

# Board of Education's Proposed Budget

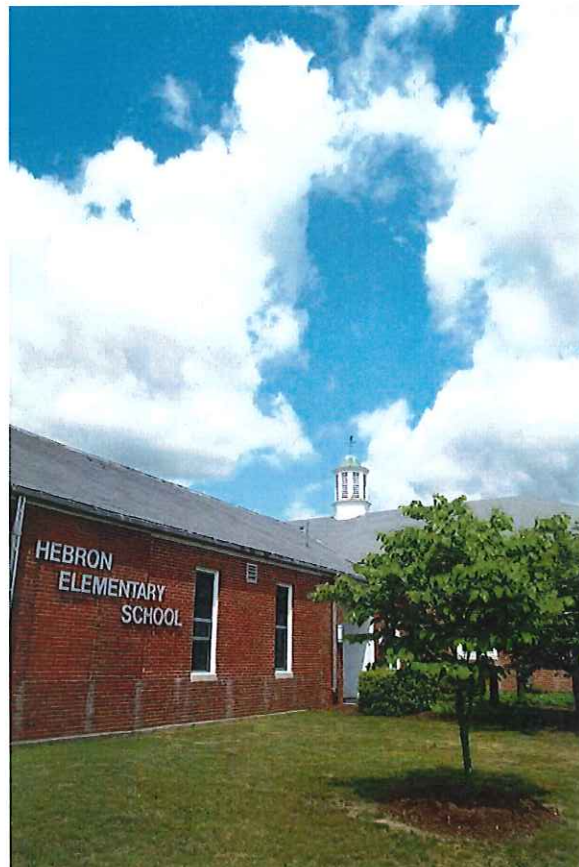
---

Hebron  
Public  
Schools

2016—2017

FEBRUARY 1, 2016

**High Expectations, Bright Futures**





# Hebron Public Schools



High Expectations, Bright Futures

*Office of the Superintendent*

580 Gilead Street, Hebron, CT 06248 ▪ Tel: (860) 228-2577 ▪ Fax: (860)-228-2235 ▪ [www.hebron.k12.ct.us](http://www.hebron.k12.ct.us)

*Timothy Van Tassel*  
Superintendent of Schools

*Patricia Buell*  
Director of Educational Services

*Richard Huot*  
Director of Finance

February 1, 2016

Dear Citizens of Hebron,

Please accept the following as an introductory overview of the Board Of Education's proposed budget for the 2016-2017 fiscal year. Next year's proposal of **\$11,990,454** is a \$0 increase over this year's current budget of \$11,990,454. The **0%** increase that is being proposed represents a modest and responsible budget that honors the values and aspirations of our school district, while considering the current fiscal climate of the community.

Gilead Hill School and Hebron Elementary School continue to ensure that our Pre-K-6 students are provided full access to the knowledge and skills that are prerequisite to secondary and post-secondary education. Both schools have been recognized for their comprehensive elementary programming, and the high quality of teaching and learning that takes place in our classrooms. This is the result of years of collaboration and support, and our continued efforts as a community will ensure that we attract and fulfill our commitment to Hebron families for generations to come.

Throughout the budget process each year, it is important to acknowledge what makes our schools and the entire community of Hebron unique. It is our hope that we will be reminded of this as we consider what it will cost to ensure our students are provided the competitive edge that is required for them to be successful in the years ahead.

The following highlights will provide you with budget drivers for the 2016-2017 Board Of Education Budget proposal:

### ***Key Budget Initiatives***

As we recognize the importance of providing our students with access to technology, it is important that we do not overlook the need to provide instruction as it relates to integrating technology. Our key initiatives for the 2016-2017 school year reflect our increasing demands for technology, maintaining our infrastructure and enhancing our ability to provide 21<sup>st</sup> Century learning opportunities.

- 1.0 Library Media Specialist
- \$100,000 Technology Lease Purchase (\$20,000 annually for 5 years)
  - Chromebooks
  - iPads
  - SmartBoards
  - Teacher laptops
- Classroom Libraries and texts to support Readers' and Writers' Workshop

***Wage and Benefit Increases***

In May 2015, voters in Hebron voted down a 1.29% increase to the Board Of Education budget. This resulted in our current operating budget which represented a 0% budget increase for the 2015-2016 school year. Although we anticipate a slight enrollment decline of 42 students in 2016-2017, our fixed operating costs that substantiate our most significant drivers cannot be easily adjusted with relativeness. The budget drivers that represent the greatest share of our budget are the increases to our negotiated contracts and the projected increase to our insurance consortium agreement. This represents \$7,413,806 (salaries) and \$2,624,690 (insurance) of the budget proposal.

Negotiated Wage Increases:

- Teachers: 2.95%
- Administrators: 3.00%
- Non-certified: 3.00%
- Non-affiliated: 3.00%

Region 8 Health Insurance Consortium:

- Potential Increase: 12%

***Personnel Reductions***

Our declining enrollment provides the reasoning to multiple staffing reductions for the 2016-2017 school year. The reductions shown below will be phased out due to one year contracts and employee attrition. Important to note, the 2015-2016 school budget reflected a 1.0 reduction in Administration.

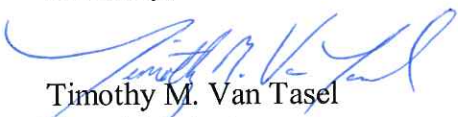
The following staffing reductions for the 2016-2017 budget proposal are as follows:

- 1.0 Classroom Teacher
- 1.0 Speech and Language Pathologist
- 1.0 GHS Library Paraprofessional
- .5 GHS Office Secretary
- .5 GHS Nurse Paraprofessional
- .5 GHS Regular Education Paraprofessional

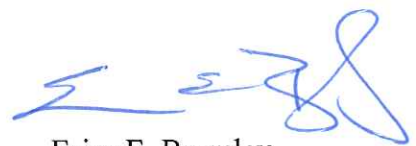
In preparing this year's proposal, the Board Of Education spent the months of December and January reviewing our current programs and services. Arriving at next year's proposal has been a lengthy and detail oriented process that has been both transparent and highly collaborative. Both formal and informal discussions have been occurring at all levels, which gives us great confidence that the request is in alignment with the needs of the district.

Thank you for your continued support of our school district, and the hundreds of children for whom this budget will provide a high quality education.

Sincerely,



Timothy M. Van Tassel  
Superintendent



Erica E. Bromley  
Chair, Board Of Education



## HEBRON PUBLIC SCHOOLS 2016-2017 BOE Budget Proposal



### **Mission**

The Hebron Public Schools, in partnership with families and the community, is committed to fostering confidence, creativity, responsibility, and academic excellence in our children to enable them to explore the possibilities in their diverse world as respectful, contributing members of their community.

### **District Vision**

The Hebron Public Schools is a high achieving district that supports all learners.

*We...*

- Maintain high academic standards;
- Value the importance of technology;
- Celebrate participation in the Unified Arts;
- Actively recruit, train, and support educational professionals;
- Foster social and emotional well-being;
- Establish meaningful relationships through collaboration with staff, students, families and the community;
- Adapt to changes in a fiscally responsible manner.

### **Board Goals**

#### **Student Achievement & Development**

Maximize learning opportunities for all students.

#### **Communication**

Ensure clarity, understanding, and transparency for our staff, parents, and school community.

#### **Professional Learning and Growth**

Strengthen professional learning opportunities, encourage reflection, and collaborate to support student development and achievement.

#### **Resource Management**

Implement budget policies that reflect the priorities of the school community and align with the District mission and vision.

## HEBRON BOARD OF EDUCATION

### Proposed 2016-17 Budget

|           |                           | 2014-15<br>ACTUAL    |                      |                 | 2015-16<br>BUDGET   |                      |                 | 2016-17<br>REQUEST   |                      |                 |                           |                          |
|-----------|---------------------------|----------------------|----------------------|-----------------|---------------------|----------------------|-----------------|----------------------|----------------------|-----------------|---------------------------|--------------------------|
| ACCOUNTS  | TOTAL EXPENDITURES        | Actual<br>2014-15    | % OF TOTAL<br>BUDGET | STAFF<br>TOTALS | TOTAL<br>\$'s       | % OF TOTAL<br>BUDGET | STAFF<br>TOTALS | TOTAL<br>\$'s        | % OF TOTAL<br>BUDGET | STAFF<br>TOTALS | \$ CHANGE<br>LINE TO LINE | % CHANGE<br>LINE TO LINE |
|           | <b>TOTAL EXPENDITURES</b> | <b>\$ 11,990,454</b> | <b>100.00%</b>       | <b>143.1</b>    | <b>\$11,990,454</b> | <b>100.00%</b>       | <b>137.7</b>    | <b>\$ 11,990,454</b> | <b>100.00%</b>       | <b>134.3</b>    | <b>\$ 0</b>               | <b>0.00%</b>             |
| 1111-1114 | CERTIFIED PERSONNEL       | \$ 5,849,483         | 48.78%               | 81.1            | \$5,620,610         | 48.78%               | 77.8            | \$ 5,750,087         | 47.96%               | 76.3            | \$ (99,396)               | -1.70%                   |
| 1115-1127 | NON-CERTIFIED PERSONNEL   | \$ 1,722,218         | 14.36%               | 62.2            | \$1,695,315         | 14.36%               | 60.4            | \$ 1,663,719         | 13.88%               | 58.0            | \$ (58,499)               | -3.40%                   |
| 2001-2006 | BENEFITS                  | \$ 2,367,400         | 19.74%               | 0               | \$2,519,384         | 19.74%               | 0               | \$ 2,624,690         | 21.89%               | 0               | \$ 257,290                | 10.87%                   |
| 3002-3011 | PROFESSIONAL/TECH SERVICE | \$ 359,562           | 3.00%                | 0               | \$349,609           | 3.00%                | 0               | \$ 404,437           | 3.37%                | 0               | \$ 44,875                 | 12.48%                   |
| 4001-4042 | CONTRACTED SERVICES       | \$ 384,432           | 3.21%                | 0               | \$412,239           | 3.21%                | 0               | \$ 421,601           | 3.52%                | 0               | \$ 37,169                 | 9.67%                    |
| 5101-5906 | OTHER PURCHASED SERVICES  | \$ 759,648           | 6.34%                | 0               | \$828,560           | 6.34%                | 0               | \$ 738,198           | 6.16%                | 0               | \$ (21,450)               | -2.82%                   |
| 6111-6906 | SUPPLIES & MATERIALS      | \$ 524,711           | 4.38%                | 0               | \$540,137           | 4.38%                | 0               | \$ 372,603           | 3.11%                | 0               | \$ (152,108)              | -28.99%                  |
| 7301-7303 | EQUIPMENT                 | \$ 9,500             | 0.08%                | 0               | \$11,100            | 0.08%                | 0               | \$ 1,619             | 0.01%                | 0               | \$ (7,881)                | -82.96%                  |
| 8901-8902 | FEES & CONFERENCES        | \$ 13,500            | 0.113%               | 0               | \$13,500            | 0.113%               | 0               | \$ 13,500            | 0.11%                | 0               | \$ -                      | 0.00%                    |
|           | <b>TOTAL</b>              | <b>\$ 11,990,454</b> |                      | <b>143.3</b>    | <b>\$11,990,454</b> |                      | <b>137.7</b>    | <b>\$ 11,990,454</b> |                      | <b>134.3</b>    | <b>\$ (0)</b>             | <b>0.00%</b>             |

Revised: 1/25/2016

# Hebron Public Schools



## Board Of Education 2016-2017 Budget Proposal

*The Hebron Public Schools, in partnership with families and the community, is committed to fostering confidence, creativity, responsibility, and academic excellence in our children to enable them to explore the possibilities in their diverse world as respectful, contributing members of their community.*



High Expectations. Bright Futures.



What is it that we have to consider?



## **Vision and Mission**

*of the Hebron Board Of Education*

## **Hopes and Dreams**

*of Hebron Students*

## **Expectations and Desires**

*of Hebron Parents and Community*

## **Objectives and Aspirations**

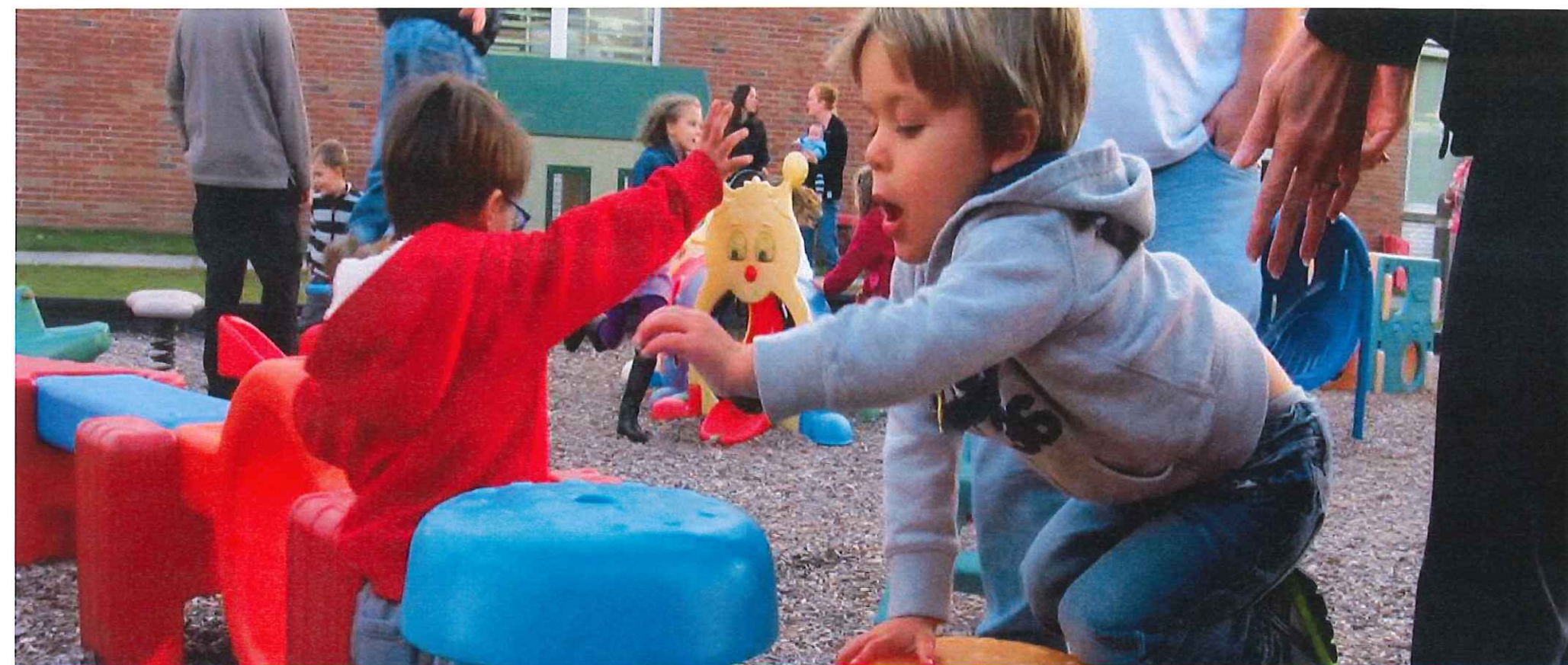
*of School and District Staff*

And, of course...

## **Legislative Mandates**

*of the State of Connecticut*





Who are we?



**2015-2016 Enrollment**

*729 students*

**2016-2017 Projected Enrollment**

*689 students*

**2015-2016 Free/Reduced Population**

*72 Students*

**2015-2016 Special Education/Section 504**

*101 Students/47 Students*

**2015-2016 Staff Positions (FTE)**

*72.7 Certified, 60.4 Non-certified*

**2016-2017 Proposed Staff Positions (FTE)**

*71.7 Certified, 58 Non-certified*

**2015-2016 Magnet School Attendance**

*17 Students*

**2015-2016 Budget**

*\$11,990,454*

**2015-2016 Per Pupil Expenditure**

*\$14,528 (129<sup>th</sup> State, 23<sup>rd</sup> DRG)*





What is it that we have to be proud of?

