                                 | 97.1%                                      | \$ -                    | \$ 7,972.56             | \$ 3,194.34             |
| 6422       | 100.1.2220.6422.02.50 | Periodicals/Hebron              | \$ -                    | \$ (1,670.00)                       | -100.00%                           | \$ 1,670.00                    | \$0.00                                     | 0.0%                                       | \$ 505.50               | \$ 2,152.34             | \$ 3,764.03             |
|            | 100.1.2220.6422.04.50 | Periodicals/Gilead              | \$ 1,890.00             | \$ 250.00                           | 15.24%                             | \$ 1,640.00                    | \$1,587.62                                 | 96.8%                                      | \$ 1,772.19             | \$ 1,617.98             | \$ 495.90               |
| 6422 Total |                       |                                 | \$ 1,890.00             | \$ (1,420.00)                       | -84.76%                            | \$ 3,310.00                    | \$1,587.62                                 | 96.8%                                      | \$ 2,277.69             | \$ 3,770.32             | \$ 4,259.93             |
| 6500       | 100.1.2580.6500.00.19 | COVID Tech Staff Supplies       | \$ 1,000.00             | \$ 1,000.00                         | 0.00%                              | \$ -                           | \$455.38                                   | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.2580.6500.00.29 | Security Maintenance            | \$ 2,500.00             | \$ 2,500.00                         | 0.00%                              | \$ -                           | \$0.00                                     | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.2580.6500.00.50 | Tech Supplies/Districtwide      | \$ 1,500.00             | \$ 1,500.00                         | 0.00%                              | \$ -                           | \$0.00                                     | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.2580.6500.02.50 | Tech Supplies/Hebron            | \$ 3,000.00             | \$ -                                | 0.00%                              | \$ 3,000.00                    | \$0.00                                     | 0.0%                                       | \$ 16,990.40            | \$ 2,918.44             | \$ 2,996.33             |
|            | 100.1.2580.6500.04.50 | Tech Supplies/Gilead            | \$ 3,000.00             | \$ -                                | 0.00%                              | \$ 3,000.00                    | \$239.80                                   | 8.0%                                       | \$ 18,121.62            | \$ 2,317.33             | \$ 2,496.21             |
| 6500 Total |                       |                                 | \$ 11,000.00            | \$ 5,000.00                         | 0.00%                              | \$ 6,000.00                    | \$695.18                                   | 8.0%                                       | \$ 35,112.02            | \$ 5,235.77             | \$ 5,492.54             |
| 6901       | 100.1.2200.6901.01.50 | Office Supplies/Curriculum Dept | \$ -                    | \$ (1,000.00)                       | -100.00%                           | \$ 1,000.00                    | \$0.00                                     | 0.0%                                       | \$ 1,045.71             | \$ 2,574.62             | \$ 2,656.54             |
|            | 100.1.2300.6901.01.00 | Office Supplies/Superintendent  | \$ 3,000.00             | \$ -                                | 0.00%                              | \$ 3,000.00                    | \$2,015.44                                 | 67.2%                                      | \$ 7,327.82             | \$ 2,925.70             | \$ 2,487.27             |
|            | 100.1.2400.6901.02.50 | Office Supplies/Hebron          | \$ 11,754.90            | \$ 379.90                           | 3.34%                              | \$ 11,375.00                   | \$835.73                                   | 7.3%                                       | \$ 6,540.34             | \$ 11,759.62            | \$ 13,968.49            |
|            | 100.1.2400.6901.04.50 | Office Supplies/Gilead          | \$ 10,850.00            | \$ (50.00)                          | -0.46%                             | \$ 10,900.00                   | \$1,552.63                                 | 14.2%                                      | \$ 18,275.93            | \$ 10,929.68            | \$ 11,375.30            |
|            | 100.1.2500.6901.00.00 | Office Supplies/Fiscal          | \$ 2,000.00             | \$ -                                | 0.00%                              | \$ 2,000.00                    | \$380.00                                   | 19.0%                                      | \$ 3,255.20             | \$ 2,715.40             | \$ 2,977.37             |
| 6901 Total |                       |                                 | \$ 27,604.90            | \$ (670.10)                         | -97.12%                            | \$ 28,275.00                   | \$4,783.80                                 | 107.8%                                     | \$ 36,445.00            | \$ 30,905.02            | \$ 33,464.97            |

