

HEBRON BOARD OF EDUCATION
Thursday, May 9, 2019
SPECIAL MEETING
Gilead Hill School – Music Room
6:30 p.m.
Minutes

I. Executive Session

- Discussion regarding collective bargaining strategy with the United Public Employees Union Local 424-Unit 84 (Hebron BOE Non-Certified Employees) and the proposed contract
Board Members in Attendance: Erica Bromley, Heather Petit, Kevin Williams, Maryanne Leichter, Geoffrey Davis, Christopher Aker, Kathy Williams

Meeting called to order at 6:36 p.m. by Board Chair Erica Bromley.

Motion by Kathy Williams to move into executive session at 6:37 p.m. and invite Mr. Van Tasel. Seconded by Kevin Williams. Vote: All in favor. Motion carried.

Motion by Maryanne Leichter to come out of executive session at 6:47 p.m. Seconded by Kevin Williams. Vote: All in favor. Motion carried

II. Adjournment

Motion by Maryanne Leichter to adjourn at 6:47 p.m. Seconded by Kevin Williams. Vote: All in favor. Motion carried.

REGULAR MEETING

Gilead Hill School – Music Room
7:00 p.m.
Minutes

- I. Call to Order and Roll Call Chairperson Erica Bromley called the meeting to order at 7:00 p.m.

Board Members Present: Erica Bromley, Heather Petit, Kevin Williams, Geoffrey Davis, Maryanne Leichter, Kathy Williams, Christopher Aker

Board Liaison Present: Gail Richmond

Board Liaison Absent: Diane Del Rosso

Administrators & Staff Members Present: Timothy Van Tasel, Don Briere, Katie Uriano, Michael Larkin, Stephanie Levin, Tricia Schiavi, David McKenney

Guests: Nella Stelzner, AHM Youth & Family Services

- II. Pledge of Allegiance, Introductions

- III. Public Comments – None.

IV. Board Member Comments – None.

V. Acknowledging Student Achievement

A. Schools in the Spotlight

- Invention Convention – Adam Parks stated that they had 4 students who went on to the State Invention Convention. Samantha Maxwell, 2nd grade, explained her invention of the “Light Up Seat Belt Button.” Maisey LeMay, 2nd grade, explained her invention of the “Ice Cream of the Future.” Isabelle Kreamer, 5th grade, explained her invention of the “Cozy Chicken Coat.” James Carroll, 6th grade, explained his invention of the “Measuring Cup 2.0.” A. Parks stated that 3 students would be attending the National Invention Convention in Michigan. Fifth grade student Mark Morris talked about a clip he built with the 3-D printer in STEAM to help resolve an issue with the wall mounted classroom phones. This piece helped with the phones staying on the hook while hanging on the wall.

B. Superintendent’s Report

- Principal Updates (Read Only) (Encl. 5b)
- HEA Collective Bargaining – Tim Van Tasel stated that they would be commencing teacher negotiations June 20th.
- Student Representatives to the BOE – Tim Van Tasel will work with Heather Petit to get this done in the Spring to have a student liaison for the Fall.
- Town Budget Referendum – Thank you to everyone who voted. The budget passed.
- PTA Cultural Council Assembly – Tim Van Tasel thanked Cindy Fagan, the PTA and the Cultural Council for hosting a cultural assembly called “Trash to Tunes.”
- Last Day of School – The last day of school will be June 12, 2019.
- RHAM Evening of the Arts – Tim Van Tasel congratulated the students who participated in this program.

VI. Chair’s Report – Erica Bromley stated that she attended the teacher appreciation breakfasts at both schools this week. Erica Bromley read thank you cards that were received for the breakfast.

VII. Board Liaison Report – Gail Richmond reported that the Town would be purchasing the 8 acres between St. Peter’s and the ball field.

VIII. Consent Agenda

A. Approval of Minutes

1. Regular Meeting – April 11, 2019 (Encl. 8a.1)
Motion by Kevin Williams to approve the minutes of April 11, 2019.
Seconded by Kathy Williams Vote: All in favor. Motion carried.

IX. Informational – No Action Required

A. Reports

1. 2018-2019 Year to Date Financial Report (Encl. 9a.1)
Stephanie Levin, Financial Assistant prepared a Year to Date Financial Report through 4/30/2019 showing a balance of \$177,012. The increase from last month is due to a payment from a district for student services.

2. Enrollment Report (Encl. 9a.2)
The Monthly Enrollment Report was presented showing the total number of students at 665 with 352 students at Hebron Elementary School and 313 students at Gilead Hill School.
3. Cafeteria Services Report (Encl. 9a.3)
Tricia Schiavi, Clerk of Payables shared an updated Cafeteria Services Report showing a loss of \$2,149.82 for the month of April. As of May 1st there is a balance of \$285.48 in the total Cafeteria Account.
4. Student Activity Report (Encl. 9a.4)
The Student Activity Report was shared and showed a balance of \$5,547.98 for Gilead Hill School and a balance of \$22,196.88 for Hebron Elementary School.
5. Preschool Financial Report (Encl. 9a.5)
Stephanie Levin reported that an email was received from OEC indicating that we had to take the rest of our money from our School Readiness grant. This is the rest of the money for the year, which will be used for salaries.