## *The Invaluable Intangibles...*

Amazing Children

Safe and Welcoming Schools

Caring, Collaborative, and Visionary Staff

Supportive, Involved, and Appreciative Parents

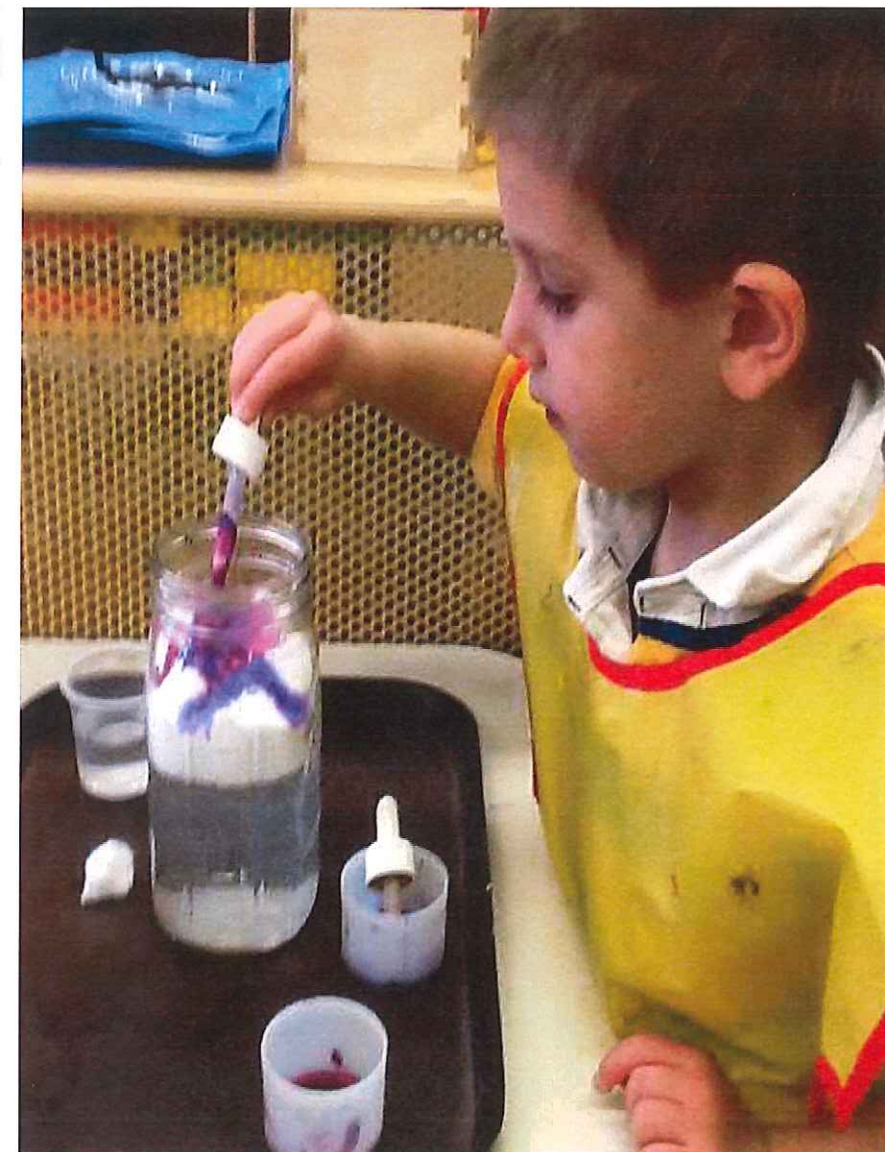
Delicious and Nutritious Lunches

Well-maintained Facilities

Vibrant and Supportive PTA

Active Educational Foundation

Helpful Community Partnerships



## *The Invaluable Tangibles...*

Full & Half Day NAEYC Accredited Pre-K

Full Day Kindergarten

Standards Based Teaching, Learning, & Grading

Teachers College Workshop Model

Bridges to Mathematics and Big Ideas Mathematics

Inquiry-based Science Lessons

Gifted & Talented and Curriculum Enrichment

Positive Behavioral Interventions and Supports

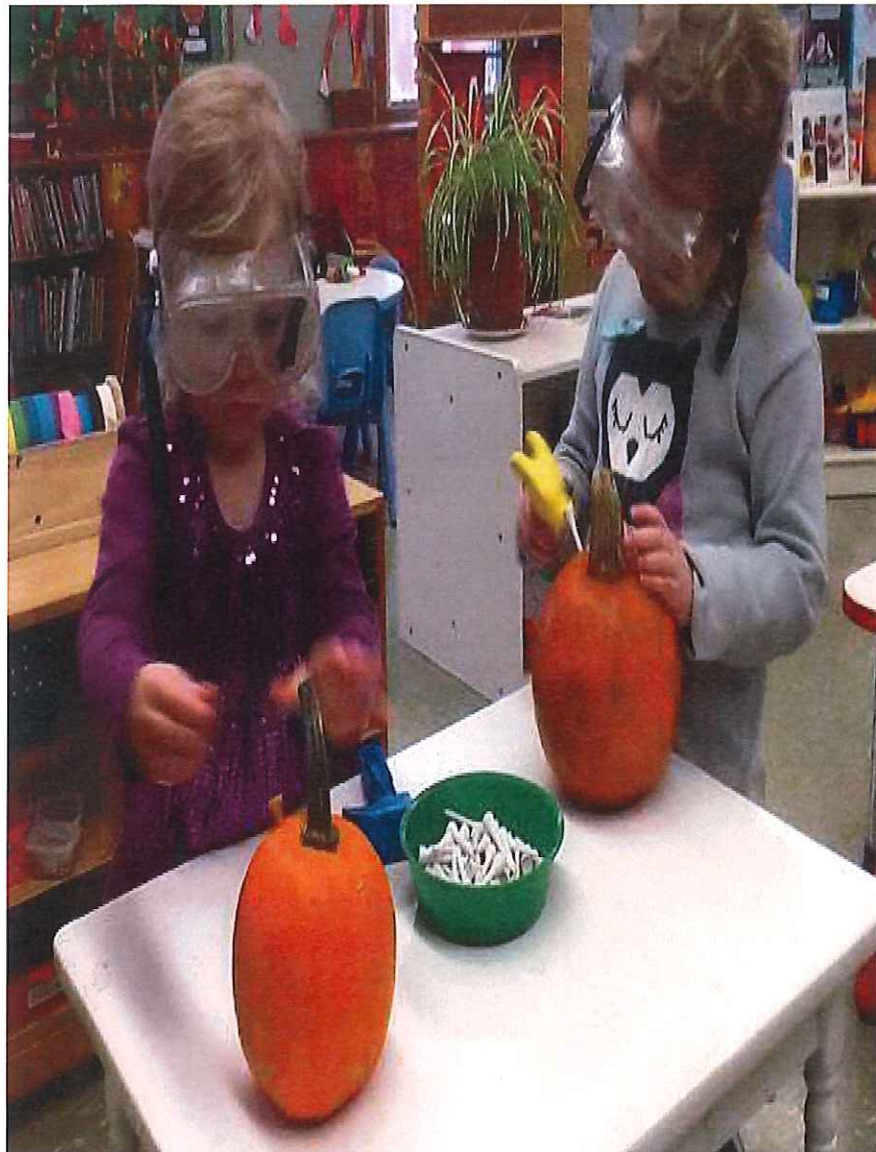
Fine and Performing Arts

World Language





What are some of the larger challenges in our 2016-2017 budget?



**Salaries**

\$7,413,806

**Medical Insurance Benefits**

\$2,624,690

**Student Transportation (Reg. & Sp.Ed.)**

\$486,423

**Utilities**

(Electricity, Heating Oil, Fuel, Sewer)

\$254,058

**Tuition (Magnet and Special Education)**

\$123,695

**Pupil Services Programming**

\$122,044

**AHM Youth and Family Services**

\$66,114



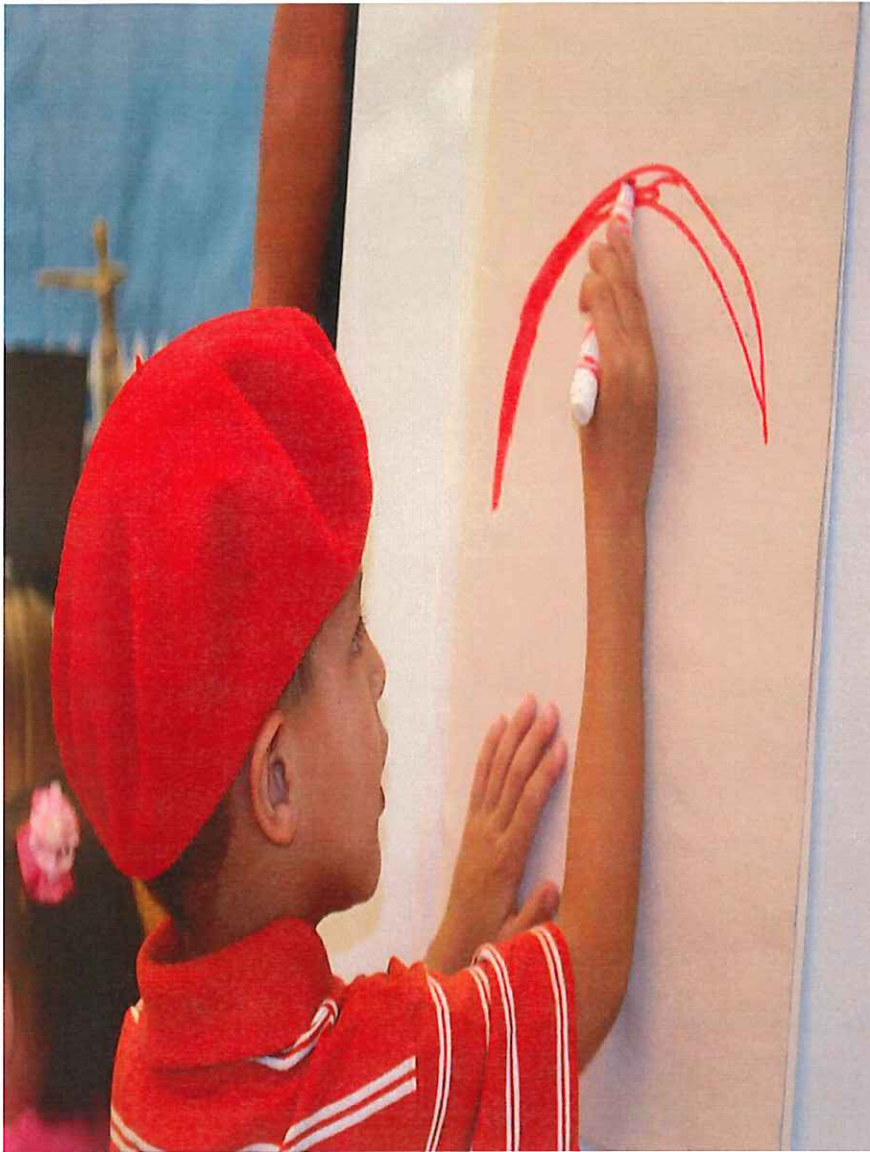
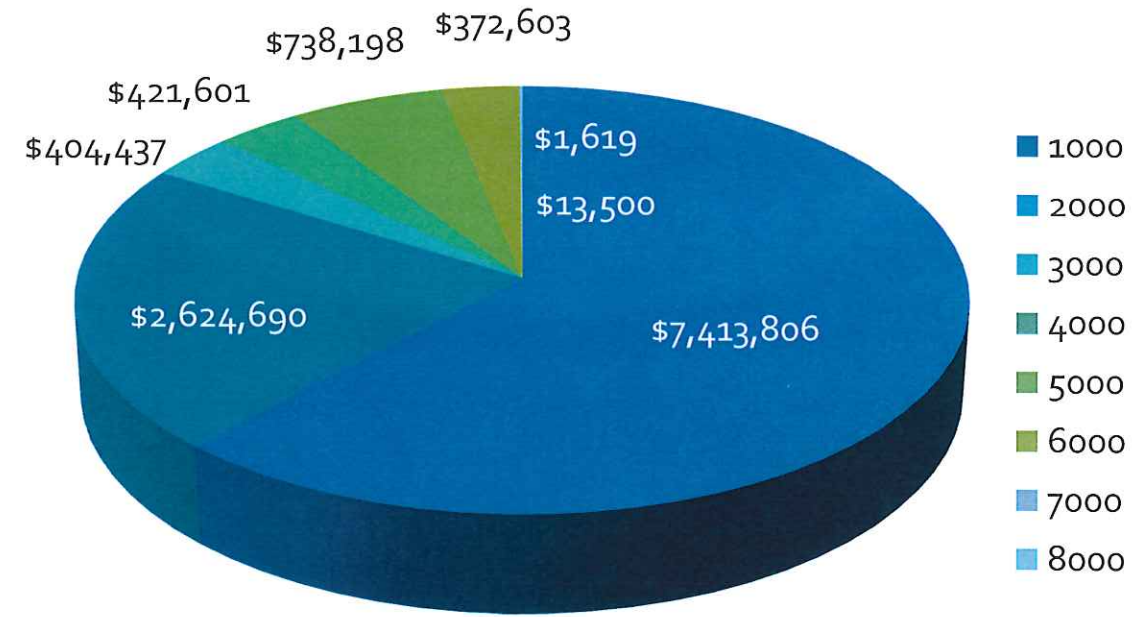


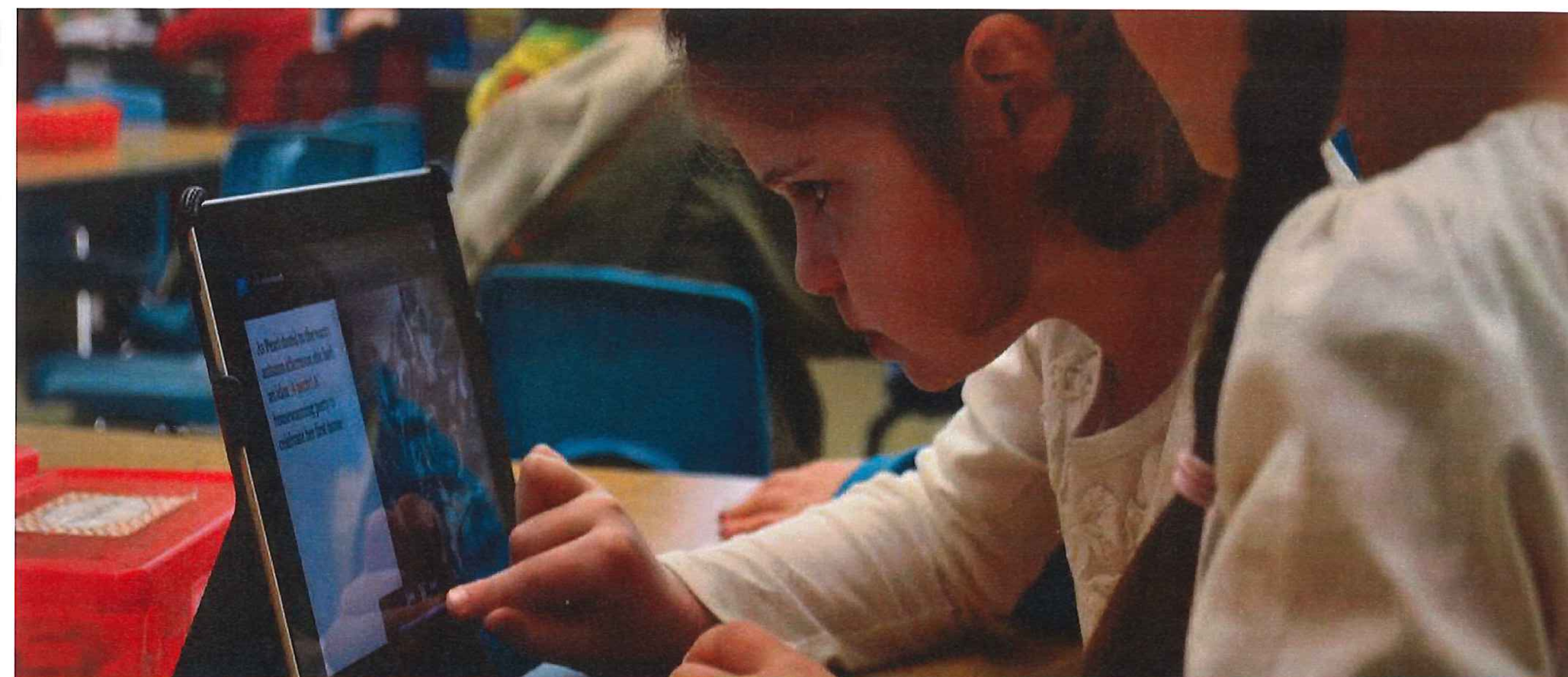


## Object Code Comparisons

| Object | Title                               | Proposed    | \$ Increase | % Increase |
|--------|-------------------------------------|-------------|-------------|------------|
| 1000   | Salaries                            | \$7,413,806 | \$107,315   | 1.47%      |
| 2000   | Benefits                            | \$2,624,690 | \$105,306   | 4.18%      |
| 3000   | Professional and Technical Services | \$404,437   | \$54,828    | 15.68%     |
| 4000   | Purchased Property Services         | \$421,601   | \$1,862     | 0.44%      |
| 5000   | Other Purchased Services            | \$738,198   | (\$91,862)  | -11.07%    |
| 6000   | Supplies and Materials              | \$372,603   | (\$167,534) | -31.28%    |
| 7000   | Property & Equipment                | \$1,619     | (\$9,916)   | -85.41%    |
| 8000   | Dues and Fees                       | \$13,500    | \$0         | 0.0%       |

## Budget By Objective





In what ways are we responding to our challenges?



Negotiating fair labor agreements

Participating in regional consortiums  
(insurance/fuel/transp./elect.)

Exploring additional shared services

Exploring tuition-based self funded programs

Sharing community services through AHM

Installing conservation measures such as solar power

Applying for federal and state grants

Remaining competitive by expanding  
learning opportunities

Investing in technology through  
Lease Purchase agreements

Ensuring Hebron Public Schools remain  
an attractive option for homebuyers





So, what will this budget mean to us?



*Someone to support our 21<sup>st</sup> Century Skills...*

1.0 Library Media Specialist

*Some new tools so that we're ready for middle school, high school, college and beyond...*

100 Chromebooks for Third Grade and Fourth Grade

50 iPads for Pre-Kindergarten – Second grade

*Some new fiction and non-fiction reading materials to add to our classroom...*

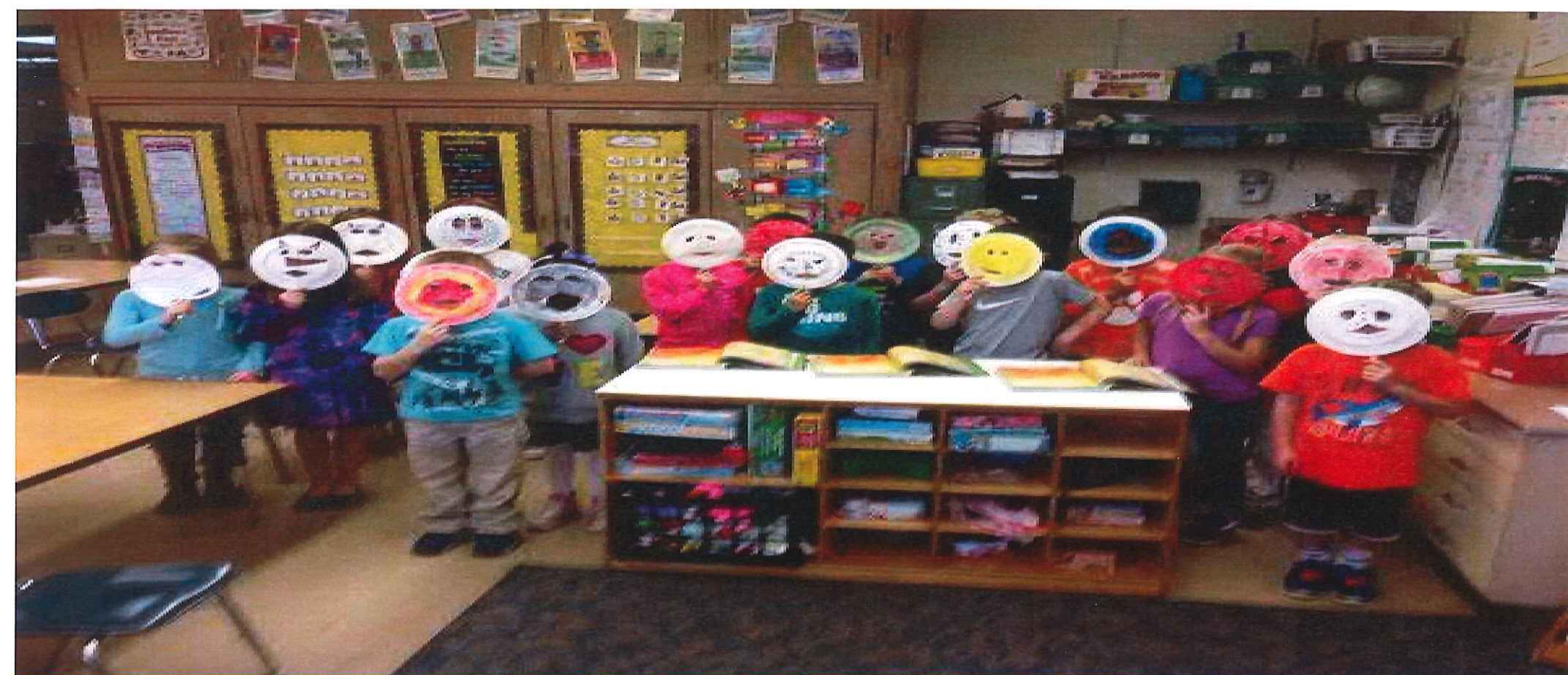
Classroom textbooks and reading materials to support our Teacher's College Readers' and Writers' College Workshop

*Some new teacher tools to let us interact in our lessons...*

3 SmartBoards for Gilead Hill School

35 Laptop Replacements for Classroom Teachers





What will it all cost?