| Object     | iVisions Account      | Description                        | SUM of 2021.22 Proposed | SUM of 2020.21 to 2021.22 \$ Change | SUM of 2020.21 to 2021.22 % Change | SUM of 2020.21 Approved Budget | SUM of 2020.21 Expended \$ as of 11/30/2020 | SUM of 2020.21 Expended % as of 11/30/2020 | SUM of 2019.20 Expended | SUM of 2018.19 Expended | SUM of 2017.18 Expended |
|------------|-----------------------|------------------------------------|-------------------------|-------------------------------------|------------------------------------|--------------------------------|---|--|-------------------------|-------------------------|-------------------------|
| 6902       | 100.1.2130.6902.00.19 | COVID-19 Supplies                  | \$ 13,367.70            | \$ 13,367.70                        | 0.00%                              | \$ -                           | \$97,196.51                                 | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.2130.6902.02.00 | Health Supplies/Hebron             | \$ 1,000.00             | \$ -                                | 0.00%                              | \$ 1,000.00                    | \$158.42                                    | 15.8%                                      | \$ 1,221.96             | \$ 1,826.12             | \$ 1,897.28             |
|            | 100.1.2130.6902.04.00 | Health Supplies/Gilead             | \$ 2,000.00             | \$ -                                | 0.00%                              | \$ 2,000.00                    | \$129.18                                    | 6.5%                                       | \$ 1,475.55             | \$ 1,936.58             | \$ 2,032.44             |
| 6902 Total |                       |                                    | \$ 16,367.70            | \$ 13,367.70                        | 0.00%                              | \$ 3,000.00                    | \$97,484.11                                 | 22.3%                                      | \$ 2,697.51             | \$ 3,762.70             | \$ 3,929.72             |
| 6903       | 100.1.2220.6903.02.50 | Library Supplies/Hebron            | \$ 825.00               | \$ -                                | 0.00%                              | \$ 825.00                      | \$0.00                                      | 0.0%                                       | \$ 780.41               | \$ 1,045.99             | \$ 988.83               |
|            | 100.1.2220.6903.04.50 | Library Supplies/Gilead            | \$ 750.00               | \$ -                                | 0.00%                              | \$ 750.00                      | \$382.58                                    | 51.0%                                      | \$ 758.06               | \$ 748.75               | \$ 743.26               |
| 6903 Total |                       |                                    | \$ 1,575.00             | \$ -                                | 0.00%                              | \$ 1,575.00                    | \$382.58                                    | 51.0%                                      | \$ 1,538.47             | \$ 1,794.74             | \$ 1,732.09             |
| 6904       | 100.1.2600.6904.02.00 | Custodial Supplies/Hebron          | \$ 21,000.00            | \$ -                                | 0.00%                              | \$ 21,000.00                   | \$4,698.52                                  | 22.4%                                      | \$ 17,965.37            | \$ 20,977.03            | \$ 20,509.30            |
|            | 100.1.2600.6904.04.00 | Custodial Supplies/Gilead          | \$ 21,000.00            | \$ -                                | 0.00%                              | \$ 21,000.00                   | \$8,099.53                                  | 38.6%                                      | \$ 19,552.93            | \$ 21,226.43            | \$ 21,298.49            |
| 6904 Total |                       |                                    | \$ 42,000.00            | \$ -                                | 0.00%                              | \$ 42,000.00                   | \$12,798.05                                 | 60.9%                                      | \$ 37,518.30            | \$ 42,203.46            | \$ 41,807.79            |
| 6905       | 1-100-2600-6905-00-00 | Heating Oil                        | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ 78,364.10            |
| 6905 Total |                       |                                    | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ 78,364.10            |
| 7301       | 100.1.1000.7301.02.00 | Equipment/Instructional/Hebron     | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ 13,339.00            | \$ -                    |
|            | 100.1.1000.7301.04.00 | Equipment/Instructional/Gilead     | \$ 8,000.00             | \$ 8,000.00                         | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