X. Committee Updates

1. Resource Management Committee
The Resource Management Committee met on May 8th to discuss the Year to Date Financial report, along with the new financial software package being considered. The committee also discussed the proposed organizational chart, non-affiliated salaries, non-certified negotiations and the AHM Youth & Family Services agreement.
2. Policy Committee
No meeting was held.
3. Communication Committee
No meeting was held.
4. Education Foundation Liaison – nothing to report
5. School Readiness Liaison – Don Briere met on April 30th and the last meeting for the school year will be in May. Discussed and submitted grants.

XI. Discussion & Adoption of the 2019-2020 Budget

Motion by Geoffrey Davis to adopt the 2019-2020 (-1.27%) budget of \$11,340,524 as approved by the voters on May 7, 2019. Seconded by Kevin Williams Vote: All in favor. Motion carried.

XII. Discussion & Possible Action on 2018-2019 Budget

Tim Van Tassel explained that there is money in the current budget that was unspent due to salary and insurance changes; as well as, other utilized funds. Following the Resource Management Committee meeting the committee members toured the playscape at GHS, which is very installed in 1994. Tim Van Tassel stated that he is once again making a request for the Board to consider replacing the playscape. This request is not new, as it has been proposed each year since he came. The contractor that installed the present playscape is on the State bid list and can be used to install the new playscape. Mr. Williams stated that the safety issue has come up several times since it was first proposed and views the current playscape as a liability to the district and community. Mrs. Bromley agreed with Mr. Williams and supports replacing it. Motion by Kevin Williams to approve the transfers as presented on Enclosure 12. Seconded by Kathy Williams Vote: All in favor. Motion carried.

XIII. Discussion & Possible Action to Rescind Non-Renewal of Non-Tenured Teachers in accordance with CT Statute 10-151 (Handout)

Motion by Kevin Williams to rescind the non-renewal of Gabrielle Anderson, Kristin Lasko, and Alexandra Losi and direct the Superintendent of Schools to advise such persons in writing of this action. Seconded by Kathy Williams. Vote: All in favor. Motion carried.

XIV. Discussion and Possible Action on the Approval of the United Public Employees Union Local 424-Unit 84 (Hebron BOE Non-Certified Employees) Contract

Motion by Maryanne Leichter to ratify the Non-Certified Contract as presented. Seconded by Kevin Williams. Vote: All in favor. Motion carried.

XV. Discussion & Possible Action on AHM Youth and Family Services Technology Support Agreement. Nella Stelzner provided the Board with an update on how this partnership has been going. Nella Stelzner stated that Dave McKenney and Bill Holmes have been amazing.

Motion by Maryanne Leichter to authorize the superintendent to sign the continuation of the Technology Support Agreement between AHM Youth and Family Services and the Hebron Board of Education through the 2022 school year. Seconded by Kevin Williams. Vote: All in favor. Motion carried.

XVI. Establish Non-Affiliated Employee Salaries (Handout)

Motion by Kathy Williams to authorize the increases stipulated on Enclosure 16 for the non-affiliated personnel for the 2019-2020 fiscal year. Seconded by Kevin Williams. Vote: All in favor. Motion carried.

XVII. IDEA & School Readiness Grant Approval (Encl. 17)

Motion by Kevin Williams to approve applying for the IDEA Grant for \$154,908 and the School Readiness Grant for \$113,400 as presented. Seconded by Kathy Williams. Vote: All in favor. Motion carried.

XVIII. School Board Liaison – discussed earlier in the meeting.

XIX. Discussion and Possible Action on the Approval of the EASTCONN Cafeteria Contract

Motion by Geoffrey Davis to authorize the superintendent to sign a three-year agreement with EASTCONN Food Services. Seconded by Kathy Williams. Vote: All in favor. Motion carried.

XX. Public Comment – nothing at this time.

XXI. New Business - Kevin Williams suggested adding the lead abatement project to the next meeting.

XXII. Board Member Comments – Kevin Williams stated that we should be hearing what the projected cost would be on the lead abatement project. There are many things happening in a quick time frame. Mal Leichter reported that there would be a joint meeting of the BOF and BOS next week and then a Town Meeting to vote for the appropriation on May 30th.

XXIII. Adjournment

Motion by Kathy Williams to adjourn at 8:16 p.m. Seconded by Kevin Williams. Vote: All in favor. Motion carried.

Tricia Schiavi
Board Clerk