**\$11,990,454**

or a

**0.0% increase**

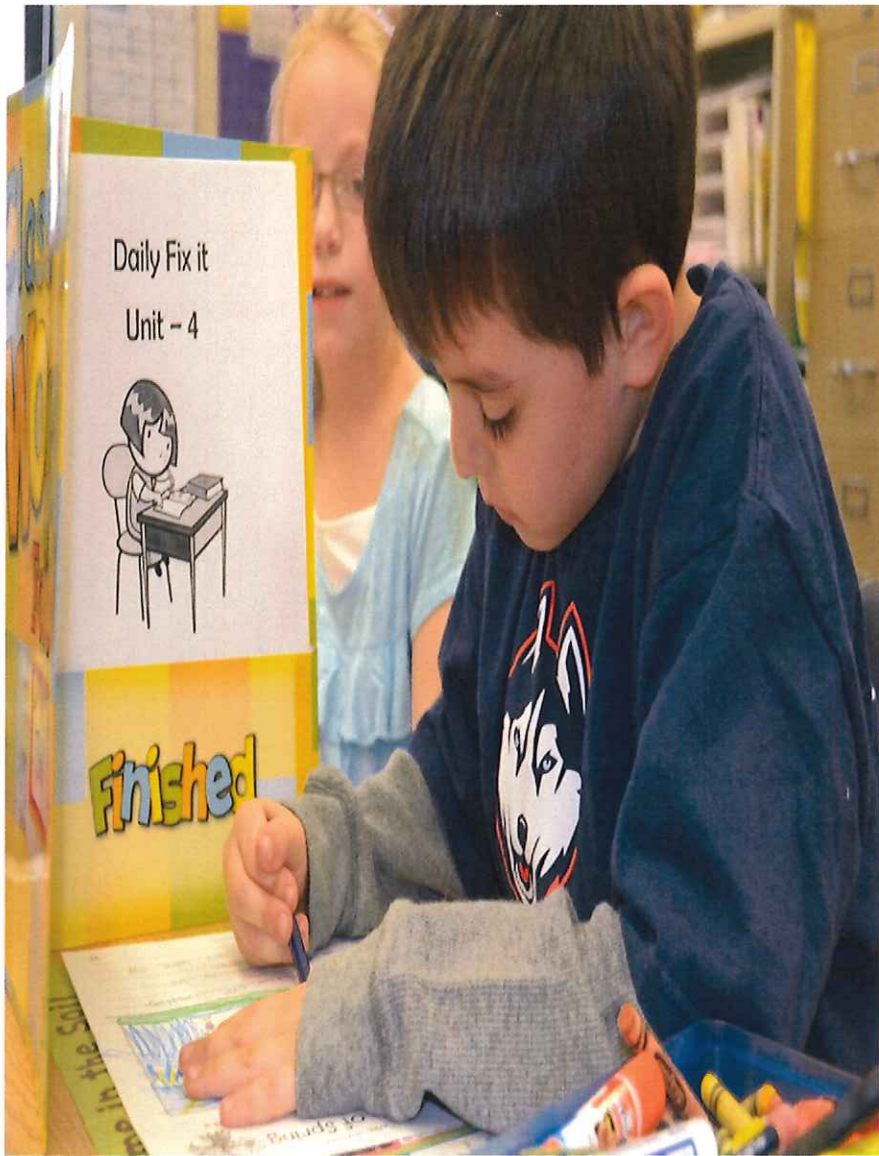
from the current

2015-2016

BOE Budget



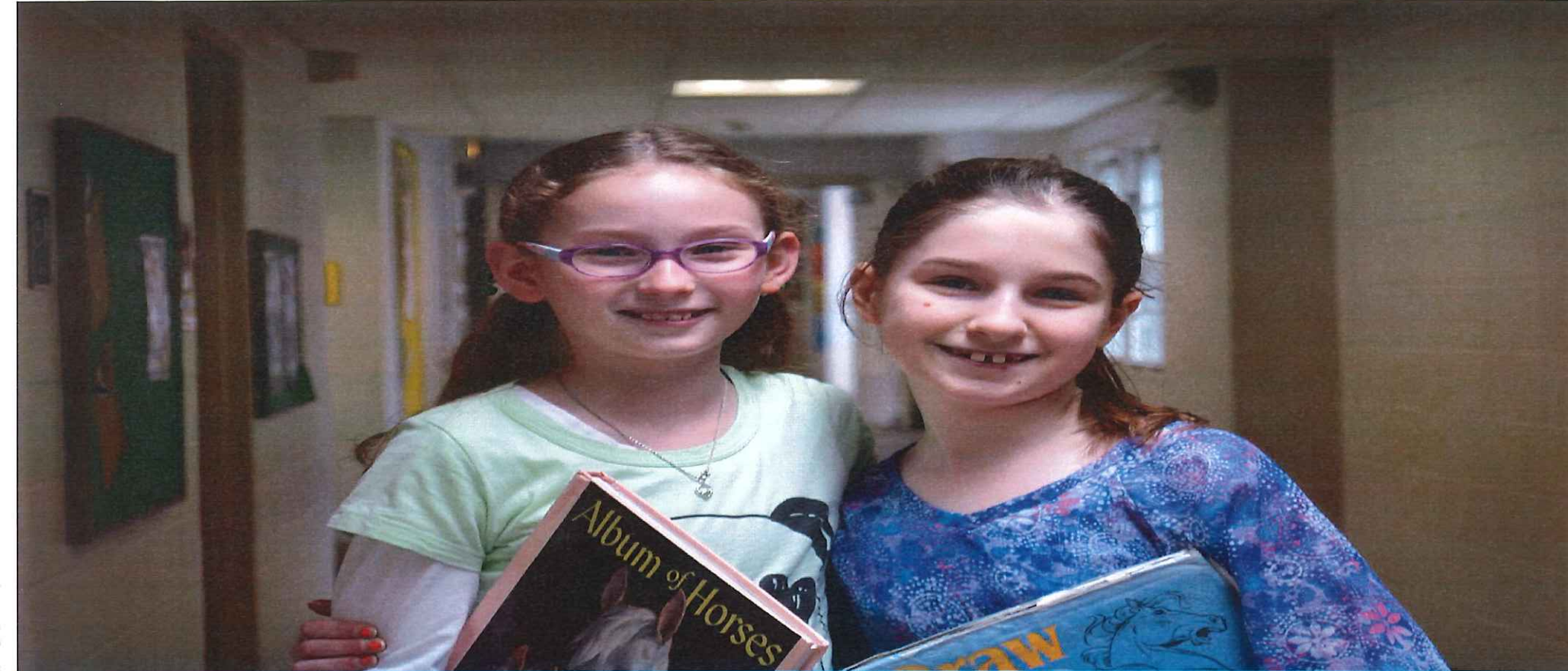




| Budget Year | % Increase Voted "Yes" |
|-------------|------------------------|
| 2010-2011   | 0%                     |
| 2011-2012   | 0.67%                  |
| 2012-2013   | 0.82%                  |
| 2013-2014   | 0.54%                  |
| 2014-2015   | 0.29%                  |
| 2015-2016   | 0%                     |
| 2016-2017   | 0%                     |

**BOE Proposed Increase**  
**0 %**





Education provides the fullest opportunities for fulfilling ourselves.  
It is the access to all that a person has yet to learn.  
- Lowell Milken

2014-2015 Net Current Expenditures Per Pupil

(NCEP) Comparison –January, 2016

| 169 Towns      | PPE           | State Rank |
|----------------|---------------|------------|
| Woodstock      | 12,444        | 169        |
| Ellington      | 12,619        | 168        |
| Sterling       | 12,632        | 167        |
| Marlborough    | 12,725        | 166        |
| Danbury        | 12,728        | 165        |
| Wolcott        | 12,967        | 164        |
| West Haven     | 12,983        | 163        |
| New Britain    | 13,034        | 162        |
| East Hartford  | 13,132        | 161        |
| Ansonia        | 13,132        | 160        |
| Shelton        | 13,249        | 159        |
| Meriden        | 13,325        | 158        |
| Southington    | 13,370        | 157        |
| Sprague        | 13,423        | 156        |
| Cromwell       | 13,488        | 155        |
| Tolland        | 13,567        | 154        |
| Bristol        | 13,625        | 153        |
| Plymouth       | 13,675        | 152        |
| New Milford    | 13,680        | 151        |
| Seymour        | 13,708        | 150        |
| Enfield        | 13,732        | 149        |
| Brooklyn       | 13,818        | 148        |
| Oxford         | 13,846        | 147        |
| Plainfield     | 13,857        | 146        |
| Bridgeport     | 13,923        | 145        |
| Watertown      | 13,942        | 144        |
| Brookfield     | 13,943        | 143        |
| Stratford      | 14,094        | 142        |
| Thomaston      | 14,103        | 141        |
| Griswold       | 14,185        | 140        |
| Colchester     | 14,253        | 139        |
| North Branford | 14,269        | 138        |
| Somers         | 14,286        | 137        |
| Portland       | 14,319        | 136        |
| Granby         | 14,332        | 135        |
| Cheshire       | 14,346        | 134        |
| New Fairfield  | 14,441        | 133        |
| Rocky Hill     | 14,497        | 132        |
| Ledyard        | 14,515        | 131        |
| Montville      | 14,520        | 130        |
| <b>Hebron</b>  | <b>14,528</b> | <b>129</b> |

2014-2015 Net Current Expenditures Per Pupil

CT's District Reference Group (DRG C)

(NCEP) Comparison – January, 2016

|                      |               |          |
|----------------------|---------------|----------|
| Cornwall             | 30,364        | 30       |
| Regional District 12 | 28,271        | 29       |
| Regional District 18 | 19,033        | 28       |
| Regional District 14 | 18,701        | 27       |
| Regional District 13 | 17,973        | 26       |
| Columbia             | 17,404        | 25       |
| Regional District 19 | 17,196        | 24       |
| Mansfield            | 17,161        | 23       |
| Essex                | 17,143        | 22       |
| Salem                | 16,916        | 21       |
| Regional District 7  | 16,860        | 20       |
| Pomfret              | 16,793        | 19       |
| Bolton               | 16,760        | 18       |
| Bethany              | 16,690        | 17       |
| Sherman              | 16,514        | 16       |
| Regional District 4  | 16,434        | 15       |
| Regional District 17 | 16,147        | 14       |
| New Hartford         | 15,940        | 13       |
| Canton               | 15,280        | 12       |
| Andover              | 14,786        | 11       |
| Suffield             | 14,646        | 10       |
| Barkhamsted          | 14,627        | 9        |
| <b>Hebron</b>        | <b>14,528</b> | <b>8</b> |
| Somers               | 14,286        | 7        |
| Oxford               | 13,846        | 6        |
| Regional District 8  | 13,826        | 5        |
| Regional District 10 | 13,676        | 4        |
| Tolland              | 13,567        | 3        |
| Marlborough          | 12,725        | 2        |
| Ellington            | 12,619        | 1        |

**Hebron Board of Education Approved Budget**

**1000 SALARIES**

**\$7,413,806**

Amounts paid to both permanent and temporary school district employees, including personnel substituting for those permanent positions.

| Acct        | Account Name           | Expended            |              | Adopted            |                 | Adjusted           |              | Proposed           |               | Adj. v Req.      | Adj. v Req.  |
|-------------|------------------------|---------------------|--------------|--------------------|-----------------|--------------------|--------------|--------------------|---------------|------------------|--------------|
|             |                        | 2014-15             | STAFF        | 2015-16            | Transfers       | 2015-16            | STAFF        | 2016-17            | STAFF         | Increase         | % Increase   |
| 1111        | ADMINISTRATORS SALARY  | \$ 717,127          | 5.60         | \$623,989          | \$0             | \$623,989          | 4.60         | \$643,161          | 4.60          | \$19,172         | 3.07%        |
| 1112        | TEACHERS SALARY        | \$ 5,064,869        | 76.2         | \$4,965,921        | -\$11,960       | \$4,953,961        | 72.7         | \$4,993,928        | 71.7          | \$39,967         | 0.81%        |
| 1113        | STIPENDS               | \$ 14,440           |              | \$18,200           | \$0             | \$18,200           |              | \$20,600           |               | \$2,400          | 13.19%       |
| 1114        | CURRICULUM DEVELOPMENT | \$ 11,593           |              | \$12,500           | \$0             | \$12,500           |              | \$12,500           |               | \$0              | 0.00%        |
| 1115        | SUBSTITUTE TEACHERS    | \$ 72,538           |              | \$68,200           | \$0             | \$68,200           |              | \$68,200           |               | \$0              | 0.00%        |
| 1117        | TUTORING               | \$ 451              |              | \$3,000            | \$0             | \$3,000            |              | \$3,000            |               | \$0              | 0.00%        |
| 1119        | SUMMER SCHOOL          | \$ 22,115           |              | \$19,068           | \$1,425         | \$20,493           |              | \$21,198           |               | \$705            | 3.44%        |
| 1122        | BOOKKEEPER             | \$ 52,275           | 1.0          | \$53,896           | \$0             | \$53,896           | 1.0          | \$55,458           | 1.0           | \$1,562          | 2.90%        |
| 1123        | SECRETARIES            | \$ 282,675          | 8.1          | \$295,186          | \$0             | \$295,186          | 8.1          | \$298,305          | 7.6           | \$3,119          | 1.06%        |
| 1124        | PARAPROFESSIONAL       | \$ 718,888          | 37.7         | \$671,966          | \$0             | \$671,966          | 37.7         | \$677,776          | 34.7          | \$5,810          | 0.86%        |
| 1125        | CUSTODIAL              | \$ 341,378          | 8.2          | \$342,408          | \$0             | \$342,408          | 8.2          | \$361,869          | 8.2           | \$19,461         | 5.68%        |
| 1126        | NURSE                  | \$ 109,576          | 2.0          | \$111,445          | \$0             | \$111,445          | 2.0          | \$113,872          | 2.0           | \$2,427          | 2.18%        |
| 1127        | TECHNOLOGY             | \$ 127,851          | 3.0          | \$130,147          | \$1,100         | \$131,247          | 3.0          | \$143,939          | 3.0           | \$12,692         | 9.67%        |
| <b>1000</b> | <b>Total Salaries</b>  | <b>\$ 7,535,776</b> | <b>141.8</b> | <b>\$7,315,926</b> | <b>-\$9,435</b> | <b>\$7,306,491</b> | <b>137.3</b> | <b>\$7,413,806</b> | <b>132.80</b> | <b>\$107,315</b> | <b>1.47%</b> |

**Reductions  
School Year 2015 - 2016**

**Certified Staff**  
1.0 Administration  
1.0 Interventionist

**Reductions  
School Year 2016 – 2017**

**Certified Staff**  
1.0 FTE (Classroom Teacher)  
1.0 FTE (Speech and Language Pathologist)

## Hebron Board of Education Approved Budget

### 1000 SALARIES (continued)

#### Reductions (continued)

##### School Year 2016 – 2017

#### Non-Certified Staff

1.0 FTE Paraprofessional (Library)

0.5 Paraprofessional (Regular Education)

0.5 Office Secretary

0.5 Paraprofessional (Nurse's Clerical Paraprofessional)

#### Proposed Increases

##### School Year 2016-2017

1.0 Library Media Specialist

Technology Coordinator Salary Increase

### Future Objectives

- Provide a comprehensive and well-rounded educational program to all students in Pre K-6
- Continue to recruit highly qualified certified and non-certified staff for all positions
- Align staffing with current and future needs of students
- Negotiate competitive contracts that ensure staff retention
- Assess and review staffing needs as per declining enrollment

### Budget Considerations

- Any reductions in staffing would need to follow Reduction in Force procedures outlined in collective bargaining agreements
- Employees that are laid off for budgetary matters would still be able to collect employment compensation from the district

### Budget Impact Narrative

The staffing reductions noted above reflect the district's recognition of our declining enrollment. The projected reductions for the 2016-2017 school year are being considered due to attrition in many of these positions. By not filling positions once a staff member resigns or retires, the district will not need to incur the cost of unemployment benefits. Any decrease to this amount in our preliminary budget would only be made possible through the reduction of current staffing projections.

## Hebron Board of Education Approved Budget

### 2000 BENEFITS

**\$2,624,690**

Amounts paid by the school district on behalf of employees (amounts not included in gross salary but in addition to that amount). Such payments are fringe benefit payments and, although not paid directly to employees, nevertheless are part of the cost of personal services.)

| Acct        | Account Name              | Expended<br>2014-15 | Adopted<br>2015-16 | Transfers  | Adjusted<br>2015-16 | Proposed<br>2016-17 | Adj. v Req.<br>Increase | Adj. v Req.<br>% Increase |
|-------------|---------------------------|---------------------|--------------------|------------|---------------------|---------------------|-------------------------|---------------------------|
| 2001        | INSURANCE                 | \$ 1,939,345        | \$2,086,664        | \$0        | \$2,086,664         | \$2,190,495         | \$103,831               | 4.98%                     |
| 2002        | FICA/MEDICARE             | \$ 217,972          | \$219,120          | \$0        | \$219,120           | \$225,695           | \$6,575                 | 3.00%                     |
| 2003        | PENSION/NON-CERTS         | \$ 75,182           | \$89,600           | \$0        | \$89,600            | \$80,000            | (\$9,600)               | -10.71%                   |
| 2004        | TUITION REIMBURSEMENT     | \$ 10,000           | \$10,000           | \$0        | \$10,000            | \$10,000            | \$0                     | 0.00%                     |
| 2005        | UNEMPLOYMENT COMPENSATION | \$ 27,624           | \$24,000           | \$0        | \$24,000            | \$24,000            | \$0                     | 0.00%                     |
| 2006        | WORKERS COMPENSATION      | \$ 93,192           | \$90,000           | \$0        | \$90,000            | \$94,500            | \$4,500                 | 5.00%                     |
| <b>2000</b> | <b>Total Benefits</b>     | <b>\$ 2,363,315</b> | <b>\$2,519,384</b> | <b>\$0</b> | <b>\$2,519,384</b>  | <b>\$2,624,690</b>  | <b>\$105,306</b>        | <b>4.18%</b>              |

### Budget Drivers

#### Insurance Rates:

School Year 2015 -2016

7.5%

School Year 2016-2017

12.0%

**Hebron Board of Education Approved Budget**

**2000 BENEFITS (continued)**

**Health Plan Offerings:**

**School Year 2015-2016**

**High Deductible Health Plan**

| Group                  | BOE Share | Employee Share | HSA BOE Contribution |
|------------------------|-----------|----------------|----------------------|
| Administrators         | 84        | 16             | 70%                  |
| Teachers               | 84        | 16             | 45%                  |
| Non-certified (12 mo.) | 85        | 15             | 55%                  |
| Non-certified (10 mo.) | 81        | 19             | 55%                  |

**HMO/PPO**

| Group                  | BOE Share     | Employee Share | HSA BOE Contribution |
|------------------------|---------------|----------------|----------------------|
| Administrators         | Not available |                |                      |
| Teachers PPO           | 80            | 20             | NA                   |
| Non-certified (12 mo.) | 81            | 19             | NA                   |
| Non-certified (10 mo.) | 76            | 24             | NA                   |

**School Year 2016-2017**

**High Deductible Health Plan**

| Group                  | BOE Share | Employee Share | HSA BOE Contribution |
|------------------------|-----------|----------------|----------------------|
| Administrators         | 84        | 16             | 60%                  |
| Teachers               | 84        | 16             | 45%                  |
| Non-certified (12 mo.) | 85        | 15             | 50%                  |
| Non-certified (10 mo.) | 81        | 19             | 50%                  |

**HMO/PPO**

| Group                  | BOE Share     | Employee Share | HSA BOE Contribution |
|------------------------|---------------|----------------|----------------------|
| Administrators         | Not available |                |                      |
| Teachers PPO           | 79.5          | 20.5           | NA                   |
| Non-certified (12 mo.) | Not available |                |                      |
| Non-certified (10 mo.) | Not available |                |                      |



## **Hebron Board of Education Approved Budget**

### **2000 BENEFITS (continued)**

#### **Future Objectives**

- Continue participation in Region 8 insurance consortium
- Meet all Affordable Care Act requirements

#### **Budget Considerations**

- Open enrollment does not occur until the end of the school year, at that time we will have a clearer picture of the numbers of employees requiring benefits
- Re-bidding of the Region 8 Insurance Consortium contract could result in a lesser percentage increase of the 2016-2017 school year.

#### **Budget Impact Narrative**

Our participation in our Region 8 Insurance Consortium has enabled us to negotiate an affordable and comprehensive health care option for our staff. Due to our current claim trends for the 2015-2016 year, it is likely that we will see an increase to 12% in our cost to district. Although there is some variability with this amount due to enrollment numbers, we anticipate our Anthem net increase will be approximately \$103,321 over current year for 2016-2017.