| 7301 Total |                       |                                    | \$ 8,000.00             | \$ 8,000.00                         | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ 13,339.00            | \$ -                    |
| 7303       | 100.1.2300.7303.01.00 | Equipment/Superintendent           | \$ 2,500.00             | \$ 2,500.00                         | 0.00%                              | \$ -                           | \$4,072.00                                  | 0.0%                                       | \$ 5,602.75             | \$ -                    | \$ -                    |
|            | 100.1.2400.7303.02.00 | Equipment/Non-Instructional/Hebron | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ 1,370.00             | \$ -                    |
|            | 100.1.2400.7303.04.00 | Equipment/Non-Instructional/Gilead | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ 108,630.00           | \$ -                    |
|            | 100.1.2640.7303.02.00 | Equipment/Maintenance/Hebron       | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.2640.7303.04.00 | Equipment/Maintenance/Gilead       | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
| 7303 Total |                       |                                    | \$ 2,500.00             | \$ 2,500.00                         | 0.00%                              | \$ -                           | \$4,072.00                                  | 0.0%                                       | \$ 5,602.75             | \$ 110,000.00           | \$ -                    |
| 7340       | 100.1.2580.7340.00.00 | Technology Hardware                | \$ 69,365.00            | \$ 40,071.00                        | 136.79%                            | \$ 29,294.00                   | \$1,486.50                                  | 5.1%                                       | \$ 49,465.70            | \$ 40,752.27            | \$ 20,427.78            |
| 7340 Total |                       |                                    | \$ 69,365.00            | \$ 40,071.00                        | 136.79%                            | \$ 29,294.00                   | \$1,486.50                                  | 5.1%                                       | \$ 49,465.70            | \$ 40,752.27            | \$ 20,427.78            |
| 7400       | 100.1.4000.7400.02.00 | Capital Improvement Projects/HES   | \$ 34,295.00            | \$ 34,295.00                        | 0.00%                              | \$ -                           | \$ -  | \$ -                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.4000.7400.04.00 | Capital Improvement Projects/GHS   | \$ 16,995.00            | \$ 16,995.00                        | 0.00%                              | \$ -                           | \$ -  | \$ -                                       | \$ -                    | \$ -                    | \$ -                    |
| 7400 Total |                       |                                    | \$ 51,290.00            | \$ 51,290.00                        | 0.00%                              | \$ -                           | \$ -  | \$ -                                       | \$ -                    | \$ -                    | \$ -                    |

| Object     | iVisions Account      | Description                                 | SUM of 2021.22 Proposed | SUM of 2020.21 to 2021.22 \$ Change | SUM of 2020.21 to 2021.22 % Change | SUM of 2020.21 Approved Budget | SUM of 2020.21 Expended \$ as of 11/30/2020 | SUM of 2020.21 Expended % as of 11/30/2020 | SUM of 2019.20 Expended | SUM of 2018.19 Expended | SUM of 2017.18 Expended |
|------------|-----------------------|---|-------------------------|-------------------------------------|------------------------------------|--------------------------------|---|--|-------------------------|-------------------------|-------------------------|
| 8000       | 100.1.2580.8000.00.00 | Computer Equipment Lease/Districtwide       | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ 68,323.59            | \$ 91,741.00            | \$ 68,000.00            |
|            | 100.1.2580.8000.01.08 | Duplicators/Copiers/Superintendent's Office | \$ 6,750.00             | \$ -                                | 0.00%                              | \$ 6,750.00                    | \$1,646.74                                  | 24.4%                                      | \$ 6,074.76             | \$ 12,500.53            | \$ 12,698.05            |
|            | 100.1.2580.8000.02.08 | Duplicators/Copiers/Hebron                  | \$ 24,000.00            | \$ -                                | 0.00%                              | \$ 24,000.00                   | \$4,811.67                                  | 20.0%                                      | \$ 24,591.37            | \$ 23,900.07            | \$ 21,896.00            |
|            | 100.1.2580.8000.02.09 | Laminator Service Contract/HES              | \$ 550.00               | \$ 550.00                           | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.2580.8000.04.08 | Duplicators/Copiers/Gilead                  | \$ 24,000.00            | \$ -                                | 0.00%                              | \$ 24,000.00                   | \$4,306.05                                  | 17.9%                                      | \$ 25,061.90            | \$ 21,990.30            | \$ 25,080.70            |
|            | 100.1.2580.8000.04.09 | Laminator Service Contract/GHS              | \$ 1,100.00             | \$ (500.00)                         | -31.25%                            | \$ 1,600.00                    | \$0.00                                      | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
| 8000 Total |                       |   | \$ 56,400.00            | \$ 50.00                            | -31.25%                            | \$ 56,350.00                   | \$10,764.46                                 | 62.4%                                      | \$ 124,051.62           | \$ 150,131.90           | \$ 127,674.75           |
| 8100       | 100.1.2200.8100.00.00 | Dues & Fees/Ed Services                     | \$ -                    | \$ (22,347.00)                      | -100.00%                           | \$ 22,347.00                   | \$250.00                                    | 1.1%                                       | \$ -                    | \$ 18,610.88            | \$ 13,375.59            |
|            | 100.1.2300.8100.01.00 | Dues & Fees/Supt                            | \$ 22,000.00            | \$ 22,000.00                        | 0.00%                              | \$ -                           | \$5,906.00                                  | 0.0%                                       | \$ 12,923.23            | \$ -                    | \$ -                    |
|            | 100.1.2400.8100.04.00 | Dues & Fees/Gilead                          | \$ 136.00               | \$ 136.00                           | 0.00%                              | \$ -                           | \$59.00                                     | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.2500.8100.01.00 | Dues & Fees/Fiscal                          | \$ 1,190.00             | \$ 1,190.00                         | 0.00%                              | \$ -                           | \$1,190.00                                  | 0.0%                                       | \$ 2,426.78             | \$ -                    | \$ -                    |
| 8100 Total |                       |   | \$ 23,326.00            | \$ 979.00                           | -100.00%                           | \$ 22,347.00                   | \$7,405.00                                  | 1.1%                                       | \$ 15,350.01            | \$ 18,610.88            | \$ 13,375.59            |
| 8902       | 1-100-1000-8902-00-00 | Mtngs & Conf/Admin/Staff                    | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$0.00                                      | 0.0%                                       | \$ -                    | \$ 202.67               | \$ -                    |
|            | 100.1.1000.8902.01.50 | Mtngs & Conf/Curriculum                     | \$ -                    | \$ (750.00)                         | -100.00%                           | \$ 750.00                      | \$0.00                                      | 0.0%                                       | \$ 169.75               | \$ 956.66               | \$ 1,000.00             |
|            | 100.1.1200.8902.02.00 | Mtngs & Conf/Sped/Hebron                    | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$1,200.00                                  | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.1200.8902.04.00 | Mtngs & Conf/Sped/Gilead                    | \$ -                    | \$ -                                | 0.00%                              | \$ -                           | \$1,200.00                                  | 0.0%                                       | \$ -                    | \$ -                    | \$ -                    |
|            | 100.1.2300.8902.00.01 | Mtngs & Conf/Superintendent                 | \$ 2,500.00             | \$ 1,750.00                         | 233.33%                            | \$ 750.00                      | \$213.00                                    | 28.4%                                      | \$ 820.29               | \$ 931.93               | \$ 2,000.00             |
|            | 100.1.2400.8902.02.50 | Mtngs & Conf/Hebron                         | \$ 1,000.00             | \$ 250.00                           | 33.33%                             | \$ 750.00                      | \$0.00                                      | 0.0%                                       | \$ -                    | \$ 413.30               | \$ 500.00               |
|            | 100.1.2400.8902.04.50 | Mtngs & Conf/Gilead                         | \$ 500.00               | \$ (250.00)                         | -33.33%                            | \$ 750.00                      | \$0.00                                      | 0.0%                                       | \$ 92.41                | \$ 446.55               | \$ 500.00               |
| 8902 Total |                       |   | \$ 4,000.00             | \$ 1,000.00                         | 133.33%                            | \$ 3,000.00                    | \$2,613.00                                  | 28.4%                                      | \$ 1,082.45             | \$ 2,951.11             | \$ 4,000.00             |