## Hebron Board of Education Approved Budget

### 3000 PURCHASED PROFESSIONAL & TECHNICAL SERVICES

**\$404,437**

Services that by their nature can be performed only by persons or firms with specialized skills and knowledge. Although a product may or may not result from the transaction, the primary reason for the purchase is the service provided.

| Acct        | Account Name                                 | Expended<br>2014-15 | Adopted<br>2015-16 | Transfers  | Adjusted<br>2015-16 | Proposed<br>2016-17 | Adj. v Req.<br>Increase | Adj. v Req.<br>% Increase |
|-------------|--|---------------------|--------------------|------------|---------------------|---------------------|-------------------------|---------------------------|
| 3002        | PROFESSIONAL DEVELOPMENT                     | \$ 26,125           | \$28,000           | \$0        | \$28,000            | \$30,000            | \$2,000                 | 7.14%                     |
| 3003        | AHM YOUTH SERVICES                           | \$ 32,948           | \$33,608           | \$0        | \$33,608            | \$66,114            | \$32,506                | 96.72%                    |
| 3004        | SPECIAL EDUCATION SERVICES                   | \$ 42,892           | \$36,000           | \$0        | \$36,000            | \$30,000            | (\$6,000)               | -16.67%                   |
| 3005        | SCHOOL PHYSICIAN                             | \$ 2,000            | \$2,000            | \$0        | \$2,000             | \$2,000             | \$0                     | 0.00%                     |
| 3006        | PHYSICAL THERAPY                             | \$ 40,563           | \$36,656           | \$0        | \$36,656            | \$32,248            | (\$4,408)               | -12.03%                   |
| 3007        | OCCUPATIONAL THERAPY                         | \$ 65,370           | \$59,241           | \$0        | \$59,241            | \$57,796            | (\$1,445)               | -2.44%                    |
| 3008        | TESTING                                      | \$ 1,096            | \$0                | \$0        | \$0                 | \$0                 | \$0                     | 0.00%                     |
| 3009        | BOARD OF ED SERVICES                         | \$ 56,973           | \$60,000           | \$0        | \$60,000            | \$80,000            | \$20,000                | 33.33%                    |
| 3011        | PROFESSIONAL SERVICES                        | \$ 84,163           | \$94,104           | \$0        | \$94,104            | \$106,279           | \$12,175                | 12.94%                    |
| <b>3000</b> | <b>Total Professional/Technical Services</b> | <b>\$ 352,130</b>   | <b>\$349,609</b>   | <b>\$0</b> | <b>\$349,609</b>    | <b>\$404,437</b>    | <b>\$54,828</b>         | <b>15.68%</b>             |

### Budget Drivers

- AHM Youth Services
- BOE Legal Fees
- Contracted services (Physical Therapy & Occupational Therapy)
- Educational Consultations
- Finals site (district webpage)
- Web hosting services for our Student Information System (Powerschool)

## **Hebron Board of Education Approved Budget**

### **3000 PURCHASED PROFESSIONAL & TECHNICAL SERVICES (continued)**

#### **Future Objectives**

- Review and monitor all current professional and technical service contracts to determine feasibility and need
- Determine the feasibility of having our student information system (PowerSchool) on our server

#### **Budget Considerations**

- The BOE budget will be held harmless with respect to the AHM increase
- Legal fees could be impacted due to Hebron Education Association collective bargaining, which will occur in June/July 2016

#### **Budget Impact Narrative**

There are two potential drivers for the increases noted in this object code. First, we will be increasing the BOE contribution to AHM from \$33,608 to \$66,114. This is a 96% increase that will need to be accounted for in next year's budget. Additionally, we will be entering into teacher negotiations, which we have increased our legal counsel allocation from \$60,000 to \$80,000.

**Hebron Board of Education Approved Budget**

**4000 PURCHASED PROPERTY SERVICES**

**\$421,601**

Services purchased to operate, repair, maintain, and rent property owned or used by the school district. These services are performed by persons other than school district employees.

| Acct | Account Name                     | Expended<br>2014-15 | Adopted<br>2015-16 | Transfers      | Adjusted<br>2015-16 | Proposed<br>2016-17 | Adj. v Req.<br>Increase | Adj. v Req.<br>% Increase |
|------|----------------------------------|---------------------|--------------------|----------------|---------------------|---------------------|-------------------------|---------------------------|
| 4001 | ELECTRICITY/SEWER                | \$ 136,513          | \$152,226          | \$0            | \$152,226           | \$146,113           | (\$6,113)               | -4.02%                    |
| 4002 | CONTRACTED SERVICES              | \$ 150,821          | \$161,513          | \$7,500        | \$169,013           | \$172,545           | \$3,532                 | 2.09%                     |
| 4042 | COMPUTER EQUIPMENT LEASE         | \$ 91,972           | \$98,500           | \$0            | \$98,500            | \$102,943           | \$4,443                 | 4.51%                     |
|      | <b>Total Contracted Services</b> | <b>\$ 379,306</b>   | <b>\$412,239</b>   | <b>\$7,500</b> | <b>\$419,739</b>    | <b>\$421,601</b>    | <b>\$1,862</b>          | <b>0.44%</b>              |

**Budget Drivers**

- Computer Equipment Lease Purchase Agreement
- Hebron Elementary School Electricity
- Gilead Hill School Electricity
- Copiers

**Future Objectives**

- Access solar grant and install solar panels to Hebron Elementary School
- Explore the potential to restructure the lease agreement on our current solar panels
- Increase the use of online media to prevent copier and printer usage

**Budget Considerations**

- Hebron Elementary School solar project has the potential to significantly reduce the energy costs to Hebron Elementary School during the 2016-2017. The energy savings will offset the solar equipment lease purchase agreement.
- To provide 1:1 technology, the district will need to authorize another 5 year lease purchase agreement, which will cost the district an estimated \$20,000 per year

**Hebron Board of Education Approved Budget**

**4000 PURCHASED PROPERTY SERVICES (continued)**

**Budget Impact Narrative**

It would be our recommendation to approve another 5 year lease purchase agreement for the purchase of an additional \$100,000 computers for the district. The largest percentage of this money will be utilized for student and teacher computers. This lease purchase will allow us to purchase another grade level of Chromebooks and laptops for teacher use.

**Hebron Board of Education Approved Budget**

**5000 OTHER PURCHASED SERVICES**

**\$738,198**

Amounts paid for services rendered by organizations or personnel not on the payroll of the school district.

| Acct        | Account Name                          | Expended<br>2014-15 | Adopted<br>2015-16 | Transfers      | Adjusted<br>2015-16 | Proposed<br>2016-17 | Adj. v Req.<br>Increase | Adj. v Req.<br>% Increase |
|-------------|---------------------------------------|---------------------|--------------------|----------------|---------------------|---------------------|-------------------------|---------------------------|
| 5101        | TRANSPORTATION-REGULAR                | \$ 360,400          | \$371,030          | \$0            | \$371,030           | \$382,120           | \$11,090                | 2.99%                     |
| 5102        | TRANSPORTATION-SPECIAL ED             | \$ 124,384          | \$124,200          | \$0            | \$124,200           | \$104,303           | (\$19,897)              | -16.02%                   |
| 5600        | MAGNET SCHOOL TUITION                 | \$ 62,290           | \$65,600           | \$0            | \$65,600            | \$64,097            | (\$1,503)               | -2.29%                    |
| 5600        | TUITION-SPECIAL ED                    | \$ 54,610           | \$138,750          | \$0            | \$138,750           | \$59,598            | (\$79,152)              | -57.05%                   |
| 5600        | MAGNET SCHOOL SPED SERVICES           | \$ 13,535           | \$13,750           | \$0            | \$13,750            | \$6,000             | (\$7,750)               | -56.36%                   |
| 5901        | TELEPHONE                             | \$ 13,882           | \$15,580           | \$0            | \$15,580            | \$15,580            | \$0                     | 0.00%                     |
| 5902        | POSTAGE                               | \$ 7,911            | \$8,200            | \$0            | \$8,200             | \$9,200             | \$1,000                 | 12.20%                    |
| 5903        | ADVERTISING                           | \$ 340              | \$0                | \$500          | \$500               | \$250               | (\$250)                 | 0.00%                     |
| 5904        | PRINTING & BINDING                    | \$ -                | \$0                | \$0            | \$0                 | \$0                 | \$0                     | 0.00%                     |
| 5905        | TRANSPORTATION-STAFF                  | \$ 5,152            | \$5,950            | \$0            | \$5,950             | \$6,200             | \$250                   | 4.20%                     |
| 5906        | LIABILITY INSURANCE                   | \$ 67,011           | \$85,500           | \$1,000        | \$86,500            | \$90,850            | \$4,350                 | 5.03%                     |
| <b>5000</b> | <b>Total Other Purchased Services</b> | <b>\$ 709,515</b>   | <b>\$828,560</b>   | <b>\$1,500</b> | <b>\$830,060</b>    | <b>\$738,198</b>    | <b>(\$91,862)</b>       | <b>-11.07%</b>            |

**Budget Drivers**

- Student Transportation
- Liability Insurance
- Special Education Transportation
- Special Education Outplacement Tuition
- Magnet School Tuition

**Future Objectives**

- Expand educational opportunities to reduce students attending magnet schools
- Expand Hebron Public School programming to minimize outplacements
- Continue negotiate competitive transportation contracts

## **Hebron Board of Education Approved Budget**

### **5000 OTHER PURCHASED SERVICES (continued)**

#### **Budget Considerations**

- During the 2016-2017 school year, we will have one less outplacement than the 2015-2016 school year
- Magnet school tuitions could potentially increase.
- We do not currently pay for students to attend Pre-K at magnet schools

#### **Budget Impact Narrative**

The largest portion is our transportation agreement, which is a regional multi-year agreement through June 2019. Magnet school attendance is not significant at this time. We currently have 17 students attending magnet schools, with 12 students requiring tuition. As we look to expand opportunities within our district, we should see the number of students attending magnet schools remain stable. Important to note, we have increased our magnet school tuition projections by 3% if they increase for the 2016-2017 school year.

## Hebron Board of Education Approved Budget

### 6000 SUPPLIES & MATERIALS

**\$372,603**

Amounts paid for items that are consumed, are worn out, or have deteriorated through use or items that lose their identity through the fabrication or incorporation into different or more complex units or substances.

| Acct        | Account Name           | Expended<br>2014-15 | Adopted<br>2015-16 | Transfers  | Adjusted<br>2015-16 | Proposed<br>2016-17 | Adj. v Req.<br>Increase | Adj. v Req.<br>% Increase |
|-------------|------------------------|---------------------|--------------------|------------|---------------------|---------------------|-------------------------|---------------------------|
| 6111        | INSTRUCTIONAL SUPPLIES | \$ 103,748          | \$95,292           | \$0        | \$95,292            | \$67,879            | (\$27,413)              | -28.77%                   |
| 6112        | AV SUPPLIES            | \$ 7,120            | \$9,395            | \$0        | \$9,395             | \$6,820             | (\$2,575)               | -27.41%                   |
| 6113        | COMPUTER SUPPLIES      | \$ 30,139           | \$37,905           | \$0        | \$37,905            | \$21,736            | (\$16,169)              | -42.66%                   |
| 6410        | TEXTBOOKS              | \$ 59,084           | \$90,492           | \$0        | \$90,492            | \$30,991            | (\$59,501)              | -65.75%                   |
| 6421        | LIBRARY BOOKS          | \$ 2,705            | \$3,000            | \$0        | \$3,000             | \$3,000             | \$0                     | 0.00%                     |
| 6422        | PERIODICALS            | \$ 958              | \$4,031            | \$0        | \$4,031             | \$3,990             | (\$41)                  | -1.01%                    |
| 6901        | OFFICE SUPPLIES        | \$ 37,596           | \$38,122           | \$0        | \$38,122            | \$39,516            | \$1,394                 | 3.66%                     |
| 6902        | HEALTH SUPPLIES        | \$ 3,676            | \$4,000            | \$0        | \$4,000             | \$4,000             | \$0                     | 0.00%                     |
| 6903        | LIBRARY SUPPLIES       | \$ 1,590            | \$1,900            | \$0        | \$1,900             | \$1,640             | (\$260)                 | -13.68%                   |
| 6904        | CUSTODIAL SUPPLIES     | \$ 40,517           | \$41,000           | \$0        | \$41,000            | \$42,000            | \$1,000                 | 2.44%                     |
| 6905        | HEATING OIL            | \$ 198,009          | \$150,800          | \$0        | \$150,800           | \$107,945           | (\$42,855)              | -28.42%                   |
| 6906        | GASOLINE/Diesel        | \$ 62,902           | \$64,200           | \$0        | \$64,200            | \$43,086            | (\$21,114)              | -32.89%                   |
| <b>6000</b> | <b>Total Supplies</b>  | <b>\$ 548,044</b>   | <b>\$540,137</b>   | <b>\$0</b> | <b>\$540,137</b>    | <b>\$372,603</b>    | <b>(\$167,534)</b>      | <b>-31.02%</b>            |

### Budget Drivers

- Heating Oil
- Diesel
- Instructional Supplies
- Custodial Supplies
- Computer Supplies and Software
- Textbooks



## **Hebron Board of Education Approved Budget**

### **6000 SUPPLIES & MATERIALS (continued)**

#### **Future Objectives**

- Provide teachers with the necessary resources to implement new math and literacy programs
- Expand classroom libraries to include non-fiction materials that coincide with new Science and Social Studies units of study
- Enhance classroom libraries with leveled texts
- Continue to negotiate competitive fuel prices through consortium

#### **Budget Considerations**

- We are in our second year of the Teachers' College Readers and Writers Workshop program implementation. Financial resources need to be made available to provide the necessary student resources to successfully implement the program
- Our 2016-2017 lock-in rates for oil and diesel brought significant savings to the district

#### **Budget Impact Narrative**

Our supply lists are comprised of the consumable resources that our staff and students rely upon to meet the needs of our students. Although this represents a very small share of the overall budget, it is an area that we often look to when making reductions. Therefore, careful consideration is given to all items that we consider to be Supplies and Materials. Textbooks, instructional supplies, computer software, AV supplies, and custodial supplies are all found within this objective. Important to note, one of our largest consumable material found within this category is our transportation diesel and our heating oil. We have recently locked in very low rates for the 2016-2017 school year as part of a fuel consortium we participate with.

## Hebron Board of Education Approved Budget

### 7000 PROPERTY & EQUIPMENT

**\$1,619**

Expenditures for acquiring capital assets, including land, existing buildings, existing infrastructure assets and equipment, as well as, expenditures for initial, additional and replacement items of equipment, such as machinery, furniture and fixtures, and vehicles.

| Acct        | Account Name                | Expended<br>2014-15 | Adopted<br>2015-16 | Transfers  | Adjusted<br>2015-16 | Proposed<br>2016-17 | Adj. v Req.<br>Increase | Adj. v Req.<br>% Increase |
|-------------|-----------------------------|---------------------|--------------------|------------|---------------------|---------------------|-------------------------|---------------------------|
| 7301        | EQUIPMENT/INSTRUCTIONAL     | \$ 3,334            | \$0                | \$0        | \$435               | \$0                 | (\$435)                 | 0.00%                     |
| 7303        | EQUIPMENT/NON INSTRUCTIONAL | \$ 4,406            | \$11,100           | \$0        | \$11,100            | \$1,619             | (\$9,481)               | -85.41%                   |
| <b>7000</b> | <b>Total Equipment</b>      | <b>\$ 7,740</b>     | <b>\$11,100</b>    | <b>\$0</b> | <b>\$11,535</b>     | <b>\$1,619</b>      | <b>(\$9,916)</b>        | <b>-85.96%</b>            |

### Budget Drivers

- Maintenance Equipment
- Sixth Grade Sign

### Future Objectives

- Develop a replacement plan for classroom furniture
- Develop a “Maker Space” for STEM activities at Hebron Elementary School & Gilead Hill School

### Budget Considerations

- Classroom furniture will be replaced with tables to facilitate group projects and shared learning experiences.

**Hebron Board of Education Approved Budget**

**7000 PROPERTY & EQUIPMENT (continued)**

**Budget Impact Narrative**

Due to expenditures made during the 2015-2016 school year, several outdated pieces of equipment were purchased. Items included choral risers, classroom tables, drapes and chairs. The \$1,619 that is budgeted for 2016-2017 will be used to cover the cost of a sign, as well as maintenance expenses that may arise throughout the school year.

## Hebron Board of Education Approved Budget

### 8000 DUES & FEES

**\$13,500**

Expenditures or assessments for membership in professional or other organizations, as well as, student fees (such as entry fees to contests).

| Acct | Account Name               | Expended<br>2014-15 | Adopted<br>2015-16 | Transfers | Adjusted<br>2015-16 | Proposed<br>2016-17 | Adj. v Req.<br>Increase | Adj. v Req.<br>% Increase |
|------|----------------------------|---------------------|--------------------|-----------|---------------------|---------------------|-------------------------|---------------------------|
| 8901 | DUES & FEES                | \$ 10,390           | \$10,500           | \$0       | \$10,500            | \$10,500            | \$0                     | 0.00%                     |
| 8902 | MEETINGS & CONFERENCES     | \$ 2,374            | \$3,000            | \$0       | \$3,000             | \$3,000             | \$0                     | 0.00%                     |
| 8000 | Total Meetings/Dues & Fees | \$ 12,764           | \$13,500           | \$0       | \$13,500            | \$13,500            | \$0                     | 0.00%                     |

### Budget Drivers

- Miscellaneous Memberships
  - Marshall Memo
  - CAPSS
  - CAS
  - ASCD
  - CASBO
  - NAEYC
- Meeting and Conference Resources

### Future Objectives

- Consider registering as a CAFE member district

## **Hebron Board of Education Approved Budget**

### **8000 DUES & FEES (continued)**

#### **Budget Considerations**

- Organizational memberships provide professional learning opportunities for leadership
- Funds support a variety of BOE functions

#### **Budget Impact Narrative**

The funds from our 8000 objective are used to enhance our ability to meet the needs of learners by staying connected to outside organizations. We participate in both state and national initiatives, and remaining up-to-date is critical for our future advancement.

**HEBRON BOARD OF EDUCATION**  
Proposed 2016-17 Budget Summary

**Budget Summary**

| Acct        | Account Name                                 | Expended<br>2014-15 | STAFF        | Adopted<br>2015-16 | Transfers       | Adjusted<br>2015-16 | STAFF        | Proposed<br>2016-17 | STAFF         | Adj. v Req.<br>Increase | Adj. v Req.<br>% Increase |
|-------------|--|---------------------|--------------|--------------------|-----------------|---------------------|--------------|---------------------|---------------|-------------------------|---------------------------|
| 1111        | ADMINISTRATORS SALARY                        | \$ 717,127          | 5.60         | \$623,989          | \$0             | \$623,989           | 4.60         | \$643,161           | 4.60          | \$19,172                | 3.07%                     |
| 1112        | TEACHERS SALARY                              | \$ 5,064,869        | 76.2         | \$4,965,921        | -\$11,960       | \$4,953,961         | 72.7         | \$4,993,928         | 71.7          | \$39,967                | 0.81%                     |
| 1113        | STIPENDS                                     | \$ 14,440           |              | \$18,200           | \$0             | \$18,200            |              | \$20,600            |               | \$2,400                 | 13.19%                    |
| 1114        | CURRICULUM DEVELOPMENT                       | \$ 11,593           |              | \$12,500           | \$0             | \$12,500            |              | \$12,500            |               | \$0                     | 0.00%                     |
| 1115        | SUBSTITUTE TEACHERS                          | \$ 72,538           |              | \$68,200           | \$0             | \$68,200            |              | \$68,200            |               | \$0                     | 0.00%                     |
| 1117        | TUTORING                                     | \$ 451              |              | \$3,000            | \$0             | \$3,000             |              | \$3,000             |               | \$0                     | 0.00%                     |
| 1119        | SUMMER SCHOOL                                | \$ 22,115           |              | \$19,068           | \$1,425         | \$20,493            |              | \$21,198            |               | \$705                   | 3.44%                     |
| 1122        | BOOKKEEPER                                   | \$ 52,275           | 1.0          | \$53,896           | \$0             | \$53,896            | 1.0          | \$55,458            | 1.0           | \$1,562                 | 2.90%                     |
| 1123        | SECRETARIES                                  | \$ 282,675          | 8.1          | \$295,186          | \$0             | \$295,186           | 8.1          | \$298,305           | 7.6           | \$3,119                 | 1.06%                     |
| 1124        | PARAPROFESSIONAL                             | \$ 718,888          | 37.7         | \$671,966          | \$0             | \$671,966           | 37.7         | \$677,776           | 34.7          | \$5,810                 | 0.86%                     |
| 1125        | CUSTODIAL                                    | \$ 341,378          | 8.2          | \$342,408          | \$0             | \$342,408           | 8.2          | \$361,869           | 8.2           | \$19,461                | 5.68%                     |
| 1126        | NURSE  | \$ 109,576          | 2.0          | \$111,445          | \$0             | \$111,445           | 2.0          | \$113,872           | 2.0           | \$2,427                 | 2.18%                     |
| 1127        | TECHNOLOGY                                   | \$ 127,851          | 3.0          | \$130,147          | \$1,100         | \$131,247           | 3.0          | \$143,939           | 3.0           | \$12,692                | 9.67%                     |
| <b>1000</b> | <b>Total Salaries</b>                        | <b>\$ 7,535,776</b> | <b>141.8</b> | <b>\$7,315,926</b> | <b>-\$9,435</b> | <b>\$7,306,491</b>  | <b>137.3</b> | <b>\$7,413,806</b>  | <b>132.80</b> | <b>\$107,315</b>        | <b>1.47%</b>              |
| <b>2000</b> | <b>Total Benefits</b>                        | <b>\$ 2,363,315</b> |              | <b>\$2,519,384</b> | <b>\$0</b>      | <b>\$2,519,384</b>  |              | <b>\$2,624,690</b>  |               | <b>\$105,306</b>        | <b>4.18%</b>              |
| <b>3000</b> | <b>Total Professional/Technical Services</b> | <b>\$ 352,130</b>   |              | <b>\$349,609</b>   | <b>\$0</b>      | <b>\$349,609</b>    |              | <b>\$404,437</b>    |               | <b>\$54,828</b>         | <b>15.68%</b>             |
| <b>4000</b> | <b>Total Contracted Services</b>             | <b>\$ 379,306</b>   |              | <b>\$412,239</b>   | <b>\$7,500</b>  | <b>\$419,739</b>    |              | <b>\$421,601</b>    |               | <b>\$1,862</b>          | <b>0.44%</b>              |

| Acct | Account Name              | Expended<br>2014-15 | Adopted<br>2015-16 | Transfers | Adjusted<br>2015-16 | Proposed<br>2016-17 | Adj. v Req.<br>Increase | Adj. v Req.<br>% Increase |
|------|---------------------------|---------------------|--------------------|-----------|---------------------|---------------------|-------------------------|---------------------------|
| 2001 | INSURANCE                 | \$ 1,939,345        | \$2,086,664        | \$0       | \$2,086,664         | \$2,190,495         | \$103,831               | 4.98%                     |
| 2002 | FICA/MEDICARE             | \$ 217,972          | \$219,120          | \$0       | \$219,120           | \$225,695           | \$6,575                 | 3.00%                     |
| 2003 | PENSION/NON-CERTS         | \$ 75,182           | \$89,600           | \$0       | \$89,600            | \$80,000            | (\$9,600)               | -10.71%                   |
| 2004 | TUITION REIMBURSEMENT     | \$ 10,000           | \$10,000           | \$0       | \$10,000            | \$10,000            | \$0                     | 0.00%                     |
| 2005 | UNEMPLOYMENT COMPENSATION | \$ 27,624           | \$24,000           | \$0       | \$24,000            | \$24,000            | \$0                     | 0.00%                     |
| 2006 | WORKERS COMPENSATION      | \$ 93,192           | \$90,000           | \$0       | \$90,000            | \$94,500            | \$4,500                 | 5.00%                     |

| Acct | Account Name               | Expended<br>2014-15 | Adopted<br>2015-16 | Transfers | Adjusted<br>2015-16 | Proposed<br>2016-17 | Adj. v Req.<br>Increase | Adj. v Req.<br>% Increase |
|------|----------------------------|---------------------|--------------------|-----------|---------------------|---------------------|-------------------------|---------------------------|
| 3002 | PROFESSIONAL DEVELOPMENT   | \$ 26,125           | \$28,000           | \$0       | \$28,000            | \$30,000            | \$2,000                 | 7.14%                     |
| 3003 | AHM YOUTH SERVICES         | \$ 32,948           | \$33,608           | \$0       | \$33,608            | \$66,114            | \$32,506                | 96.72%                    |
| 3004 | SPECIAL EDUCATION SERVICES | \$ 42,892           | \$36,000           | \$0       | \$36,000            | \$30,000            | (\$6,000)               | -16.67%                   |
| 3005 | SCHOOL PHYSICIAN           | \$ 2,000            | \$2,000            | \$0       | \$2,000             | \$2,000             | \$0                     | 0.00%                     |
| 3006 | PHYSICAL THERAPY           | \$ 40,563           | \$36,656           | \$0       | \$36,656            | \$32,248            | (\$4,408)               | -12.03%                   |
| 3007 | OCCUPATIONAL THERAPY       | \$ 65,370           | \$59,241           | \$0       | \$59,241            | \$57,796            | (\$1,445)               | -2.44%                    |
| 3008 | TESTING                    | \$ 1,096            | \$0                | \$0       | \$0                 | \$0                 | \$0                     | 0.00%                     |
| 3009 | BOARD OF ED SERVICES       | \$ 56,973           | \$60,000           | \$0       | \$60,000            | \$80,000            | \$20,000                | 33.33%                    |
| 3011 | PROFESSIONAL SERVICES      | \$ 84,163           | \$94,104           | \$0       | \$94,104            | \$106,279           | \$12,175                | 12.94%                    |

| Acct | Account Name             | Expended<br>2014-15 | Adopted<br>2015-16 | Transfers | Adjusted<br>2015-16 | Proposed<br>2016-17 | Adj. v Req.<br>Increase | Adj. v Req.<br>% Increase |
|------|--------------------------|---------------------|--------------------|-----------|---------------------|---------------------|-------------------------|---------------------------|
| 4001 | ELECTRICITY/SEWER        | \$ 136,513          | \$152,226          | \$0       | \$152,226           | \$146,113           | (\$6,113)               | -4.02%                    |
| 4002 | CONTRACTED SERVICES      | \$ 150,821          | \$161,513          | \$7,500   | \$169,013           | \$172,545           | \$3,532                 | 2.09%                     |
| 4042 | COMPUTER EQUIPMENT LEASE | \$ 91,972           | \$98,500           | \$0       | \$98,500            | \$102,943           | \$4,443                 | 4.51%                     |

| Acct        | Account Name                          | Expended<br>2014-15 | Adopted<br>2015-16 | Transfers      | Adjusted<br>2015-16 | Proposed<br>2016-17 | Adj. v Req.<br>Increase | Adj. v Req.<br>% Increase |
|-------------|---------------------------------------|---------------------|--------------------|----------------|---------------------|---------------------|-------------------------|---------------------------|
| 5101        | TRANSPORTATION-REGULAR                | \$ 360,400          | \$371,030          | \$0            | \$371,030           | \$382,120           | \$11,090                | 2.99%                     |
| 5102        | TRANSPORTATION-SPECIAL ED             | \$ 124,384          | \$124,200          | \$0            | \$124,200           | \$104,303           | (\$19,897)              | -16.02%                   |
| 5600        | MAGNET SCHOOL TUITION                 | \$ 62,290           | \$65,600           | \$0            | \$65,600            | \$64,097            | (\$1,503)               | -2.29%                    |
| 5600        | TUITION-SPECIAL ED                    | \$ 54,610           | \$138,750          | \$0            | \$138,750           | \$59,598            | (\$79,152)              | -57.05%                   |
| 5600        | MAGNET SCHOOL SPED SERVICES           | \$ 13,535           | \$13,750           | \$0            | \$13,750            | \$6,000             | (\$7,750)               | -56.36%                   |
| 5901        | TELEPHONE                             | \$ 13,882           | \$15,580           | \$0            | \$15,580            | \$15,580            | \$0                     | 0.00%                     |
| 5902        | POSTAGE                               | \$ 7,911            | \$8,200            | \$0            | \$8,200             | \$9,200             | \$1,000                 | 12.20%                    |
| 5903        | ADVERTISING                           | \$ 340              | \$0                | \$500          | \$500               | \$250               | (\$250)                 | 0.00%                     |
| 5904        | PRINTING & BINDING                    | \$ -                | \$0                | \$0            | \$0                 | \$0                 | \$0                     | 0.00%                     |
| 5905        | TRANSPORTATION-STAFF                  | \$ 5,152            | \$5,950            | \$0            | \$5,950             | \$6,200             | \$250                   | 4.20%                     |
| 5906        | LIABILITY INSURANCE                   | \$ 67,011           | \$85,500           | \$1,000        | \$86,500            | \$90,850            | \$4,350                 | 5.03%                     |
| <b>5000</b> | <b>Total Other Purchased Services</b> | <b>\$ 709,515</b>   | <b>\$828,560</b>   | <b>\$1,500</b> | <b>\$830,060</b>    | <b>\$738,198</b>    | <b>(\$91,862)</b>       | <b>-11.07%</b>            |

| Acct        | Account Name           | Expended<br>2014-15 | Adopted<br>2015-16 | Transfers  | Adjusted<br>2015-16 | Proposed<br>2016-17 | Adj. v Req.<br>Increase | Adj. v Req.<br>% Increase |
|-------------|------------------------|---------------------|--------------------|------------|---------------------|---------------------|-------------------------|---------------------------|
| 6111        | INSTRUCTIONAL SUPPLIES | \$ 103,748          | \$95,292           | \$0        | \$95,292            | \$67,879            | (\$27,413)              | -28.77%                   |
| 6112        | AV SUPPLIES            | \$ 7,120            | \$9,395            | \$0        | \$9,395             | \$6,820             | (\$2,575)               | -27.41%                   |
| 6113        | COMPUTER SUPPLIES      | \$ 30,139           | \$37,905           | \$0        | \$37,905            | \$21,736            | (\$16,169)              | -42.66%                   |
| 6410        | TEXTBOOKS              | \$ 59,084           | \$90,492           | \$0        | \$90,492            | \$30,991            | (\$59,501)              | -65.75%                   |
| 6421        | LIBRARY BOOKS          | \$ 2,705            | \$3,000            | \$0        | \$3,000             | \$3,000             | \$0                     | 0.00%                     |
| 6422        | PERIODICALS            | \$ 958              | \$4,031            | \$0        | \$4,031             | \$3,990             | (\$41)                  | -1.01%                    |
| 6901        | OFFICE SUPPLIES        | \$ 37,596           | \$38,122           | \$0        | \$38,122            | \$39,516            | \$1,394                 | 3.66%                     |
| 6902        | HEALTH SUPPLIES        | \$ 3,676            | \$4,000            | \$0        | \$4,000             | \$4,000             | \$0                     | 0.00%                     |
| 6903        | LIBRARY SUPPLIES       | \$ 1,590            | \$1,900            | \$0        | \$1,900             | \$1,640             | (\$260)                 | -13.68%                   |
| 6904        | CUSTODIAL SUPPLIES     | \$ 40,517           | \$41,000           | \$0        | \$41,000            | \$42,000            | \$1,000                 | 2.44%                     |
| 6905        | HEATING OIL            | \$ 198,009          | \$150,800          | \$0        | \$150,800           | \$107,945           | (\$42,855)              | -28.42%                   |
| 6906        | GASOLINE/Diesel        | \$ 62,902           | \$64,200           | \$0        | \$64,200            | \$43,086            | (\$21,114)              | -32.89%                   |
| <b>6000</b> | <b>Total Supplies</b>  | <b>\$ 548,044</b>   | <b>\$540,137</b>   | <b>\$0</b> | <b>\$540,137</b>    | <b>\$372,603</b>    | <b>(\$167,534)</b>      | <b>-31.02%</b>            |

| Acct        | Account Name                | Expended<br>2014-15 | Adopted<br>2015-16 | Transfers  | Adjusted<br>2015-16 | Proposed<br>2016-17 | Adj. v Req.<br>Increase | Adj. v Req.<br>% Increase |
|-------------|-----------------------------|---------------------|--------------------|------------|---------------------|---------------------|-------------------------|---------------------------|
| 7301        | EQUIPMENT/INSTRUCTIONAL     | \$ 3,334            | \$0                | \$0        | \$435               | \$0                 | (\$435)                 | 0.00%                     |
| 7303        | EQUIPMENT/NON INSTRUCTIONAL | \$ 4,406            | \$11,100           | \$0        | \$11,100            | \$1,619             | (\$9,481)               | -85.41%                   |
| <b>7000</b> | <b>Total Equipment</b>      | <b>\$ 7,740</b>     | <b>\$11,100</b>    | <b>\$0</b> | <b>\$11,535</b>     | <b>\$1,619</b>      | <b>(\$9,916)</b>        | <b>-85.96%</b>            |

| Acct        | Account Name                          | Expended<br>2014-15 | Adopted<br>2015-16 | Transfers  | Adjusted<br>2015-16 | Proposed<br>2016-17 | Adj. v Req.<br>Increase | Adj. v Req.<br>% Increase |
|-------------|---------------------------------------|---------------------|--------------------|------------|---------------------|---------------------|-------------------------|---------------------------|
| 8901        | DUES & FEES                           | \$ 10,390           | \$10,500           | \$0        | \$10,500            | \$10,500            | \$0                     | 0.00%                     |
| 8902        | MEETINGS & CONFERENCES                | \$ 2,374            | \$3,000            | \$0        | \$3,000             | \$3,000             | \$0                     | 0.00%                     |
| <b>8000</b> | <b>Total Meetings/Dues &amp; Fees</b> | <b>\$ 12,764</b>    | <b>\$13,500</b>    | <b>\$0</b> | <b>\$13,500</b>     | <b>\$13,500</b>     | <b>\$0</b>              | <b>0.00%</b>              |

|            |                           |                      |                      |                 |                      |                      |               |              |
|------------|---------------------------|----------------------|----------------------|-----------------|----------------------|----------------------|---------------|--------------|
| <b>100</b> | <b>Total General Fund</b> | <b>\$ 11,908,590</b> | <b>\$ 11,990,454</b> | <b>\$ (435)</b> | <b>\$ 11,990,454</b> | <b>\$ 11,990,454</b> | <b>\$ (0)</b> | <b>0.00%</b> |
|------------|---------------------------|----------------------|----------------------|-----------------|----------------------|----------------------|---------------|--------------|

Hebron Public School Superintendent's Proposed 2016-17 Budget

| AcntNumber            | Account Description                 | Expended<br>2014-2015 | Budget<br>2015-2016 | Adjusted<br>2015-2016 | Expended 12/1/15<br>2015-2016 | Requested<br>2016-2017 | \$ Inc over<br>2015-2016 | % Inc Over<br>2015-16 |
|-----------------------|-------------------------------------|-----------------------|---------------------|-----------------------|-------------------------------|------------------------|--------------------------|-----------------------|
| 1-100-1000-1111-01-00 | Administrator/Curriculum Director   | \$109,747             | \$0                 | \$0                   | \$0                           | \$0                    | \$ -                     | 0.00%                 |
| 1-100-1200-1111-01-00 | Administrator/Ed Services           | \$57,601              | \$133,235           | \$128,735             | \$40,865                      | \$133,900              | \$ 5,165                 | 4.01%                 |
| 1-100-2300-1111-01-00 | Administrator/Superintendent Salary | \$140,300             | \$141,100           | \$143,000             | \$59,433                      | \$146,466              | \$ 3,466                 | 2.42%                 |
| 1-100-2400-1111-02-00 | Principals Salaries/Hebron          | \$129,784             | \$131,927           | \$131,927             | \$50,926                      | \$135,885              | \$ 3,958                 | 3.00%                 |
| 1-100-2400-1111-02-01 | Assistant Principals Salary/Hebron  | \$63,614              | \$0                 | \$0                   | \$0                           | \$0                    | \$ -                     | 0.00%                 |
| 1-100-2400-1111-04-00 | Principals Salaries/Gilead          | \$129,784             | \$131,927           | \$131,927             | \$54,648                      | \$135,885              | \$ 3,958                 | 3.00%                 |
| 1-100-2500-1111-01-00 | Administrator/Finance               | \$86,297              | \$85,800            | \$88,400              | \$34,557                      | \$91,025               | \$ 2,625                 | 2.97%                 |
|                       | <b>Total Administration</b>         | <b>\$717,127</b>      | <b>\$623,989</b>    | <b>\$623,989</b>      | <b>\$240,429</b>              | <b>\$643,161</b>       | <b>\$ 19,172</b>         | <b>3.07%</b>          |
| 1-100-1000-1112-00-01 | Curriculum & Technology Specialist  | \$0                   | \$ -                | \$ 78,115             | \$ 24,855                     | \$80,419               | \$ 2,304                 | 2.95%                 |
| 1-100-1000-1112-00-66 | Teacher/Retired Sick Pay            | \$1,288               | \$ 1,350            | \$ 1,350              | \$ -                          | \$1,350                | \$ -                     | 0.00%                 |
| 1-100-1000-1112-02-00 | Teacher/Regular/Hebron              | \$1,709,035           | \$ 1,619,938        | \$ 1,586,763          | \$ 414,222                    | \$1,533,360            | \$ (53,403)              | -3.37%                |
| 1-100-1000-1112-02-01 | Teacher/Art/Hebron                  | \$77,311              | \$ 78,115           | \$ 78,115             | \$ 22,670                     | \$80,419               | \$ 2,304                 | 2.95%                 |
| 1-100-1000-1112-02-02 | Teacher/Music/Hebron                | \$171,499             | \$ 175,683          | \$ 175,683            | \$ 46,416                     | \$180,866              | \$ 5,183                 | 2.95%                 |
| 1-100-1000-1112-02-03 | Teacher/PE/Hebron                   | \$58,185              | \$ 61,195           | \$ 61,195             | \$ 16,476                     | \$63,000               | \$ 1,805                 | 2.95%                 |
| 1-100-1000-1112-02-04 | Teachers/World Language/Hebron      | \$45,856              | \$ 48,196           | \$ 48,196             | \$ 12,976                     | \$49,618               | \$ 1,422                 | 2.95%                 |
| 1-100-1000-1112-02-05 | Teacher/Reading/Math /Hebron        | \$340,170             | \$ 309,906          | \$ 309,906            | \$ 86,898                     | \$319,047              | \$ 9,141                 | 2.95%                 |
| 1-100-1000-1112-02-99 | Teacher/Longevity/Hebron            | \$0                   | \$ 1,940            | \$ 1,940              | \$ 1,489                      | \$4,920                | \$ 2,980                 | 153.61%               |
| 1-100-1000-1112-04-00 | Teacher/Regular/Gilead              | \$990,374             | \$ 974,496          | \$ 974,496            | \$ 286,121                    | \$993,963              | \$ 19,467                | 2.00%                 |
| 1-100-1000-1112-04-01 | Teacher/Art/Gilead                  | \$54,647              | \$ 62,657           | \$ 62,657             | \$ 16,869                     | \$64,505               | \$ 1,848                 | 2.95%                 |
| 1-100-1000-1112-04-02 | Teacher/Music/Gilead                | \$77,311              | \$ 78,115           | \$ 78,115             | \$ 21,031                     | \$80,419               | \$ 2,304                 | 2.95%                 |
| 1-100-1000-1112-04-03 | Teacher/PE/Gilead                   | \$67,211              | \$ 70,711           | \$ 70,711             | \$ 19,038                     | \$72,797               | \$ 2,086                 | 2.95%                 |
| 1-100-1000-1112-04-05 | Teacher/Reading/Math/Gilead         | \$304,992             | \$ 239,137          | \$ 239,137            | \$ 64,399                     | \$246,250              | \$ 7,113                 | 2.97%                 |
| 1-100-1000-1112-04-99 | Teacher/Longevity/Gilead            | \$9,000               | \$ 8,820            | \$ 8,820              | \$ 1,623                      | \$5,340                | \$ (3,480)               | -39.46%               |
| 1-100-1200-1112-02-00 | Teacher/Special Ed/Hebron           | \$343,361             | \$ 356,910          | \$ 356,910            | \$ 83,905                     | \$310,232              | \$ (46,678)              | -13.08%               |
| 1-100-1200-1112-04-00 | Teacher/Special Ed/Gilead           | \$297,113             | \$ 298,818          | \$ 298,818            | \$ 87,641                     | \$325,807              | \$ 26,989                | 9.03%                 |
| 1-100-2100-1112-02-00 | Teacher/Pupil Serv/Hebron           | \$193,311             | \$ 208,205          | \$ 208,205            | \$ 40,544                     | \$214,346              | \$ 6,141                 | 2.95%                 |
| 1-100-2100-1112-04-00 | Teacher/Pupil Serv/Gilead           | \$274,616             | \$ 259,741          | \$ 202,841            | \$ 81,667                     | \$181,980              | \$ (20,861)              | -10.28%               |
| 1-100-2220-1112-02-00 | Teacher/Media & Technology          | \$26,123              | \$ 55,994           | \$ 55,994             | \$ 7,848                      | \$92,645               | \$ 36,651                | 65.46%                |
| 1-100-2220-1112-04-00 | Teacher/Media & Technology          | \$23,467              | \$ 55,994           | \$ 55,994             | \$ 7,848                      | \$92,645               | \$ 36,651                | 65.46%                |
|                       | <b>Total Teachers</b>               | <b>\$5,064,869</b>    | <b>\$4,965,921</b>  | <b>\$4,953,961</b>    | <b>\$1,344,534</b>            | <b>\$4,993,928</b>     | <b>\$ 39,967</b>         | <b>0.81%</b>          |
| 1-100-1000-1113-00-05 | Master Mentor                       | \$1,800               | \$1,800.00          | \$1,800.00            | \$0                           | \$1,800                | \$ -                     | 0.00%                 |
| 1-100-1000-1113-00-06 | SBAC Lead District                  | \$1,900               | \$1,900.00          | \$1,900.00            | \$900                         | \$1,900                | \$ -                     | 0.00%                 |
| 1-100-1000-1113-00-07 | Data Facilitator                    | \$0                   | \$5,600.00          | \$5,600.00            | \$1,900                       | \$5,600                | \$ -                     | 0.00%                 |
| 1-100-1000-1113-01-05 | Mentors                             | \$1,840               | \$0.00              | \$0.00                | \$1,200                       | \$2,400                | \$ 2,400                 | 0.00%                 |
| 1-100-1000-1113-02-02 | Head Teacher/Hebron                 | \$1,500               | \$1,500.00          | \$1,500.00            | \$1,500                       | \$1,500                | \$ -                     | 0.00%                 |
| 1-100-1000-1113-02-06 | Student Success Plan Coordinator    | \$900                 | \$900.00            | \$900.00              | \$900                         | \$900                  | \$ -                     | 0.00%                 |
| 1-100-1000-1113-04-02 | Head Teacher/Gilead                 | \$1,500               | \$1,500.00          | \$1,500.00            | \$0                           | \$1,500                | \$ -                     | 0.00%                 |
| 1-100-1000-1113-04-03 | Internal Advisor/Gilead             | \$2,500               | \$0.00              | \$0.00                | \$2,500                       | \$0                    | \$ -                     | 0.00%                 |
| 1-100-1200-1113-00-00 | Special Ed Facilitators             | \$2,500               | \$5,000.00          | \$5,000.00            | \$0                           | \$5,000                | \$ -                     | 0.00%                 |
|                       | <b>Total Stipends</b>               | <b>\$14,440</b>       | <b>\$18,200.00</b>  | <b>\$18,200.00</b>    | <b>\$8,900</b>                | <b>\$20,600</b>        | <b>\$ 2,400</b>          | <b>13.19%</b>         |



| AcntNumber            | Account Description            | Expended<br>2014-2015 | Budget<br>2015-2016 | Adjusted<br>2015-2016 | Expended 12/1/15<br>2015-2016 | Requested<br>2016-2017 | \$ Inc over<br>2015-2016 | % Inc Over<br>2015-16 |
|-----------------------|--------------------------------|-----------------------|---------------------|-----------------------|-------------------------------|------------------------|--------------------------|-----------------------|
| 1-100-1000-1114-00-50 | Curriculum Development         | \$11,593              | \$12,500.00         | \$12,500.00           | \$5,395.0                     | \$12,500               | \$ -                     | 0.00%                 |
| 1-100-1000-1115-00-00 | Substitute Teacher/Regular     | \$51,838              | \$55,000.00         | \$55,000.00           | \$8,700                       | \$55,000               | \$ -                     | 0.00%                 |
| 1-100-1000-1115-00-01 | Substitute Teacher/Prof Dev    | \$19,725              | \$0.00              | \$0.00                | \$2,025                       | \$0                    | \$ -                     | 0.00%                 |
| 1-100-1000-1115-00-02 | Substitute Teacher/Curr Dev    | \$975                 | \$0.00              | \$0.00                | \$225                         | \$0                    | \$ -                     | 0.00%                 |
| 1-100-1000-1115-00-03 | Substitute Teacher/Long Term   | \$0                   | \$0.00              | \$0.00                | \$0                           | \$0                    | \$ -                     | 0.00%                 |
| 1-100-1000-1115-02-01 | HES PROF DEV SUBSTITUTE TEACHE | \$0                   | \$7,260.00          | \$7,260.00            | \$338                         | \$7,260                | \$ -                     | 0.00%                 |
| 1-100-1000-1115-04-01 | GHS PROF DEV SUBSTITUE TEACHER | \$0                   | \$5,940.00          | \$5,940.00            | \$938                         | \$5,940                | \$ -                     | 0.00%                 |
|                       | <b>Total Substitutes</b>       | <b>\$72,538</b>       | <b>\$68,200.00</b>  | <b>\$68,200.00</b>    | <b>\$12,225</b>               | <b>\$68,200</b>        | <b>\$ -</b>              | <b>0.00%</b>          |
| 1-100-1200-1117-00-01 | Tutoring/Homebound             | \$451                 | \$3,000.00          | \$3,000.00            | \$0                           | \$3,000                | \$ -                     | 0.00%                 |
| 1-100-1200-1119-00-01 | Teacher/Sped/Summer            | \$22,115              | \$19,068.00         | \$20,493.00           | \$20,479                      | \$21,198               | \$ 705                   | 3.44%                 |
| 1-100-2500-1122-00-00 | Bookkeeper                     | \$52,275              | \$53,896.00         | \$53,896.00           | \$21,937                      | \$55,458               | \$ 1,562                 | 2.90%                 |
| 1-100-1000-1123-01-00 | Admin Assistant/Curriculum Dir | \$23,486              | \$24,022.00         | \$24,022.00           | \$7,321                       | \$25,400               | \$ 1,378                 | 5.74%                 |
| 1-100-1200-1123-01-00 | Admin Assist/Ed Services       | \$46,648              | \$47,411.00         | \$47,411.00           | \$18,939                      | \$47,375               | \$ (36)                  | -0.08%                |
| 1-100-1200-1123-02-01 | Secretary/Sped/Hebron          | \$18,289              | \$12,753.00         | \$12,753.00           | \$2,454                       | \$18,144               | \$ 5,391                 | 42.27%                |
| 1-100-1200-1123-04-01 | Secretary/Sped/Gilead          | \$14,412              | \$20,424.00         | \$20,424.00           | \$2,598                       | \$14,470               | \$ (5,954)               | -29.15%               |
| 1-100-2300-1123-01-00 | Admin Assistant/Supt           | \$63,739              | \$65,715.00         | \$65,715.00           | \$26,767                      | \$67,621               | \$ 1,906                 | 2.90%                 |
| 1-100-2400-1123-02-01 | Secretary/Principal/Hebron     | \$58,914              | \$67,943.00         | \$67,943.00           | \$24,855                      | \$70,768               | \$ 2,825                 | 4.16%                 |
| 1-100-2400-1123-02-55 | Secretary/Overtime/Hebron      | \$57                  | \$3,000.00          | \$3,000.00            | \$320                         | \$4,000                | \$ 1,000                 | 33.33%                |
| 1-100-2400-1123-02-77 | Secretary/Substitute/Hebron    | \$2,232               | \$1,200.00          | \$1,200.00            | \$227                         | \$2,000                | \$ 800                   | 66.67%                |
| 1-100-2400-1123-04-01 | Secretary/Principal/Gilead     | \$48,613              | \$49,518.00         | \$49,518.00           | \$20,359                      | \$43,827               | \$ (5,691)               | -11.49%               |
| 1-100-2400-1123-04-55 | Secretary/Overtime/Gilead      | \$6,125               | \$2,000.00          | \$2,000.00            | \$1,882                       | \$3,500                | \$ 1,500                 | 75.00%                |
| 1-100-2400-1123-04-77 | Secretary/Substitute/Gilead    | \$160                 | \$1,200.00          | \$1,200.00            | \$0                           | \$1,200                | \$ -                     | 0.00%                 |
|                       | <b>Total Secretaries</b>       | <b>\$282,675</b>      | <b>\$295,186.00</b> | <b>\$295,186.00</b>   | <b>\$105,722</b>              | <b>\$298,305</b>       | <b>\$ 3,119</b>          | <b>1.06%</b>          |
| 1-100-1000-1124-00-00 | Para/School Readiness          | \$8,282               | \$0.00              | \$0.00                | \$603                         | \$0                    | \$ -                     | 0.00%                 |
| 1-100-1000-1124-00-77 | Para/Substitute/Reg            | \$29,505              | \$6,000.00          | \$6,000.00            | \$4,266                       | \$6,000                | \$ -                     | 0.00%                 |
| 1-100-1000-1124-00-99 | Para/Longevity                 | \$1,020               | \$1,060.00          | \$1,060.00            | \$460                         | \$1,100                | \$ 40                    | 3.77%                 |
| 1-100-1000-1124-02-01 | Para/Regular/Hebron            | \$23,346              | \$24,965.00         | \$24,965.00           | \$8,905                       | \$22,571               | \$ (2,394)               | -9.59%                |
| 1-100-1000-1124-04-01 | Para/Regular/Gilead            | \$144,310             | \$126,650.00        | \$126,650.00          | \$39,856                      | \$103,082              | \$ (23,568)              | -18.61%               |
| 1-100-1200-1124-00-00 | Para/Sped/Summer               | \$7,332               | \$8,984.00          | \$8,984.00            | \$2,911                       | \$10,000               | \$ 1,016                 | 11.31%                |
| 1-100-1200-1124-00-77 | Para/Substitute/Sped           | \$19,849              | \$25,000.00         | \$25,000.00           | \$3,978                       | \$25,000               | \$ -                     | 0.00%                 |
| 1-100-1200-1124-02-01 | Para/Sped/Hebron               | \$245,158             | \$254,066.00        | \$254,066.00          | \$70,045                      | \$285,619              | \$ 31,553                | 12.42%                |
| 1-100-1200-1124-04-01 | Para/Sped/Gilead               | \$217,967             | \$193,750.64        | \$193,750.64          | \$54,943                      | \$202,681              | \$ 8,930                 | 4.61%                 |
| 1-100-2100-1124-02-01 | Para/Health/Hebron             | \$20,599              | \$21,740.00         | \$21,740.00           | \$6,000                       | \$21,723               | \$ (17)                  | -0.08%                |
| 1-100-2100-1124-04-01 | Para/Health/Gilead             | \$1,521               | \$9,750.00          | \$9,750.00            | \$2,470                       | \$0                    | \$ (9,750)               | -100.00%              |
|                       | <b>Total Paraprofessionals</b> | <b>\$718,888</b>      | <b>\$671,965.64</b> | <b>\$671,965.64</b>   | <b>\$194,437</b>              | <b>\$677,776</b>       | <b>\$ 5,810</b>          | <b>0.86%</b>          |

| AcntNumber            | Account Description         | Expended<br>2014-2015 | Budget<br>2015-2016   | Adjusted<br>2015-2016 | Expended 12/1/15<br>2015-2016 | Requested<br>2016-2017 | \$ Inc over<br>2015-2016 | % Inc Over<br>2015-16 |
|-----------------------|-----------------------------|-----------------------|-----------------------|-----------------------|-------------------------------|------------------------|--------------------------|-----------------------|
| 1-100-2600-1125-00-01 | Custodial Foreman           | \$78,312              | \$80,740.00           | \$80,740.00           | \$32,862                      | \$83,029               | \$ 2,289                 | 2.84%                 |
| 1-100-2600-1125-00-02 | Custodian/Summer            | \$7,040               | \$5,000.00            | \$5,000.00            | \$4,500                       | \$6,200                | \$ 1,200                 | 24.00%                |
| 1-100-2600-1125-00-55 | Custodian/Overtime          | \$5,234               | \$1,300.00            | \$1,300.00            | \$635                         | \$5,200                | \$ 3,900                 | 300.00%               |
| 1-100-2600-1125-00-77 | Custodian/Substitutes       | \$3,034               | \$2,500.00            | \$2,500.00            | \$614                         | \$4,000                | \$ 1,500                 | 60.00%                |
| 1-100-2600-1125-00-99 | Custodian/Longevity         | \$1,080               | \$560.00              | \$560.00              | \$0                           | \$590                  | \$ 30                    | 5.36%                 |
| 1-100-2600-1125-02-01 | Custodian/Hebron            | \$134,708             | \$128,782.00          | \$128,782.00          | \$51,378                      | \$133,602              | \$ 4,820                 | 3.74%                 |
| 1-100-2600-1125-04-01 | Custodian/Gilead            | \$111,969             | \$123,526.00          | \$123,526.00          | \$49,321                      | \$129,248              | \$ 5,722                 | 4.63%                 |
|                       | <b>Total Custodians</b>     | <b>\$341,378</b>      | <b>\$342,408.00</b>   | <b>\$342,408.00</b>   | <b>\$139,311</b>              | <b>\$361,869</b>       | <b>\$ 19,461</b>         | <b>5.68%</b>          |
| 1-100-2100-1126-00-00 | Nurse/SummerSchool/Sped     | \$2,190               | \$3,000.00            | \$3,000.00            | \$3,063                       | \$4,000                | \$ 1,000                 | 33.33%                |
| 1-100-2100-1126-00-77 | Nurse/Substitute            | \$3,269               | \$4,000.00            | \$4,000.00            | \$854                         | \$4,000                | \$ -                     | 0.00%                 |
| 1-100-2100-1126-02-01 | Nurse/Hebron                | \$55,082              | \$53,666.00           | \$53,666.00           | \$16,741                      | \$53,614               | \$ (52)                  | -0.10%                |
| 1-100-2100-1126-04-01 | Nurse/Gilead                | \$49,035              | \$50,779.00           | \$50,779.00           | \$14,750                      | \$52,258               | \$ 1,479                 | 2.91%                 |
|                       | <b>Total Nurses</b>         | <b>\$109,576</b>      | <b>\$111,445.00</b>   | <b>\$111,445.00</b>   | <b>\$35,407</b>               | <b>\$113,872</b>       | <b>\$ 2,427</b>          | <b>2.18%</b>          |
| 1-100-2220-1127-02-00 | Technology/Hebron           | \$74,035              | \$74,918.00           | \$76,018.00           | \$29,979                      | \$82,101               | \$ 6,083                 | 8.00%                 |
| 1-100-2220-1127-04-00 | Technology/Gilead           | \$53,815              | \$55,229.00           | \$55,229.00           | \$21,337                      | \$61,838               | \$ 6,609                 | 11.97%                |
|                       | <b>Total Technology</b>     | <b>\$127,851</b>      | <b>\$130,147.00</b>   | <b>\$131,247.00</b>   | <b>\$51,316</b>               | <b>\$143,939</b>       | <b>\$ 12,692</b>         | <b>9.67%</b>          |
| <b>1000 Series</b>    | <b>TOTAL SALARIES</b>       | <b>\$7,535,776</b>    | <b>\$7,315,925.64</b> | <b>\$7,306,490.64</b> | <b>\$2,180,092</b>            | <b>\$7,413,806</b>     | <b>\$ 107,315</b>        | <b>1.47%</b>          |
| 1-100-1000-2001-00-00 | Insurance/BCBS              | \$1,919,755           | \$2,066,424.00        | \$2,066,424.00        | \$684,138                     | \$2,169,745            | \$ 103,321               | 5.00%                 |
| 1-100-1000-2001-00-05 | Insurance/Life              | \$7,980               | \$8,040.00            | \$8,040.00            | \$2,474                       | \$8,300                | \$ 260                   | 3.23%                 |
| 1-100-1000-2001-00-09 | Insurance/Misc/Admin.       | \$8,500               | \$8,500.00            | \$8,500.00            | \$5,509                       | \$8,750                | \$ 250                   | 2.94%                 |
| 1-100-1000-2001-00-10 | Insurance/Disability/Admin. | \$3,111               | \$3,700.00            | \$3,700.00            | \$951                         | \$3,700                | \$ -                     | 0.00%                 |
|                       | <b>Total Insurance</b>      | <b>\$1,939,345</b>    | <b>\$2,086,664.00</b> | <b>\$2,086,664.00</b> | <b>\$693,072</b>              | <b>\$2,190,495</b>     | <b>\$ 103,831</b>        | <b>4.98%</b>          |
| 1-100-1000-2002-00-00 | FICA/Employer Share         | \$106,276             | \$109,800.00          | \$109,800.00          | \$36,579                      | \$113,095              | \$ 3,295                 | 3.00%                 |
| 1-100-1000-2002-02-00 | Medicare/Employer Share     | \$111,696             | \$109,320.00          | \$109,320.00          | \$32,512                      | \$112,600              | \$ 3,280                 | 3.00%                 |
|                       |                             | <b>\$217,972</b>      | <b>\$219,120.00</b>   | <b>\$219,120.00</b>   | <b>\$69,091</b>               | <b>\$225,695</b>       | <b>\$ 6,575</b>          | <b>3.00%</b>          |
| 1-100-1000-2003-04-01 | Pension                     | \$75,182              | \$89,600.00           | \$89,600.00           | \$11,437                      | \$80,000               | \$ (9,600)               | -10.71%               |
| 1-100-1000-2004-00-01 | Tuition Reimbursement       | \$10,000              | \$10,000.00           | \$10,000.00           | \$0                           | \$10,000               | \$ -                     | 0.00%                 |
| 1-100-2300-2005-00-01 | Unemployment compensation   | \$27,624              | \$24,000.00           | \$24,000.00           | \$975                         | \$24,000               | \$ -                     | 0.00%                 |
| 1-100-2600-2006-00-01 | Workers Compensation        | \$93,192              | \$90,000.00           | \$90,000.00           | \$87,245                      | \$94,500               | \$ 4,500                 | 5.00%                 |
| <b>2000 Series</b>    | <b>Total Benefits</b>       | <b>\$2,363,315</b>    | <b>\$2,519,384.00</b> | <b>\$2,519,384.00</b> | <b>\$861,819</b>              | <b>\$2,624,690</b>     | <b>\$ 105,306</b>        | <b>4.18%</b>          |

| AcntNumber            | Account Description               | Expended<br>2014-2015 | Budget<br>2015-2016 | Adjusted<br>2015-2016 | Expended 12/1/15<br>2015-2016 | Requested<br>2016-2017 | \$ Inc over<br>2015-2016 | % Inc Over<br>2015-16 |
|-----------------------|-----------------------------------|-----------------------|---------------------|-----------------------|-------------------------------|------------------------|--------------------------|-----------------------|
| 1-100-1000-3002-00-50 | Curriculum Development Presenters | \$11,471              | \$6,000.00          | \$6,000.00            | \$416                         | \$6,000                | \$ -                     | 0.00%                 |
| 1-100-1000-3002-01-50 | ProfDev-Curriculum                | \$1,934               | \$2,000.00          | \$2,000.00            | \$1,000                       | \$4,000                | \$ 2,000                 | 100.00%               |
|                       | <b>Total Curriculum</b>           | <b>\$13,406</b>       | <b>\$8,000.00</b>   | <b>\$8,000.00</b>     | <b>\$1,416</b>                | <b>\$10,000</b>        | <b>\$ 2,000</b>          | <b>25.00%</b>         |
| 1-100-2210-3002-00-50 | Staff Devel for Technology        | \$580                 | \$1,000.00          | \$1,000.00            | \$495                         | \$1,000                | \$ -                     | 0.00%                 |
| 1-100-2210-3002-02-50 | Staff Dev/Hebron                  | \$4,375               | \$4,500.00          | \$4,500.00            | \$620                         | \$4,500                | \$ -                     | 0.00%                 |
| 1-100-2210-3002-04-50 | Staff Dev/Gilead                  | \$3,568               | \$3,500.00          | \$3,500.00            | \$750                         | \$3,500                | \$ -                     | 0.00%                 |
| 1-100-2400-3002-00-00 | Staff Dev/Administors             | \$4,197               | \$11,000.00         | \$11,000.00           | \$1,394                       | \$11,000               | \$ -                     | 0.00%                 |
|                       | <b>Staff Development Total</b>    | <b>\$12,719</b>       | <b>\$20,000.00</b>  | <b>\$20,000.00</b>    | <b>\$3,259</b>                | <b>\$20,000</b>        | <b>\$ -</b>              | <b>0.00%</b>          |
| 1-100-2210-3003-02-00 | AHM Youth Services/Hebron         | \$16,474              | \$16,804.00         | \$16,804.00           | \$16,639                      | \$33,057               | \$ 16,253                | 96.72%                |
| 1-100-2210-3003-04-00 | AHM Youth Services/Gilead         | \$16,474              | \$16,804.00         | \$16,804.00           | \$16,639                      | \$33,057               | \$ 16,253                | 96.72%                |
|                       | <b>Total AHM</b>                  | <b>\$32,948</b>       | <b>\$33,608.00</b>  | <b>\$33,608.00</b>    | <b>\$33,278</b>               | <b>\$66,114</b>        | <b>\$ 32,506</b>         | <b>96.72%</b>         |
| 1-100-1200-3004-00-00 | Independent Evaluations           | \$15,499              | \$16,000.00         | \$16,000.00           | \$0                           | \$10,000               | \$ (6,000)               | -37.50%               |
| 1-100-1200-3004-00-02 | Aural Rehabilitation Services     | \$4,870               | \$5,000.00          | \$5,000.00            | \$0                           | \$5,000                | \$ -                     | 0.00%                 |
| 1-100-1200-3004-00-04 | Consultant/PDD/Autism             | \$22,524              | \$15,000.00         | \$15,000.00           | \$5,535                       | \$15,000               | \$ -                     | 0.00%                 |
|                       | <b>Total Pupil Services</b>       | <b>\$42,892</b>       | <b>\$36,000.00</b>  | <b>\$36,000.00</b>    | <b>\$5,535</b>                | <b>\$30,000</b>        | <b>\$ (6,000)</b>        | <b>-16.67%</b>        |
| 1-100-2100-3005-00-00 | School Physician                  | \$2,000               | \$2,000.00          | \$2,000.00            | \$0                           | \$2,000                | \$ -                     | 0.00%                 |
| 1-100-1200-3006-00-00 | Physical Therapy                  | \$39,403              | \$35,496.00         | \$35,496.00           | \$8,932                       | \$31,320               | \$ (4,176)               | -11.76%               |
| 1-100-1200-3006-00-01 | Physical Therapy/Summer           | \$1,160               | \$1,160.00          | \$1,160.00            | \$1,044                       | \$928                  | \$ (232)                 | -20.00%               |
|                       | <b>Total Physical Therapy</b>     | <b>\$40,563</b>       | <b>\$36,656.00</b>  | <b>\$36,656.00</b>    | <b>\$9,976</b>                | <b>\$32,248</b>        | <b>\$ (4,408)</b>        | <b>-12.03%</b>        |
| 1-100-1200-3007-00-00 | Occupational Therapy              | \$64,225              | \$58,051.00         | \$58,051.00           | \$18,212                      | \$56,604               | \$ (1,447)               | -2.49%                |
| 1-100-1200-3007-00-01 | Occupational Therapy/Summer       | \$1,145               | \$1,190.00          | \$1,190.00            | \$1,297                       | \$1,192                | \$ 2                     | 0.17%                 |
|                       | <b>Total Occupational Therapy</b> | <b>\$65,370</b>       | <b>\$59,241.00</b>  | <b>\$59,241.00</b>    | <b>\$19,509</b>               | <b>\$57,796</b>        | <b>\$ (1,445)</b>        | <b>-2.44%</b>         |
| 1-100-1000-3008-02-50 | Testing Program                   | \$1,096               | \$0.00              | \$0.00                | \$0                           | \$ -                   | \$ -                     | 0.00%                 |
| 1-100-2300-3009-00-01 | Board of Ed Services/Legal Fees   | \$56,973              | \$60,000.00         | \$60,000.00           | \$29,400                      | \$80,000               | \$ 20,000                | 33.33%                |
| 1-100-1000-3011-00-05 | Section 125 Management            | \$445                 | \$0.00              | \$0.00                | \$0                           | \$0                    | \$ -                     | 0.00%                 |
| 1-100-1000-3011-00-06 | Web-based Services                | \$25,843              | \$26,640.00         | \$26,640.00           | \$16,774                      | \$28,390               | \$ 1,750                 | 6.57%                 |
| 1-100-1000-3011-00-08 | Web Hosting Services              | \$27,197              | \$35,930.00         | \$35,930.00           | \$13,072                      | \$42,889               | \$ 6,959                 | 19.37%                |
| 1-100-1000-3011-00-09 | Live Streaming                    | \$4,479               | \$3,484.00          | \$3,484.00            | \$700                         | \$0                    | \$ (3,484)               | -100.00%              |
|                       | <b>Contracted Services</b>        | <b>\$57,964</b>       | <b>\$66,054.00</b>  | <b>\$66,054.00</b>    | <b>\$30,546</b>               | <b>\$71,279</b>        | <b>\$ 5,225</b>          | <b>7.91%</b>          |
| 1-100-2300-3011-00-00 | Board Clerk                       | \$2,304               | \$1,700.00          | \$1,700.00            | \$566                         | \$1,850                | \$ 150                   | 8.82%                 |

| AcntNumber            | Account Description                          | Expended<br>2014-2015 | Budget<br>2015-2016 | Adjusted<br>2015-2016 | Expended 12/1/15<br>2015-2016 | Requested<br>2016-2017 | \$ Inc over<br>2015-2016 | % Inc Over<br>2015-16 |
|-----------------------|--|-----------------------|---------------------|-----------------------|-------------------------------|------------------------|--------------------------|-----------------------|
| 1-100-2500-3011-00-01 | Audit  | \$16,000              | \$17,000.00         | \$17,000.00           | \$16,150                      | \$17,000               | \$ -                     | 0.00%                 |
| 1-100-2500-3011-00-02 | Accounting Software                          | \$4,354               | \$5,500.00          | \$5,500.00            | \$0                           | \$12,200               | \$ 6,700                 | 121.82%               |
| 1-100-2500-3011-00-03 | UTMC Unemployment Representation             | \$1,400               | \$1,350.00          | \$1,350.00            | \$720                         | \$1,450                | \$ 100                   | 7.41%                 |
|                       | <b>Total Fiscal Services</b>                 | <b>\$21,754</b>       | <b>\$23,850.00</b>  | <b>\$23,850.00</b>    | <b>\$16,870</b>               | <b>\$30,650</b>        | <b>\$ 6,800</b>          | <b>28.51%</b>         |
| 1-100-2600-3011-00-00 | Constable Coverage                           | \$2,141               | \$2,500.00          | \$2,500.00            | \$659                         | \$2,500                | \$ -                     | 0.00%                 |
| <b>3000 Series</b>    | <b>Total Professional/Technical Services</b> | <b>\$352,130</b>      | <b>\$349,609.00</b> | <b>\$349,609.00</b>   | <b>\$151,013</b>              | <b>\$404,437</b>       | <b>\$ 54,828</b>         | <b>15.68%</b>         |
| 1-100-2600-4001-00-01 | Sewer Use                                    | \$8,960               | \$9,331.00          | \$9,331.00            | \$7,700                       | \$10,000               | \$ 669                   | 7.17%                 |
| 1-100-2600-4001-02-00 | Electricity/Hebron                           | \$74,872              | \$78,695.00         | \$78,695.00           | \$16,233                      | \$78,700               | \$ 5                     | 0.01%                 |
| 1-100-2600-4001-02-01 | Electricity/Mod/Hebron                       | \$0                   | \$0.00              | \$0.00                | \$0                           | \$0                    | \$ -                     | 0.00%                 |
| 1-100-2600-4001-04-00 | Electricity/Gilead                           | \$52,682              | \$64,200.00         | \$64,200.00           | \$17,828                      | \$57,413               | \$ (6,787)               | -10.57%               |
|                       | <b>Total Utilities</b>                       | <b>\$136,513</b>      | <b>\$152,226.00</b> | <b>\$152,226.00</b>   | <b>\$41,761</b>               | <b>\$146,113</b>       | <b>\$ (6,113)</b>        | <b>-4.02%</b>         |
| 1-100-2220-4002-02-50 | Computer Services/Hebron                     | \$4,500               | \$4,500.00          | \$4,500.00            | \$0                           | \$4,500                | \$ -                     | 0.00%                 |
| 1-100-2220-4002-04-50 | Computer Services/Gilead                     | \$4,369               | \$4,500.00          | \$4,500.00            | \$0                           | \$4,500                | \$ -                     | 0.00%                 |
|                       | <b>Total Computer Services</b>               | <b>\$8,869</b>        | <b>\$9,000.00</b>   | <b>\$9,000.00</b>     | <b>\$0</b>                    | <b>\$9,000</b>         | <b>\$ -</b>              | <b>0.00%</b>          |
| 1-100-2600-4002-00-14 | Tractor/Truck/Maintenance                    | \$2,113               | \$800.00            | \$800.00              | \$392                         | \$800                  | \$ -                     | 0.00%                 |
| 1-100-2600-4002-00-27 | State Asbestos Inspection                    | \$2,500               | \$0.00              | \$0.00                | \$0                           | \$ -                   | \$ -                     | 0.00%                 |
| 1-100-2600-4002-00-28 | Kitchen Hood Duct Cleaning                   | \$997                 | \$940.00            | \$940.00              | \$700                         | \$1,000                | \$ 60                    | 6.38%                 |
| 1-100-2600-4002-00-29 | Security Maintenance                         | \$7,020               | \$7,100.00          | \$7,100.00            | \$0                           | \$4,000                | \$ (3,100)               | -43.66%               |
| 1-100-2600-4002-00-30 | Telephone System                             | \$4,977               | \$5,320.00          | \$5,320.00            | \$1,110                       | \$5,320                | \$ -                     | 0.00%                 |
| 1-100-2600-4002-00-32 | Radon Testing                                | \$0                   | \$0.00              | \$0.00                | \$0                           | \$1,800                | \$ 1,800                 | 0.00%                 |
| 1-100-2600-4002-00-33 | Traffic Flashing Lights                      | \$250                 | \$500.00            | \$500.00              | \$275                         | \$750                  | \$ 250                   | 50.00%                |
| 1-100-2600-4002-01-08 | Duplicators/Copiers/Superintendent's Office  | \$6,021               | \$6,500.00          | \$6,500.00            | \$1,008                       | \$6,500                | \$ -                     | 0.00%                 |
| 1-100-2600-4002-02-00 | Contracted Services                          | \$0                   | \$0.00              | \$0.00                | \$0                           | \$11,200               | \$ 11,200                | 0.00%                 |
| 1-100-2600-4002-02-01 | Rubbish Removal/Hebron                       | \$6,960               | \$7,125.00          | \$7,125.00            | \$3,588                       | \$7,125                | \$ -                     | 0.00%                 |
| 1-100-2600-4002-02-02 | Furnace Cleaning/Repairs/Hebron              | \$5,270               | \$8,000.00          | \$8,000.00            | \$3,360                       | \$6,000                | \$ (2,000)               | -25.00%               |
| 1-100-2600-4002-02-03 | Grease Trap Cleaning/Hebron                  | \$0                   | \$400.00            | \$400.00              | \$185                         | \$400                  | \$ -                     | 0.00%                 |
| 1-100-2600-4002-02-04 | Alarm/Clock System/Hebron                    | \$6,044               | \$6,500.00          | \$6,500.00            | \$0                           | \$8,000                | \$ 1,500                 | 23.08%                |
| 1-100-2600-4002-02-05 | Audiometer Calibration/Hebron                | \$75                  | \$0.00              | \$0.00                | \$0                           | \$0                    | \$ -                     | 0.00%                 |
| 1-100-2600-4002-02-06 | AV Equipment Repair/Hebron                   | \$0                   | \$500.00            | \$500.00              | \$0                           | \$0                    | \$ (500)                 | -100.00%              |
| 1-100-2600-4002-02-07 | Communication Repair/Hebron                  | \$1,233               | \$1,350.00          | \$1,350.00            | \$0                           | \$1,350                | \$ -                     | 0.00%                 |
| 1-100-2600-4002-02-08 | Duplicators/Copiers/Hebron                   | \$26,402              | \$27,500.00         | \$27,500.00           | \$11,253                      | \$24,500               | \$ (3,000)               | -10.91%               |
| 1-100-2600-4002-02-09 | Electrical/Plumbing/Hebron                   | \$3,757               | \$4,500.00          | \$4,500.00            | \$4,976                       | \$5,000                | \$ 500                   | 11.11%                |
| 1-100-2600-4002-02-10 | Pest Control/Hebron                          | \$1,104               | \$1,500.00          | \$1,500.00            | \$0                           | \$1,500                | \$ -                     | 0.00%                 |
| 1-100-2600-4002-02-11 | Fire Extinguisher/Hebron                     | \$397                 | \$625.00            | \$625.00              | \$430                         | \$625                  | \$ -                     | 0.00%                 |
| 1-100-2600-4002-02-12 | Instrument Repairs/Hebron                    | \$0                   | \$0.00              | \$0.00                | \$0                           | \$0                    | \$ -                     | 0.00%                 |
| 1-100-2600-4002-02-13 | Temperature Control/Hebron                   | \$1,365               | \$2,000.00          | \$2,000.00            | \$48                          | \$2,000                | \$ -                     | 0.00%                 |
| 1-100-2600-4002-02-17 | Inventory Services/Hebron                    | \$0                   | \$350.00            | \$350.00              | \$0                           | \$400                  | \$ 50                    | 14.29%                |
| 1-100-2600-4002-02-18 | Underground Tanks/Hebron                     | \$325                 | \$325.00            | \$325.00              | \$650                         | \$375                  | \$ 50                    | 15.38%                |

| AcntNumber            | Account Description                     | Expended<br>2014-2015 | Budget<br>2015-2016 | Adjusted<br>2015-2016 | Expended 12/1/15<br>2015-2016 | Requested<br>2016-2017 | \$ Inc over<br>2015-2016 | % Inc Over<br>2015-16 |
|-----------------------|---|-----------------------|---------------------|-----------------------|-------------------------------|------------------------|--------------------------|-----------------------|
| 1-100-2600-4002-02-19 | Water Testing/Hebron                    | \$4,940               | \$5,500.00          | \$5,500.00            | \$3,301                       | \$7,500                | \$ 2,000                 | 36.36%                |
| 1-100-2600-4002-02-20 | Emergency Lighting/Hebron               | \$1,408               | \$2,200.00          | \$2,200.00            | \$925                         | \$2,200                | \$ -                     | 0.00%                 |
| 1-100-2600-4002-02-21 | Security Monitoring/Hebron              | \$804                 | \$300.00            | \$300.00              | \$240                         | \$350                  | \$ 50                    | 16.67%                |
| 1-100-2600-4002-02-25 | Emergency Dispatch/Hebron               | \$0                   | \$500.00            | \$500.00              | \$0                           | \$500                  | \$ -                     | 0.00%                 |
| 1-100-2600-4002-02-26 | Water Maintenance/Hebron                | \$1,380               | \$0.00              | \$7,500.00            | \$2,134                       | \$1,000                | \$ (6,500)               | -86.67%               |
| 1-100-2600-4002-02-31 | POS Cafeteria/Hebron                    | \$0                   | \$595.00            | \$595.00              | \$0                           | \$600                  | \$ 5                     | 0.84%                 |
| 1-100-2600-4002-04-01 | Rubbish Removal/Gilead                  | \$7,014               | \$7,500.00          | \$7,500.00            | \$3,045                       | \$7,500                | \$ -                     | 0.00%                 |
| 1-100-2600-4002-04-02 | Furnace Cleaning/Repairs/Gilead         | \$3,433               | \$3,800.00          | \$3,800.00            | \$3,203                       | \$5,000                | \$ 1,200                 | 31.58%                |
| 1-100-2600-4002-04-03 | Septic Tank/Grease Trap Cleaning/Gilead | \$3,099               | \$3,000.00          | \$3,000.00            | \$2,134                       | \$3,000                | \$ -                     | 0.00%                 |
| 1-100-2600-4002-04-04 | Alarm/Clock System/Gilead               | \$4,497               | \$5,338.00          | \$5,338.00            | \$279                         | \$5,400                | \$ 62                    | 1.16%                 |
| 1-100-2600-4002-04-05 | Audiometer Calibration/Gilead           | \$103                 | \$0.00              | \$0.00                | \$0                           | \$0                    | \$ -                     | 0.00%                 |
| 1-100-2600-4002-04-06 | AV Equipment Repair/Gilead              | \$196                 | \$500.00            | \$500.00              | \$0                           | \$0                    | \$ (500)                 | -100.00%              |
| 1-100-2600-4002-04-07 | Communication Repair/Gilead             | \$1,315               | \$1,350.00          | \$1,350.00            | \$422                         | \$1,350                | \$ -                     | 0.00%                 |
| 1-100-2600-4002-04-08 | Duplicators/Copiers/Gilead              | \$21,127              | \$20,900.00         | \$20,900.00           | \$11,108                      | \$20,900               | \$ -                     | 0.00%                 |
| 1-100-2600-4002-04-09 | Electrical/Plumbing/Gilead              | \$5,418               | \$5,750.00          | \$5,750.00            | \$1,702                       | \$6,000                | \$ 250                   | 4.35%                 |
| 1-100-2600-4002-04-10 | Pest Control/Gilead                     | \$1,164               | \$1,500.00          | \$1,500.00            | \$975                         | \$1,500                | \$ -                     | 0.00%                 |
| 1-100-2600-4002-04-11 | Fire Extinguisher/Gilead                | \$370                 | \$500.00            | \$500.00              | \$398                         | \$500                  | \$ -                     | 0.00%                 |
| 1-100-2600-4002-04-12 | Instrument Repairs/Gilead               | \$31                  | \$0.00              | \$0.00                | \$0                           | \$0                    | \$ -                     | 0.00%                 |
| 1-100-2600-4002-04-13 | Temperature Control/Gilead              | \$2,704               | \$1,900.00          | \$1,900.00            | \$0                           | \$2,000                | \$ 100                   | 5.26%                 |
| 1-100-2600-4002-04-17 | Inventory Services/Gilead               | \$0                   | \$350.00            | \$350.00              | \$0                           | \$350                  | \$ -                     | 0.00%                 |
| 1-100-2600-4002-04-18 | Underground Tanks/Gilead                | \$325                 | \$325.00            | \$325.00              | \$0                           | \$375                  | \$ 50                    | 15.38%                |
| 1-100-2600-4002-04-19 | Water Testing/Gilead                    | \$2,725               | \$2,000.00          | \$2,000.00            | \$626                         | \$2,000                | \$ -                     | 0.00%                 |
| 1-100-2600-4002-04-20 | Emergency Lighting/Gilead               | \$701                 | \$2,200.00          | \$2,200.00            | \$842                         | \$2,000                | \$ (200)                 | -9.09%                |
| 1-100-2600-4002-04-21 | Security Monitoring/Gilead              | \$484                 | \$300.00            | \$300.00              | \$816                         | \$500                  | \$ 200                   | 66.67%                |
| 1-100-2600-4002-04-25 | Emergency Dispatch/Gilead               | \$0                   | \$500.00            | \$500.00              | \$0                           | \$500                  | \$ -                     | 0.00%                 |
| 1-100-2600-4002-04-26 | Water Maintenance/Gilead                | \$747                 | \$2,500.00          | \$2,500.00            | \$389                         | \$2,500                | \$ -                     | 0.00%                 |
| 1-100-2600-4002-04-28 | Ground Water Monitoring/Gilead          | \$755                 | \$775.00            | \$775.00              | \$0                           | \$775                  | \$ -                     | 0.00%                 |
| 1-100-2600-4002-04-31 | POS Cafeteria/Gilead                    | \$405                 | \$595.00            | \$595.00              | \$0                           | \$600                  | \$ 5                     | 0.84%                 |
|                       | <b>Total Contracted Services</b>        | <b>\$141,952</b>      | <b>\$152,513.00</b> | <b>\$160,013.00</b>   | <b>\$60,512</b>               | <b>\$163,545</b>       | <b>\$ 3,532</b>          | <b>2.21%</b>          |
| 1-100-2220-4042-02-00 | Computer Equipment Lease/Hebron         | \$91,972              | \$98,500.00         | \$98,500.00           | \$6,400                       | \$102,943              | \$ 4,443                 | 4.51%                 |
| <b>4000 Series</b>    | <b>Total Contracted Services</b>        | <b>\$379,306</b>      | <b>\$412,239.00</b> | <b>\$419,739.00</b>   | <b>\$108,672</b>              | <b>\$421,601</b>       | <b>\$ 1,862</b>          | <b>0.44%</b>          |
| 1-100-2700-5101-00-00 | Transportation - Regular                | \$360,400             | \$371,030.00        | \$371,030.00          | \$112,509                     | \$382,120              | \$ 11,090                | 2.99%                 |
| 1-100-1200-5102-00-00 | Transportation - Special Ed             | \$124,384             | \$124,200.00        | \$124,200.00          | \$16,770                      | \$104,303              | \$ (19,897)              | -16.02%               |
| 1-100-1000-5600-00-00 | Tuition-Magnet School                   | \$62,290              | \$65,600.00         | \$65,600.00           | \$48,255                      | \$64,097               | \$ (1,503)               | -2.29%                |
| 1-100-1200-5600-00-00 | Tuitions - Special Ed                   | \$54,610              | \$138,750.00        | \$138,750.00          | \$32,818                      | \$59,598               | \$ (79,152)              | -57.05%               |

| AcntNumber            | Account Description                    | Expended<br>2014-2015 | Budget<br>2015-2016 | Adjusted<br>2015-2016 | Expended 12/1/15<br>2015-2016 | Requested<br>2016-2017 | \$ Inc over<br>2015-2016 | % Inc Over<br>2015-16 |
|-----------------------|--|-----------------------|---------------------|-----------------------|-------------------------------|------------------------|--------------------------|-----------------------|
| 1-100-1200-5600-01-00 | Magnet School Related Services-SPED    | \$13,535              | \$13,750.00         | \$13,750.00           | \$0                           | \$6,000                | \$ (7,750)               | -56.36%               |
| 1-100-2300-5901-01-00 | Telephone - Supt. Office               | \$3,248               | \$3,500.00          | \$3,500.00            | \$863                         | \$3,500                | \$ -                     | 0.00%                 |
| 1-100-2300-5901-01-01 | Admin Cell Phones                      | \$5,366               | \$5,800.00          | \$5,800.00            | \$2,691                       | \$5,800                | \$ -                     | 0.00%                 |
| 1-100-2600-5901-02-00 | Telephone/Hebron                       | \$3,142               | \$3,280.00          | \$3,280.00            | \$1,604                       | \$3,280                | \$ -                     | 0.00%                 |
| 1-100-2600-5901-04-00 | Telephone/Gilead                       | \$2,126               | \$3,000.00          | \$3,000.00            | \$1,276                       | \$3,000                | \$ -                     | 0.00%                 |
|                       | <b>Total Telephone</b>                 | <b>\$13,882</b>       | <b>\$15,580.00</b>  | <b>\$15,580.00</b>    | <b>\$6,433</b>                | <b>\$15,580</b>        | <b>\$ -</b>              | <b>0.00%</b>          |
| 1-100-2300-5902-01-00 | Postage - Supt. Office                 | \$3,486               | \$3,500.00          | \$3,500.00            | \$143                         | \$3,500                | \$ -                     | 0.00%                 |
| 1-100-2400-5902-02-00 | Postage/Hebron                         | \$1,500               | \$1,600.00          | \$1,600.00            | \$160                         | \$2,500                | \$ 900                   | 56.25%                |
| 1-100-2400-5902-04-00 | Postage/Gilead                         | \$1,500               | \$1,600.00          | \$1,600.00            | \$133                         | \$1,700                | \$ 100                   | 6.25%                 |
| 1-100-2500-5902-00-00 | Postage/Fiscal                         | \$1,425               | \$1,500.00          | \$1,500.00            | \$52                          | \$1,500                | \$ -                     | 0.00%                 |
|                       | <b>Total Postage</b>                   | <b>\$7,911</b>        | <b>\$8,200.00</b>   | <b>\$8,200.00</b>     | <b>\$488</b>                  | <b>\$9,200</b>         | <b>\$ 1,000</b>          | <b>12.20%</b>         |
| 1-100-2300-5903-00-00 | Advertising                            | \$340                 | \$0.00              | \$500.00              | \$160                         | \$250                  | \$ (250)                 | -50.00%               |
| 1-100-1000-5905-02-00 | Transportation/Staff/Hebron            | \$1,345               | \$1,600.00          | \$1,600.00            | \$49                          | \$1,600                | \$ -                     | 0.00%                 |
| 1-100-1000-5905-04-00 | Transportation/Staff/Gilead            | \$1,111               | \$1,600.00          | \$1,600.00            | \$375                         | \$1,600                | \$ -                     | 0.00%                 |
| 1-100-2300-5905-01-00 | Transportation/Superintendent          | \$2,696               | \$2,750.00          | \$2,750.00            | \$484                         | \$3,000                | \$ 250                   | 9.09%                 |
|                       | <b>Total Transportation Staff</b>      | <b>\$5,152</b>        | <b>\$5,950.00</b>   | <b>\$5,950.00</b>     | <b>\$908</b>                  | <b>\$6,200</b>         | <b>\$ 250</b>            | <b>4.20%</b>          |
| 1-100-2600-5906-00-00 | Liability Insurance                    | \$67,011              | \$85,500.00         | \$86,500.00           | \$86,486                      | \$90,850               | \$ 4,350                 | 5.03%                 |
| <b>5000 Series</b>    | <b>Total Other Purchased Services</b>  | <b>\$709,514</b>      | <b>\$828,560.00</b> | <b>\$830,060.00</b>   | <b>\$304,827</b>              | <b>\$738,198</b>       | <b>\$ (91,862)</b>       | <b>-11.07%</b>        |
| 1-100-1000-6111-00-50 | Supplies/Dept/Gilead                   | \$10,326              | \$14,100.00         | \$14,100.00           | \$3,645                       | \$0                    | \$ (14,100)              | -100.00%              |
| 1-100-1000-6111-01-50 | Supplies/Dept/Hebron                   | \$19,208              | \$9,750.00          | \$9,750.00            | \$4,862                       | \$0                    | \$ (9,750)               | -100.00%              |
| 1-100-1000-6111-02-50 | Supplies/Instructional/Hebron          | \$30,779              | \$28,542.00         | \$28,542.00           | \$25,871                      | \$26,600               | \$ (1,942)               | -6.80%                |
| 1-100-1000-6111-04-50 | Supplies/Instructional/Gilead          | \$25,586              | \$24,900.00         | \$24,900.00           | \$20,991                      | \$27,379               | \$ 2,479                 | 9.96%                 |
| 1-100-1200-6111-00-50 | Supplies/Sped/Assessments              | \$7,936               | \$8,000.00          | \$8,000.00            | \$1,092                       | \$5,000                | \$ (3,000)               | -37.50%               |
| 1-100-1200-6111-02-50 | Supplies/Instructional/Sped/Hebron     | \$2,500               | \$2,500.00          | \$2,500.00            | \$0                           | \$2,500                | \$ -                     | 0.00%                 |
| 1-100-1200-6111-04-50 | Supplies/Instructional/Sped/Gilead     | \$2,213               | \$2,500.00          | \$2,500.00            | \$354                         | \$2,500                | \$ -                     | 0.00%                 |
|                       | <b>Total Instructional Supplies</b>    | <b>\$98,548</b>       | <b>\$90,292.00</b>  | <b>\$90,292.00</b>    | <b>\$56,815</b>               | <b>\$63,979</b>        | <b>\$ (26,313)</b>       | <b>-29.14%</b>        |
| 1-100-2220-6111-00-50 | Supplies/Curriculum                    | \$5,200               | \$5,000.00          | \$5,000.00            | \$3,626                       | \$3,900                | \$ (1,100)               | -22.00%               |
| 1-100-2220-6112-01-50 | Curriculum AV Supplies                 | \$3,456               | \$6,000.00          | \$6,000.00            | \$1,542                       | \$5,000                | \$ (1,000)               | -16.67%               |
| 1-100-2220-6112-02-50 | Tech Supplies/Hebron                   | \$1,914               | \$1,645.00          | \$1,645.00            | \$457                         | \$70                   | \$ (1,575)               | -95.74%               |
| 1-100-2220-6112-04-50 | Tech Supplies/Gilead                   | \$1,750               | \$1,750.00          | \$1,750.00            | \$346                         | \$1,750                | \$ -                     | 0.00%                 |
|                       | <b>Total Media &amp; Tech Supplies</b> | <b>\$7,120</b>        | <b>\$9,395.00</b>   | <b>\$9,395.00</b>     | <b>\$2,345</b>                | <b>\$6,820</b>         | <b>\$ (2,575)</b>        | <b>-27.41%</b>        |

| AcntNumber            | Account Description             | Expended<br>2014-2015 | Budget<br>2015-2016 | Adjusted<br>2015-2016 | Expended 12/1/15<br>2015-2016 | Requested<br>2016-2017 | \$ Inc over<br>2015-2016 | % Inc Over<br>2015-16 |
|-----------------------|---------------------------------|-----------------------|---------------------|-----------------------|-------------------------------|------------------------|--------------------------|-----------------------|
| 1-100-2220-6113-02-50 | Computer Supplies               | \$23,001              | \$16,500.00         | \$16,500.00           | \$1,388                       | \$6,700                | \$ (9,800)               | -59.39%               |
| 1-100-2220-6113-04-50 | Computer Software               | \$7,138               | \$21,405.00         | \$21,405.00           | \$8,997                       | \$15,036               | \$ (6,369)               | -29.75%               |
|                       | <b>Total Computer Supplies</b>  | <b>\$30,139</b>       | <b>\$37,905.00</b>  | <b>\$37,905.00</b>    | <b>\$10,385</b>               | <b>\$21,736</b>        | <b>\$ (16,169)</b>       | <b>-42.66%</b>        |
| 1-100-1000-6410-00-50 | Curriculum Textbooks            | \$18,539              | \$70,000.00         | \$70,000.00           | \$40,522                      | \$1                    | \$ (69,999)              | -100.00%              |
| 1-100-1000-6410-02-50 | Textbooks/Hebron                | \$12,910              | \$8,000.00          | \$8,000.00            | \$7,966                       | \$8,754                | \$ 754                   | 9.43%                 |
| 1-100-1000-6410-04-50 | Textbooks/Gilead                | \$27,634              | \$12,492.00         | \$12,492.00           | \$11,635                      | \$22,236               | \$ 9,744                 | 78.00%                |
|                       | <b>Total Textbooks</b>          | <b>\$59,084</b>       | <b>\$90,492.00</b>  | <b>\$90,492.00</b>    | <b>\$60,124</b>               | <b>\$30,991</b>        | <b>\$ (59,501)</b>       | <b>-65.75%</b>        |
| 1-100-2220-6421-02-50 | Library Books/Hebron            | \$1,885               | \$2,000.00          | \$2,000.00            | \$1,278                       | \$2,000                | \$ -                     | 0.00%                 |
| 1-100-2220-6421-04-50 | Library Books/Gilead            | \$821                 | \$1,000.00          | \$1,000.00            | \$852                         | \$1,000                | \$ -                     | 0.00%                 |
|                       | <b>Total Library Books</b>      | <b>\$2,705</b>        | <b>\$3,000.00</b>   | <b>\$3,000.00</b>     | <b>\$2,130</b>                | <b>\$3,000</b>         | <b>\$ -</b>              | <b>0.00%</b>          |
| 1-100-2220-6422-02-50 | Periodicals/Hebron              | \$463                 | \$3,530.75          | \$3,530.75            | \$1,437                       | \$3,490                | \$ (41)                  | -1.15%                |
| 1-100-2220-6422-04-50 | Periodicals/Gilead              | \$495                 | \$500.00            | \$500.00              | \$0                           | \$500                  | \$ -                     | 0.00%                 |
|                       | <b>Total Periodicals</b>        | <b>\$958</b>          | <b>\$4,030.75</b>   | <b>\$4,030.75</b>     | <b>\$1,437</b>                | <b>\$3,990</b>         | <b>\$ (41)</b>           | <b>-1.01%</b>         |
| 1-100-2300-5901-01-00 | Office Supplies/Supt            | \$2,202               | \$2,500.00          | \$2,500.00            | \$1,468                       | \$2,500                | \$ -                     | 0.00%                 |
| 1-100-2400-6901-02-50 | Office Supplies/Hebron          | \$18,447              | \$19,447.00         | \$19,447.00           | \$4,970                       | \$18,426               | \$ (1,021)               | -5.25%                |
| 1-100-2400-6901-04-50 | Office Supplies/Gilead          | \$14,024              | \$13,175.00         | \$13,175.00           | \$10,907                      | \$15,590               | \$ 2,415                 | 18.33%                |
| 1-100-2500-6901-00-00 | Office Supplies/Fiscal          | \$2,922               | \$3,000.00          | \$3,000.00            | \$68                          | \$3,000                | \$ -                     | 0.00%                 |
|                       | <b>Total Office Supplies</b>    | <b>\$37,596</b>       | <b>\$38,122.00</b>  | <b>\$38,122.00</b>    | <b>\$17,412</b>               | <b>\$39,516</b>        | <b>\$ 1,394</b>          | <b>3.66%</b>          |
| 1-100-2100-6902-02-00 | Health Supplies/Hebron          | \$1,928               | \$2,000.00          | \$2,000.00            | \$428                         | \$2,000                | \$ -                     | 0.00%                 |
| 1-100-2100-6902-04-00 | Health Supplies/Gilead          | \$1,748               | \$2,000.00          | \$2,000.00            | \$934                         | \$2,000                | \$ -                     | 0.00%                 |
|                       | <b>Total Health Supplies</b>    | <b>\$3,676</b>        | <b>\$4,000.00</b>   | <b>\$4,000.00</b>     | <b>\$1,362</b>                | <b>\$4,000</b>         | <b>\$ -</b>              | <b>0.00%</b>          |
| 1-100-2220-6903-02-50 | Library Supplies/Hebron         | \$555                 | \$750.00            | \$750.00              | \$222                         | \$890                  | \$ 140                   | 18.67%                |
| 1-100-2220-6903-04-50 | Library Supplies/Gilead         | \$1,035               | \$1,150.00          | \$1,150.00            | \$590                         | \$750                  | \$ (400)                 | -34.78%               |
|                       | <b>Total Library Supplies</b>   | <b>\$1,590</b>        | <b>\$1,900.00</b>   | <b>\$1,900.00</b>     | <b>\$811</b>                  | <b>\$1,640</b>         | <b>\$ (260)</b>          | <b>-13.68%</b>        |
| 1-100-2600-6904-02-00 | Custodial Supplies/Hebron       | \$20,846              | \$20,500.00         | \$20,500.00           | \$7,938                       | \$21,000               | \$ 500                   | 2.44%                 |
| 1-100-2600-6904-04-00 | Custodial Supplies/Gilead       | \$19,671              | \$20,500.00         | \$20,500.00           | \$8,859                       | \$21,000               | \$ 500                   | 2.44%                 |
|                       | <b>Total Custodial Supplies</b> | <b>\$40,517</b>       | <b>\$41,000.00</b>  | <b>\$41,000.00</b>    | <b>\$16,796</b>               | <b>\$42,000</b>        | <b>\$ 1,000</b>          | <b>2.44%</b>          |
| 1-100-2600-6905-00-00 | Heating Oil                     | \$198,009             | \$0.00              | \$0.00                | \$0                           | \$0                    | \$ -                     | 0.00% #4              |
| 1-100-2600-6905-02-00 | HES Oil                         | \$0                   | \$68,900.00         | \$68,900.00           | \$26,315                      | \$49,146               | \$ (19,754)              | -28.67% #4            |
| 1-100-2600-6905-04-00 | GHS Oil                         | \$0                   | \$81,900.00         | \$81,900.00           | \$26,315                      | \$58,799               | \$ (23,101)              | -28.21% #4            |
|                       | <b>Total Heating Oil</b>        | <b>\$198,009</b>      | <b>\$150,800.00</b> | <b>\$150,800.00</b>   | <b>\$52,630</b>               | <b>\$107,945</b>       | <b>\$ (42,855)</b>       | <b>-28.42%</b>        |
| 1-100-2700-6906-00-00 | Transportation/Diesel           | \$62,902              | \$64,200.00         | \$64,200.00           | \$38,260                      | \$43,086               | \$ (21,114)              | -32.89%               |

| AcntNumber            | Account Description                      | Expended<br>2014-2015 | Budget<br>2015-2016    | Adjusted<br>2015-2016  | Expended 12/1/15<br>2015-2016 | Requested<br>2016-2017 | \$ Inc over<br>2015-2016 | % Inc Over<br>2015-16 |
|-----------------------|--|-----------------------|------------------------|------------------------|-------------------------------|------------------------|--------------------------|-----------------------|
| 6000 Series           | Total Supplies & Materials               | \$548,045             | \$540,136.75           | \$540,136.75           | \$264,133                     | \$372,603              | \$ (167,534)             | -31.02%               |
| 1-100-1000-7301-02-00 | Equipment/Instr'l/Hebron                 | \$1,247               | \$0.00                 | \$0.00                 | \$0                           | \$0                    | \$ -                     | 0.00%                 |
| 1-100-1000-7301-04-00 | Equipment/Instr'l/Gilead                 | \$2,087               | \$0.00                 | \$435.00               | \$433                         | \$0                    | \$ (435)                 | -100.00%              |
|                       | <b>Total Instructional Equipment</b>     | <b>\$3,334</b>        | <b>\$0.00</b>          | <b>\$435.00</b>        | <b>\$433</b>                  | <b>\$0</b>             | <b>\$ (435)</b>          | <b>-100.00%</b>       |
| 1-100-1000-7303-02-00 | Equipment/Non-Instructional/Hebron       | \$0                   | \$0.00                 | \$0.00                 | \$507                         | \$125                  | \$ 125                   | 0.00%                 |
| 1-100-1000-7303-04-00 | Equipment/Non-Instructional/Gilead       | \$0                   | \$2,100.00             | \$2,100.00             | \$1,385                       | \$0                    | \$ (2,100)               | -100.00%              |
| 1-100-2300-7303-02-00 | Equipment/Office/Hebron                  | \$0                   | \$7,000.00             | \$7,000.00             | \$2,606                       | \$0                    | \$ (7,000)               | -100.00%              |
| 1-100-2600-7303-02-00 | Equipment/Maintenance/Hebron             | \$840                 | \$0.00                 | \$0.00                 | \$0                           | \$1,494                | \$ 1,494                 | 0.00%                 |
| 1-100-2600-7303-04-00 | Equipment/Maintenance/Gilead             | \$3,566               | \$2,000.00             | \$2,000.00             | \$0                           | \$0                    | \$ (2,000)               | -100.00%              |
|                       | <b>Total Non Instructional Equipment</b> | <b>\$4,406</b>        | <b>\$11,100.00</b>     | <b>\$11,100.00</b>     | <b>\$4,497</b>                | <b>\$1,619</b>         | <b>\$ (9,481)</b>        | <b>-85.41%</b>        |
| 7000 Series           | Total Equipment                          | \$7,740               | \$11,100.00            | \$11,535.00            | \$4,930                       | \$1,619                | \$ (9,916)               | -85.96%               |
| 1-100-1000-8901-00-00 | Dues & Fees                              | \$10,390              | \$10,500.00            | \$10,500.00            | \$2,342                       | \$10,500               | \$ -                     | 0.00%                 |
| 1-100-1000-8902-01-50 | Mtgs & Conferences/Curriculum            | \$1,144               | \$1,000.00             | \$1,000.00             | \$160                         | \$1,000                | \$ -                     | 0.00%                 |
| 1-100-1000-8902-02-50 | Mtngs & Conf/Hebron                      | \$117                 | \$500.00               | \$500.00               | \$25                          | \$500                  | \$ -                     | 0.00%                 |
| 1-100-1000-8902-04-50 | Mtngs & Conf/Gilead                      | \$182                 | \$500.00               | \$500.00               | \$97                          | \$500                  | \$ -                     | 0.00%                 |
| 1-100-2300-8902-00-01 | Meetings/Supt/Staff                      | \$931                 | \$1,000.00             | \$1,000.00             | \$453                         | \$1,000                | \$ -                     | 0.00%                 |
|                       | <b>Total Meetings &amp; Conferences</b>  | <b>\$2,374</b>        | <b>\$3,000.00</b>      | <b>\$3,000.00</b>      | <b>\$735</b>                  | <b>\$3,000</b>         | <b>\$ -</b>              | <b>0.00%</b>          |
| 8000 Series           | Meetings & Conferences                   | \$12,764              | \$13,500.00            | \$13,500.00            | \$3,077                       | \$13,500               | \$0.00                   | 0.00%                 |
|                       | <b>TOTAL BUDGET</b>                      | <b>\$11,908,590</b>   | <b>\$11,990,454.39</b> | <b>\$11,990,454.39</b> | <b>\$3,878,563</b>            | <b>\$11,990,454</b>    | <b>(\$0)</b>             | <b>0.00%</b>          |